



How TAC can assist FTP in 2019-20

Brian James, Head of FTP

17 September 2019

Introduction

- Since its inception, TAC has helped HCPC operational team to reflect on our aims and improvements.
- There has been significant flux in FTP and Partner processes and activity in last 18 months
- The scope and nature of FTP cases will change over the coming 6 months, and this is an opportunity to assess and reflect
- FTP Improvement Project work is in “embedding” mode.
- TAC’s input can help to form HCPC’s evidence for Council and PSA’s Performance Review

Advisory role of TAC

- Appetite to extend advice scope
- Welcomed by Council (and HCPC Executive)
- Need to ensure separation of advisory from operational, but also opportunity to test out impact of changes
- Desire to be more practical, whilst recognising time and resource limits
- Preliminary discussion with Chair of TAC, HCPC Partner Unit Manager, and Head FTP

Areas for consideration

- Evidence for future change
 - Reforming Regulation: potential impact and opportunities?
 - What are undertakings?
 - What are forms of consensual disposal used in other organisations?
 - What are benefits of this approach?
 - What are the lessons learned/things to avoid?
- Different ways of updating Practice Notes, or delivering training:
 - What do partners value?
 - What is of limited use?

Areas for consideration 2

- Practicalities
 - Review of feedback mechanisms, including:-
 - Case specific, versus training/development
 - Panel Chair, or all panel members?
 - Every time, or regular survey (how often?)
 - Setting context of efficiencies and costs for panels, balancing independence of decision and need to plan and complete work
 - Skills or tips for Panels on specific areas (either case type, or part of decision-making process)
 - Review of fast track and ICP allegation process

Areas for consideration 3

- Forward planning
 - What practical skills are essential for Partners?
 - How are they delivered/could be delivered/delivered by other organisations?
 - What should the recruitment programme be for the coming year(s) based on change to HCPC scope, and
 - Based on changes in Threshold Policy, more ICP etc

Areas for consideration 4

- “Research”
 - What are themes and trends in Not Well Founded cases?
 - How can HCPC engage parties earlier with the process?
 - Are there any early triggers for consent offers?

Discussion

- How would this work outside of TAC meetings?
 - Resource?
 - Time?
- How would TAC report
- How would any report fit with operational decision making and timing



Thank you