

Standards of Education and Training review meeting, 15<sup>th</sup> January 2008: Revised Standards of Education and Training – 1<sup>st</sup> draft.

Executive summary and recommendations

#### Introduction

Article 15 (1) of the Health Professions Order 2001 ("the order") provides that:

The Council shall from time to time establish—

(a) the standards of education and training necessary to achieve the standards of proficiency it has established under article 5(2)

The attached paper sets out the first draft of the revised Standards of Education and Training (SETs) without the guidance, commentary or recommendations. The paper 'Suggested changes to the Standards of Education and Training and guidance' provides commentary and recommendations. The Executive felt this would aid the clarity of the papers for the Group.

#### **Decision**

This paper is for discussion.

#### **Background information**

The Standards of Education and Training were published in 2004. They are applicable to education providers and the programmes that they run for professions currently regulated and those which may be regulated in the future.

#### **Resource implications**

N/A

#### Financial implications

N/A

#### **Appendices**

None

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 DD: None
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 RD: None

# Date of paper

3<sup>rd</sup> January 2008

# Revised standards of education and training – 1<sup>st</sup> draft

# SET 1: Level of qualification for entry to the Register

## Level of qualification for entry to the Register

- 1. 1 The Council normally expects that the threshold entry routes to the Register will be the following:
- 1. 1. 1 Bachelor degree with honours for the following professions:
  - chiropody or podiatry;
  - dietetics;
  - occupational therapy;
  - orthoptics;
  - physiotherapy;
  - prosthetics and orthotics;
  - radiography;
  - · speech and language therapy; and
  - biomedical science (with the Certificate of Competence awarded by the Institute of Biomedical Science, or equivalent).
- 1.1.2 Masters degree for the arts therapies.
- 1.1.3 Masters degree for the clinical sciences (with the Certificate of Attainment awarded by the Association of Clinical Scientists, or equivalent).
- 1.1.4 Diploma of Higher Education for operating department practitioners.
- 1.1.5 Equivalent to Certificate of Higher Education for paramedics.

2007-12-20 a

# **SET 2: Programme admissions**

## 2 Programme admissions

The admissions procedures must:

2.1 give both the applicant and the education provider the information they require to make an informed choice about whether to make or take up the offer of a place on a programme.

## 2 Programme admissions

The admissions procedures must:

2.2 apply selection and entry criteria, including:

2.2.1 evidence of a good command of written and spoken English;

## 2 Programme admissions

The admissions procedures must:

2.2 apply selection and entry criteria, including:

2.2.2 criminal convictions checks:

## 2 Programme admissions

The admissions procedures must:

2.2 apply selection and entry criteria, including:

2.2.3 compliance with any health requirements;

## 2 Programme admissions

The admissions procedures must:

2.2 apply selection and entry criteria, including:

- 2.2.4 appropriate academic and/or professional entry standards; and
- 2.2.5 Accreditation of Prior Learning and other inclusion mechanisms.

## 2 Programme admissions

The admissions procedures must:

2.3 ensure that the education provider has equality and diversity policies in relation to candidates and students, together with an indication of how these will be implemented and monitored.

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# **SET 3: Programme management and resource** standards

## Programme management and resource standards

3.1 The programme must have a secure place in the education provider's business plan.

## **Programme management and resource standards**

3.2 The programme must be managed effectively.

### Programme management and resource standards

3.3 The programme must have an effective monitoring and evaluation system in place.

#### 3 **Programme management and resource standards**

3.4 There must be a named person who has overall responsibility for the programme and who should be either on the relevant part of the HPC Register or otherwise appropriately qualified and experienced.

#### 3 Programme management and resource standards

3.5 There must be an adequate number of appropriately qualified and experienced staff in place to deliver an effective programme.

### Programme management and resource standards

3.6 Subject areas must be taught by staff with relevant specialist expertise and knowledge.

## Programme management and resource standards

3.7 A programme for staff development must be in place to ensure continuing professional and research development.

#### Programme management and resource standards

- 3.8 The resources to support student learning in all settings:
  - 3.8.1 must be used effectively; and
  - 3.8.2 must adequately support the required learning and teaching activities of the programme.

#### Programme management and resource standards

#### 3.9 There must be:

- 3.9.1 adequate and accessible facilities to ensure the welfare and well-being of students; and
- 3.9.2 a system of academic and pastoral student support in place.

#### **Programme management and resource standards** 3

3.10 Where students participate as service users in practical and clinical teaching, appropriate protocols must be used to obtain their consent.

#### **Programme management and resource standards**

3.11 Throughout the course of the programme, the education provider must have identified where attendance is mandatory and must have associated monitoring mechanisms in place.

### Programme management and resource standards

3.12 The learning resources, including the stock of periodicals and subject books, and IT facilities, including internet access, must be appropriate to the curriculum and must be readily available to students and staff.

## **Programme management and resource standards**

3.13 A fitness to practise process must be in place throughout the programme.

Ver. 2007-12-20 a

## **SET 4: Curriculum standards**

#### 4 Curriculum standards

4.1 The learning outcomes must ensure that those who successfully complete the programme meet the Standards of Proficiency for their part of the Register.

#### 4 Curriculum standards

4.2 The programme should reflect the philosophy, core values, skills and knowledge base as articulated in the curriculum guidance for the profession.

#### 4 Curriculum standards

4.3 Integration of theory and practice must be central to the curriculum.

#### 4 Curriculum standards

4.4 The curriculum must remain relevant to current practice.

#### 4 Curriculum standards

- 4.5 The delivery of the programme must:
  - 4.5.1 support and develop autonomous and reflective thinking: and
  - 4.5.2 encourage evidence based practice.

#### 4 Curriculum standards

4.6 The range of learning and teaching approaches used must be appropriate to the effective delivery of the curriculum.

#### 4 Curriculum standards

4.7 When there is inter-professional learning the profession specific skills and knowledge of each professional group must be adequately addressed.

#### 4 Curriculum standards

4.8 The curriculum must make sure that students are aware of HPC's standards of conduct, performance and ethics.

2007-12-20 a

# **SET 5: Practice placements standards**

## 5 Practice placements standards

5.1 Practice placements must be integral to the programme.

### 5 Practice placements standards

5.2 The number, duration and range of placements must be appropriate to the achievement of the learning outcomes.

## 5 Practice placements standards

5.3 There must be an adequate number of appropriately qualified and experienced staff at the placement.

## 5 Practice placements standards

5.4 The practice placement settings must provide a safe environment.

#### 5 Practice placements standards

5.5 Learning, teaching and supervision must encourage safe and effective practice, independent learning and professional conduct.

#### 5 Practice placements standards

5.6 The education provider must maintain a thorough and effective system for approving and monitoring all placements.

## 5 Practice placements standards

- 5.7 Students, practice placement providers and practice placement educators must be fully prepared for placement which will include information about and understanding of the following:
  - 5.7.1 the learning outcomes to be achieved;
  - 5.7.2 timings and the duration of any placement experience and associated records to be maintained;
  - 5.7.3 expectations of professional conduct;
  - 5.7.4 the assessment procedures including the implications of, and any action to be taken in the case of failure; and
  - 5.7.5 communication and lines of responsibility.

Date Ver. Dept/Cmte 2007-12-20 a POL

### 5 Practice placements standards

5.8 Unless other arrangements are agreed, practice placement educators:

- 5.8.1 must have relevant knowledge, skills and experience;
- 5.8.2 must be appropriately registered; and
- 5.8.3 must undertake appropriate practice placement educator training.

## 5 Practice placements standards

5.9 There must be collaboration between the education provider and practice placement providers.

## 5 Practice placements standards

5.10 A range of learning and teaching methods that respect the rights and needs of service users and colleagues must be in place throughout practice placements.

### 5 Practice placements standards

5.11 The placement providers must have equality and diversity policies in relation to students, together with an indication of how these will be implemented and monitored.

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## SET 6: Assessment standards

## **Assessment standards**

6.1 The assessment strategy and design must ensure that the student can achieve the standards of proficiency.

#### **Assessment standards**

6.2 Professional aspects of practice must be integral to the assessment procedures in both the education setting and practice placement.

#### 6 Assessment standards

6.3 Assessment methods must be employed that measure the learning outcomes and skills required to practise safely and effectively.

#### **Assessment standards**

6.4 All assessments must provide a rigorous and effective process by which compliance with external reference frameworks can be measured.

#### Assessment standards

6.5 The objective measurement of student performance must be an integral part of the wider process of monitoring and evaluation.

### Assessment standards

6.6 There must be effective mechanisms in place to assure appropriate standards in the assessment.

#### 6 Assessment standards

6.7 Assessment regulations must clearly specify requirements for:

6.7.1 student progression and achievement within the programme;

#### **Assessment standards**

6.7 Assessment regulations must clearly specify requirements for:

6.7.2 programmes which provide eligibility for inclusion on the Register should be the only programmes which contain any reference to an HPC protected title in their named award;

Ver. Depus. Dept/Cmte Doc 19 2007-12-20 a

#### 6 Assessment standards

6.7 Assessment regulations must clearly specify requirements for:6.7.3 an aegrotat award not to provide eligibility for admission to the Register;

### 6 Assessment standards

6.7 Assessment regulations must clearly specify requirements for: 6.7.4 a procedure for the right of appeal for students; and

### 6 Assessment standards

6.7 Assessment regulations must clearly specify requirements for:6.7.5 the appointment of at least one external examiner from the relevant part of the Register, unless other arrangements are agreed.

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