

AGENDA

People and Resources Committee

A meeting of the People and Resources Committee will take place as follows:

Date: Thursday 12 March 2026

Time: 1.30pm

Venue: Videoconference (Microsoft Teams)

Please contact the Committee Secretary by email to secretariat@hcpc-uk.org if you are unable to attend or in the case of any enquiries.

	Lead	Format	Time
Public meeting			
1. Welcome and introduction	Committee Chair	Verbal	1.30
2. Apologies for absence	Committee Secretary	Verbal	
3. Approval of agenda To approve the agenda, including agreement to any change to the order of business at the meeting	Committee Chair	Verbal	
4. Declaration of members' interests in relation to agenda items To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously	Committee Chair	Verbal	
5. Minutes of the People and Resources Committee meeting held in public on 13 November 2025 To approve	Committee Secretary	Paper	1.35
6. Matters arising To note the responses to the actions from the previous meeting(s) held in public	Committee Secretary	Paper	
Performance reports			
7. Resources directorate performance report To discuss	Executive Director of Resources	Paper	1.40

	Lead	Format	Time
8. HR performance report To discuss	Head of HR and OD	Paper	1.50
9. Finance report To discuss	Financial Planning and Analysis Manager	Paper	2.00
10. Partner report To discuss	Partner Project Lead	Paper	2.10
People			
11. Employee Forum update To note the update	Employee Forum Representative	Verbal	2.15
12. Gender, ethnicity and disability pay gaps 2025 To note the reports	Head of HR and OD	Paper	2.25
13. Partner policies: <ul style="list-style-type: none"> • Partner conflict of interest policy • Partner reference policy • Partner recruitment policy To approve	Partner Project Lead	Paper	2.35
Communications			
14. Communications update To note the update	Head of Communications, Engagement and Public Affairs	Paper	2.45
Governance			
15. Review of Committee effectiveness To review and report to the Council	Committee Secretary	Paper	2.55
16. Review of Committee standing orders To review and recommend any changes to the Council	Committee Secretary	Paper	3.05
17. Committee forward plan To note the plan	Committee Secretary	Paper	

18.	Resolution to move the meeting to private session To resolve that the remainder of the meeting will be held in private because the matters being discussed relate to matters which, in the opinion of the Chair, are confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.	Committee Chair	Verbal	3.10
Break 3.10pm – 3.20pm				
Private meeting				
19.	Minutes of the People and Resources Committee meeting held in private on 13 November 2025 To approve	Committee Secretary	Paper	3.20
20.	Minutes of the Extraordinary People and Resources Committee meetings held in private on 29 January 2026 and 26 February 2026 To approve	Committee Secretary	Paper	
21.	Matters arising To note the responses to the actions from the previous meeting(s) held in private	Committee Secretary	Paper	
22.	Annual budget 2026-27, investment plan and medium term financial plan To recommend to the Council	Head of Finance	Paper	3.25
23.	Partner Project update To note the update	Partner Project Lead	Presentation	3.55
24.	Fitness to Practise legal services project update To discuss	Executive Director of Fitness to Practise and Tribunal Services/Deputy Chief Executive and Executive Director of Education, Registration and Regulatory Standards	Verbal	4.05
25.	Any other business To be notified to and agreed by the Chair	Committee Chair	Verbal	4.15
26.	Committee reflections To offer views on the meeting, including what went well and what could be improved and how the	Committee Chair	Verbal	4.20

HCPC's values have been reflected in discussions and decisions

- | | | | |
|-----|--|-----------------|------|
| 27. | Close | Committee Chair | 4.25 |
| | Date and time of next meetings: | | |
| | 14 April 2026 at 2pm (extraordinary meeting) | | |
| | 11 June 2026 at 2pm | | |