AGENDA

People and Resources Committee

A meeting of the People and Resources Committee will take place as follows:

Date: Thursday 12 November 2026

Time: 2pm

Venue: Videoconference (Microsoft Teams)

Please contact the Committee Secretary by email to secretariat@hcpc-uk.org if you are unable to attend or in the case of any enquiries.

		Lead	Format	Time
	Public meeting			
1.	**Welcome and introduction**	Committee Chair	verbal	2.00
2.	**Apologies for absence**	Committee Secretary	verbal	
3.	**Approval of agenda** To approve the agenda, including agreement to any change to the order of business at the meeting	Committee Chair	verbal	
4.	**Declaration of members' interests in relation to agenda items** To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously	Committee Chair	verbal	
5.	**Minutes of the People and Resources Committee meeting held in public on 10 September 2026** To approve	Committee Secretary	paper	2.05
6.	**Matters arising** To note the responses to the actions from the previous meeting(s) held in public	Committee Secretary	paper	

		Lead	Format	Time
	Performance reports			
7.	**Resources directorate performance report** To discuss	Executive Director of Resources	paper	2.10
8.	**HR performance report** To discuss	HR Business Partner	paper	2.30
9.	**Finance report** To discuss	Financial Planning and Analysis Manager	paper	2.45
10.	**Partner report** To discuss	Partner Project Lead	paper	3.00
	People			
11.	**Partner code of conduct** To approve	Partner Project Lead	paper	3.10
12.	**Employee Forum update** To note the update	Employee Forum Chair	verbal	3.15
	Break (10 mins)			
	Finance and Investment			
13.	**Technology roadmap delivery update** To note the update	Head of IT and Digital	presentation	3.35
14.	**Digital and artificial intelligence strategy** To recommend to the Council	Head of IT and Digital	paper	3.45
15.	**Environmental sustainability update** To note the update	Head of Estates, Facilities Management and Sustainability	presentation	4.05
	Governance			
16.	**Committee 2027 forward plan** To note the plan	Committee Secretary	paper	4.25

		Lead	Format	Time
17.	**Resolution to move the meeting to private session** To resolve that the remainder of the meeting will be held in private because the matters being discussed relate to matters which, in the opinion of the Chair, are confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.	Committee Chair	verbal	
	Private meeting			
18.	**Minutes of the People and Resources Committee meeting held in private on 10 September 2026** To approve	Committee Secretary	paper	4.30
19.	**Matters arising** There were no outstanding actions from the previous meeting(s) held in private	Committee Secretary	paper	
20.	**Any other business** To be notified to and agreed by the Chair	Committee Chair	verbal	4.35
21.	**Committee reflections** To offer views on the meeting, including what went well and what could be improved and how the HCPC's values have been reflected in discussions and decisions	Committee Chair	verbal	
22.	**Close** Date and time of next meeting: 4 March 2027 at 2pm	Committee Chair		4.40