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| Remuneration Committee |
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Public minutes of the 21st meeting of the Remuneration Committee held on:-

Date: Thursday 23 March 2017

Time: 9:00 am

Venue: Room N, Health and Care Professions Council, Park House,
184 Kennington Park Road, London SE11 4BU

Present: Elaine Buckley (Chair)
Robert Templeton
Graham Towl
Nicola Wood

In attendance:

Claire Amor, Secretary to the Committee
Teresa Haskins, Director of Human Resources
Marc Seale, Chief Executive and Registrar
Alan Hurst, Managing Director, QCG

Part 1 - Public

Item 1. Apologies for absence

- 1.1 No apologies were received.

Item 2. Approval of agenda

- 2.1 The Committee approved the agenda.

Item 3. Declarations of members' interests

- 3.1 Committee members had no interests to declare in connection with the items on the agenda.
- 3.2 Members of the Executive noted that later items related to their personal remuneration.

Item 4. Minutes of the Remuneration Committee meeting of 20 May 2016 – public (report ref: REM 09/17)

- 4.1 The Committee received the draft minutes from its meeting held on 20 May 2016.
- 4.2 The Committee agreed the minutes.

Item 5. Minutes of the Remuneration Committee meeting of 9 March 2017 – public (report ref: REM 10/17)

- 5.1 The Committee received the draft minutes from its meeting held on 20 November 2016.
- 5.2 The Committee agreed the minutes.

Item 6. 16/5 Date and time of next meeting

- 6.1 It was noted that the date and time of the next meeting was to be agreed.

Resolution

The Committee adopted the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or application for registration;
- (b) information relating to an employee or office holder, former employee or applicant for any post or office;

- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime to prosecute offenders;
- (g) the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.'

| Item | Reason for Exclusion |
|------|----------------------|
| 7 | b, d |
| 8 | b, d |
| 9 | b, d |
| 10 | b, d |
| 11 | b, d |

Summary of matters considered in private session.

The Committee agreed the private minutes of its meetings of 20 May 2016 and 7 March 2017.

The Committee agreed the remuneration of the Executive Management Team and Chief Executive and Registrar from April 2017.

Chair.....

Date.....