

AGENDA

People and Resources Committee

A meeting of the People and Resources Committee will take place as follows:

Date: Thursday 11 June 2026

Time: 2pm

Venue: Videoconference (Microsoft Teams)

Please contact the Committee Secretary by email to secretariat@hcpc-uk.org if you are unable to attend or in the case of any enquiries.

	Lead	Format	Time
Public meeting			
1. Welcome and introduction	Committee Chair	Verbal	2.00
2. Apologies for absence	Committee Secretary	Verbal	
3. Approval of agenda To approve the agenda, including agreement to any change to the order of business at the meeting	Committee Chair	Verbal	
4. Declaration of members' interests in relation to agenda items To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously	Committee Chair	Verbal	
5. Minutes of the People and Resources Committee meeting held in public on 12 March 2026 To approve	Committee Secretary	Paper	
6. Matters arising To note the responses to the actions from the previous meeting(s) held in public	Committee Secretary	Paper	
Performance reports			
7. Resources directorate performance report To discuss	Head of IT and Digital	Paper	2.05

	Lead	Format	Time
8. HR performance report To discuss	HR Business Partner	Paper	2.15
9. Finance report To discuss	Financial Planning and Analysis Manager	Paper	2.25
10. Partner report To discuss	Partner Project Lead	Paper	2.35
People			
11. Partners EDI annual report To discuss	Partner Project Lead	Paper	2.40
12. Employee Forum update To note the update	Employee Forum Chair	Verbal	2.50
13. Annual freedom to speak up report 2025-26 To discuss	Speak Up Guardians	Paper	3.00
14. Capital expenditure policy To recommend to the Council	Financial Controller	Paper	3.05
15. Investment portfolio update To note the update	Head of Business Change	Presentation	3.10
16. Technology roadmap delivery update To note the update	Head of IT and Digital	Presentation	3.20
17. Digital and artificial intelligence (AI) strategy To discuss	Head of IT and Digital	Presentation	3.35
Governance			
18. Committee forward plan To note the plan	Committee Secretary	Paper	3.45

19.	Resolution to move the meeting to private session To resolve that the remainder of the meeting will be held in private because the matters being discussed relate to matters which, in the opinion of the Chair, are confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.	Committee Chair	Verbal	
	Break			
	Private meeting			
20.	Minutes of the People and Resources Committee meeting held in private on 12 March 2026 To approve	Committee Secretary	Paper	3.55
21.	Minutes of the Extraordinary People and Resources Committee meetings held in private on 14 April 2026 To approve	Committee Secretary	Paper	
22.	Matters arising To note the responses to the actions from the previous meeting(s) held in private	Committee Secretary	Paper	
23.	People strategy To recommend to the Council	Head of HR and OD	Paper	4.00
24.	Partner Project update To note the update	Partner Project Lead	Presentation	4.15
25.	Standard 18 action plan update To note the update	Executive Director of FTP & TS	Presentation	4.25
26.	Review of Committee effectiveness To discuss	Committee Chair	Verbal	4.35
27.	Any other business To be notified to and agreed by the Chair	Committee Chair	Verbal	4.55
28.	Committee reflections To offer views on the meeting, including what went well and what could be improved and how the HCPC's values have been reflected in discussions and decisions	Committee Chair	Verbal	
29.	Close Date and time of next meeting: 10 September 2026 at 2pm	Committee Chair		5.00