

## People and Resources Committee

<b>Meeting Date</b>	11 June 2026
<b>Title</b>	Finance Report – April 2026
<b>Author(s)</b>	Busola Akinlabi, Financial Analyst. James Afolabi, Financial Planning & Analysis Manager. Alan Keshtmand, Head of Finance & Commercial.
<b>Executive Sponsor</b>	Alastair Bridges, Executive Director of Resources

### Executive Summary

This high-level finance report covers April 2026, which marks the first period of the 2026-27 financial year. It primarily reflects a projected financial position, combining actuals and estimates against budgeted spend. This approach is due to the prioritisation of year-end closing activities.

### Financial Performance

The April 2026 position is a surplus of £145k, which is £146k favourable compared to the breakeven budget.

	Apr-26		
	Actuals	Budget	Variance
	£'000	£'000	£'000
Total Income	3,689	3,757	(68)
Total Expenditure	3,544	3,758	214
<b>Surplus/(Deficit)</b>	<b>145</b>	<b>(1)</b>	<b>146</b>

### Key Variances

- **Income:** adverse variance of £68k driven by lower registration income than anticipated.
- **Expenditure:** favourable variance of £214k, mainly due to lower payroll costs associated with unfilled vacant posts.

We plan to present the May 2026 year-to-date (YTD) finance report, based on actuals, following the completion of the full month-end close process.

<b>Action required</b>	The Committee is asked to review the information provided and seek clarification on any areas.
<b>Previous consideration</b>	The previous finance report (January 2026 YTD) was provided to the Committee in March 2026.
<b>Next steps</b>	Update to the Council at its meeting on 16 July 2026.
<b>Financial and resource implications</b>	The implications are set out in the report.
<b>Associated strategic priority/priorities</b>	Build a resilient, healthy, capable and sustainable organisation
<b>Associated strategic risk(s)</b>	5.a The resources we require to achieve our strategy are not in place or are not sustainable
<b>Risk appetite</b>	Financial – measured
<b>Communication and engagement</b>	Not applicable
<b>Equality, diversity and inclusion (EDI) impact and Welsh language standards</b>	No direct implications.
<b>Other impact assessments</b>	Not applicable
<b>Reason for consideration in the private session of the meeting (if applicable)</b>	Not applicable

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PEOPLE AND  
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COMMITTEE

# Executive Summary

## High-Level Figures

	April 2026		
	Actuals	Budget	Variance
	£'000	£'000	£'000
Registration Income	3,613	3,674	(61)
Grant Income	0	0	0
Other Income	76	83	(7)
<b>Total Income</b>	<b>3,689</b>	<b>3,757</b>	<b>(68)</b>
Payroll Costs	1,685	1,795	110
Other Staff Costs	53	75	22
Non-Payroll Costs	1,786	1,868	82
<b>Total Operating Expenditure</b>	<b>3,524</b>	<b>3,738</b>	<b>214</b>
Exceptional Costs	20	20	0
<b>Total Expenditure</b>	<b>3,544</b>	<b>3,758</b>	<b>214</b>
<b>Surplus/(Deficit)</b>	<b>145</b>	<b>(1)</b>	<b>146</b>

- **Note:** due to prioritisation of ongoing year-end activities, a high-level finance report for April 2026 has been produced (period 1 of 2026-27 financial year), based on actuals for payroll and income and estimated costs for other areas.
- **April 2026:** actual surplus of £145k, representing £146k favourable variance against the break-even budget.
  - **Income:** £68k decrease in actual income of £3.7m compared to budget of £3.8m. This is primarily driven by lower than anticipated registration volumes during the month, partially offset by slight increase in international application volumes (actuals of 174 vs budget of 141).
  - **Expenditure:** decrease in actual expenditure of £214k compared to budget, mainly due to underspends in Payroll and Partners' costs.
- Potential trends, risks and opportunities will be kept under review and reported to the Executive Leadership team (ELT) and the People and Resources Committee (PRC).

# Income and Expenditure (by Category) – April 2026

	Actuals	Budget	Variance
	£'000	£'000	£'000
Registration Fees	3,496	3,578	(82)
International Scrutiny Fees	117	96	21
Other Income	76	83	(7)
<b>Total Income</b>	<b>3,689</b>	<b>3,757</b>	<b>(68)</b>
Payroll	1,685	1,795	110
Legal Costs	740	760	20
Partners	408	470	62
IT Costs	205	205	0
Professional Fees	173	173	0
Depreciation	83	83	0
Property Costs	39	39	0
Staff Related Costs	35	57	22
Office Services	32	32	0
Other Costs	29	29	0
Utilities	28	28	0
Council Committee	22	22	0
Corporation Tax	20	20	0
Travel & Subsistence	19	19	0
Temporary Staff	18	18	0
<b>Total Expenditure</b>	<b>3,544</b>	<b>3,758</b>	<b>214</b>
<b>Total Surplus/(Deficit)</b>	<b>145</b>	<b>(1)</b>	<b>146</b>

# Fitness to Practise – Frontloading – May 2026 (YTD)

New Cases	Apr-26	May-26	May-26 YTD	Full Year Projection
Case Volume	11	11	22	132
Estimated internal costs (£)	27,011	44,721	71,732	777,969
Equivalent external costs (£) – new fees*	84,453	98,527	182,980	2,006,656
<b>Net savings realised (new pricing)</b>	<b>57,442</b>	<b>53,806</b>	<b>111,248</b>	<b>1,228,687</b>
Equivalent external costs (£) – historic fees	60,720	70,840	131,560	1,442,760
<b>Net savings realised (old pricing)</b>	<b>33,709</b>	<b>26,119</b>	<b>59,828</b>	<b>664,791</b>

\* Potential costs if frontloaded cases were instructed to our external legal provider (ELP).

## May-26 Year to-Date

- **Frontloaded new cases:** total of 22 frontloaded cases were processed.
- **Net savings:** based on high-level assumptions, estimated savings from handling cases internally compared to instructing our external legal provider, is around £111k (or £60k based on historic fees).

## Full-Year Projection

- Expected net savings for 2026-27 is around £1.2 million (or £665k based on historic fees). This is based on relatively fixed costs for our internal frontloading legal team and advocacy costs, versus variable external legal costs driven by progression and volume of cases.

### Note.

- Internal costs are based on actual payroll costs for frontloading legal team and estimated advocacy costs.
- Equivalent external costs are based on current fees for frontloaded cases, factoring phased costings based on case progression.

