

<h2>Remuneration Committee</h2>

Public minutes of the 25th meeting of the Remuneration Committee held on:-

Date: Tuesday 6 February 2018

Time: 2:00 pm

Venue: Room C, Health and Care Professions Council, Park House, 184
Kennington Park Road, London SE11 4BU

Present: Graham Towl (Chair)
Joanna Mussen
Nicola Scrivings
Gavin Scott

In attendance:

Claire Amor, Secretary to the Committee
Elaine Buckley, Chair of Council (by telephone for item 11)
Andy Gillies, Director of Finance (Items 1-9 only)
Teresa Haskins, Director of Human Resources
Marc Seale, Chief Executive and Registrar (Items 1-10 only)

Part 1 - Public

Item 1. Chairs welcome and introduction

- 1.1 The Chair welcomed those present to the 25th meeting of the Remuneration Committee.

Item 2. Apologies for absence

- 2.1 No apologies were received.

Item 3. Approval of agenda

- 3.1 The Committee agreed to hear all papers relating the pay review for 2018-19 in sequence and to agree its recommendations following this.
- 3.2 The Committee approved the agenda as amended.

Item 4. Declarations of members' interests

- 4.1 Committee members had no interests to declare in connection with the items on the agenda.
- 4.2 The members of the Executive present declared an interest as the matters for discussion related to their remuneration.

Item 5. Minutes of the Remuneration Committee meeting of 9 October 2017 and 23 January 2018 (report ref: REM 02/18)

- 5.1 The Committee received the draft public minutes from its meetings held on 9 October 2017 and 23 January 2018.
- 5.2 The Committee agreed the minutes.
- 5.3 The Committee noted that paragraph 8.2 of the minutes of 9 October 2017 raised the issue of Council member remuneration. It was agreed that this would be highlighted to Council for their consideration.

Item 6. Date and time of next meeting

Thursday 18 October 2018 – 10.30am

Item 7. Resolution

The Committee adopted the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or application for registration;
- (b) information relating to an employee or office holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime to prosecute offenders;
- (g) the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.'

Item	Reason for Exclusion
8	b, d
9	b, d
10	b, d
11	b, d
12	b, d
13	b.d
14	c

Summary of matters considered in private session.

- The Committee discussed and agreed the pay review for employees, the Executive Management Team and the Chief Executive for 2018-19.
- The Committee discussed the HCPC's pension arrangements

Chair.....

Date.....