

AGENDA

Remuneration Committee

A meeting of the Remuneration Committee will take place as follows:

Date: 7 October 2026

Time: 3.00pm

Venue: Videoconference (Microsoft Teams)

Please contact the Committee Secretary by email to secretariat@hcpc-uk.org if you are unable to attend or in the case of any enquiries.

	Lead	Format	Time
1. Welcome and introduction	Committee Chair	Verbal	3.00
2. Apologies for absence	Committee Secretary	Verbal	
3. Approval of agenda To approve the agenda, including agreement to any change to the order of business at the meeting	Committee Chair	Verbal	
4. Declaration of members' interests in relation to agenda items To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously	Committee Chair	Verbal	
5. Minutes of the Remuneration Committee meeting held in public on 26 February 2026 To confirm	Committee Secretary	Paper	3.05
6. Matters arising To note the responses to the actions from the previous meeting(s) held in public	Committee Secretary	Verbal	

		Lead	Format	Time
Items for decision/discussion				
7.	Annual review of the Council and independent committee member remuneration policy and principles To review and recommend to the Council	Governance Manager	Paper	3.10
8.	Review of Committee effectiveness To review and report to the Council	Committee Chair	Paper	3.20
9.	Review of the Committee's standing orders To review and recommend any changes to the Council	Governance Manager	Paper	3.30
Items for noting				
10.	Committee forward plan 2027 To note	Committee Secretary	Paper	3.35
11.	Resolution to move the meeting to private session To resolve that the remainder of the meeting will be held in private because the business being considered concerns information relating to an employee or officer holder, former employee or applicant for any post or office and the source of information has been given to the Committee in confidence.	Committee Chair	Verbal	
Private meeting				
12.	Minutes of the Remuneration Committee meeting held in private on 26 February 2026; 14 April 2026 and 10 July 2026 To confirm	Committee Secretary	Paper	3.40
13.	Matters arising To note the responses to the actions from the previous meeting(s) held in private	Committee Secretary	Paper	
Item(s) for decision/discussion				
14.	ELT Pay Policy To review and recommend to the Council	Head of HR and OD	Paper	3.45
15.	2027–28 Pay Award: Market Review and Initial Considerations To review and approve recommendations	Head of HR and OD	Paper	3.55

	Lead	Format	Time
Break (5 mins)			
16. Partner remuneration policy and principles and 2026 remuneration review To review and recommend to the Council	Partner Project Lead	Paper	4.20
Items for noting			
17. Decisions outside of meetings To note	Governance Manager	Paper	4.40
18. ELT performance reviews To note	Chief Executive	Verbal	4.45
19. Any other business To be notified to and agreed by the Chair	Committee Chair	Verbal	4.55
20. Close Date and time of next meeting: 4 March 2027 at 11.00am	Committee Chair	Verbal	5.00