Fitness to Practise – Kelly Johnson

Case Information

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Number of allegations

Between April and December 2011, 679 allegations/enquiries were received.

Number of open cases pre-Investigating Committee Panel

At the end of December there were 445 open cases.

Length of time - considered at Investigating Committee

For cases that have been considered at Investigating Committee panel between April 2011 and December 2011, the mean and median length of time was 6 and 5 months.

Case to answer percentage

Of the cases considered by an Investigating Committee panel between April and December 2011 the case to answer percentage was 49 per cent. Taking into consideration the number of cases closed without referral to an Investigating Committee, the percentage of cases referred to a final hearing in this period was 29 per cent.

Number of cases awaiting hearing

At the end of December 2011, there were 183 cases awaiting consideration by a substantive hearing panel.

Case Considered

376 cases were considered by panels of the Investigating Committee between April and December 2011. Panels are convened 8 times per month

218 final hearing cases concluded between April and December 2011, with a further 107 review hearings and 142 interim order panels taking place

Interim Orders

44 Interim Orders have been applied for between April and December 2011. It takes a mean and median average of 18 and 16 days from the decision to apply for the interim order to the application hearing taking place.

High Court

There are currently 4 outstanding high court appeals. There is a further case where the complainant is seeking permission to apply to for judicial review of a decision made by the Investigating Committee

Length of time

The time frame in which the HPC should now be notified that a case is ready to fix has now been reduced from 4 ½ months to 3 1/12 months.

Length of time – Considered at Investigating Committee

For cases that have been considered at Investigating Committee panel between April 2011 and December 2011, the mean and median length of time was 6 and 5 months. As per the previously agreed audit schedule, an item is on this agenda on the number of types and numbers of cases considered by the Investigating Committee.

Length of time - Considered at final hearing

Of the cases that concluded at final hearing between April 2011 and December 2011 the length of time taken for a case to conclude was a mean of 17 months and a median of 15months, which compares to a mean and median of 15 and 14 months for 2010/2011

Length of time – Open to Closure (all types)

Of the cases that were closed between April and December 2011, the mean and median length of time was 9 and 6 months. The closure types include those that were closed without consideration by a panel of the Investigating Committee because they did not meet the standard of acceptance, those that where a no case to answer decision was reached by a

panel of the Investigating Committee and those which were closed by a final hearing panel.

Number of Months	Number of Cases	Percentage of Cases	Cumulative Percentage
0-4	311	37	37
5-8	214	26	63
9-12	106	13	76
13-16	87	10	86
17-20	54	6	93
21-24	31	4	97
25-28	13	2	98
29-32	5	1	99
33-36	4	0	99
Over 36	6	1	100
Total	831	100	100

This demonstrates that more than 75 per cent of cases are concluded within a year of receipt.

Numbers of Allegations

It is now forecast that circa 930 allegations/enquiries will be received over the course of the financial year. This includes cases that were previously dealt with as self-referrals through the health and character process. Resources have been reallocated from within the case management team to ensure that case managers continue to manage an average of circa 38 pre ICP cases per month. This allows cases to be chased in accordance with the operating guidance on this topic

Referral to Final Hearing

It is anticipated that the number of cases referred to final hearing will be circa 225. This takes into account the number of cases closed as they do not meet the standard of acceptance and the number of cases closed because there is no case to answer.

Number of open cases – Conduct and Competence Committee and Health Committee

It is anticipated that by the end of the financial year, this figure will be circa 170.

Protection of title

202 complaints about misuse of title were received between April and December 2011. At the end of December there were 30 open cases.

Registration Appeals

Between April and December 2011, 36 new registration appeals were received. At the end of December there was a live case load of 21 cases.

Health and Character

Between April and December 2011, 340 new Health and Character cases were received. At the end of December there was an open case load of 26 cases

Meetings and other Stakeholder Events

October 2011

CHRE Operational Excellence Workshop
Australian Health Practitioner Regulation Agency
Conference with Counsel
Ros Hayles, CHRE
Law Commission
GSCC – re FTP Seminars
General Optical Council
Law Commission Advisory Group
Media Launch – Protection of Title Campaign
Employer Event –London
Employer Event – Cardiff
GSCC
Ministry of Justice.

November 2011

GSCC – Data requirements meeting
Kingsley Napley
Department of Health
Employer Event –Edinburgh
Employer Event- Belfast
Chinese Ministry of Health
Centre for Health Service Economics and Organisation
Department of Health

Blake Lapthorne Channel 4 **BACP** Law Commission Unite Unison/Unions/Professional Bodies Media Training Ministry of Malaysia Centre for Health Service Economics and Organisation

December 2011

GSCC Seminars*2 GSCC/Department of Health Tim Spencer-Lane, Law Commission Conference with Counsel Ros Hayles, CHRE Law Commission Unision **GSCC** Botswana Ministry of Health Kingsley Napley Centre for Health Service Economics and Organisation Department of Health and Care Quality Commission

January 2012

CLEAR GSCC SWROG Julia Drowne

Atos Healthcare Kingsley Napley **GSCC** Department of Health **Nursing and Midwifery Council CHRF Seminar**

Resources

The department is currently operating at the anticipated budgeted head count with no vacant posts.

Partners

Partner recruitment, training and reappointment is on-going.

Other

The work plan update on the FTP Committee agenda provides more detail on the other activity undertaken by the department.

The Executive has also reviewed the recommendations made by CHRE with respect to its audit of the initial stages of the General Chiropractic Council (GCC) and General Pharmaceutical Council (GPhC). No specific actions is required as a result of these recommendations as they are covered for within the FTP work plan or are not matters which affect the HPC.

Management Information Pack

Marc Seale, Chief Executive & Registrar Fitness to Practise Figures for April 2011 to 2011 to Executive Management Team





Management Reporting Information to Executive Management Team Fitness to Practise Figures for April to 2011

Fitness to Practise	Total Cases Considered	27
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	Total Investigating Panel decisions and referrals	30
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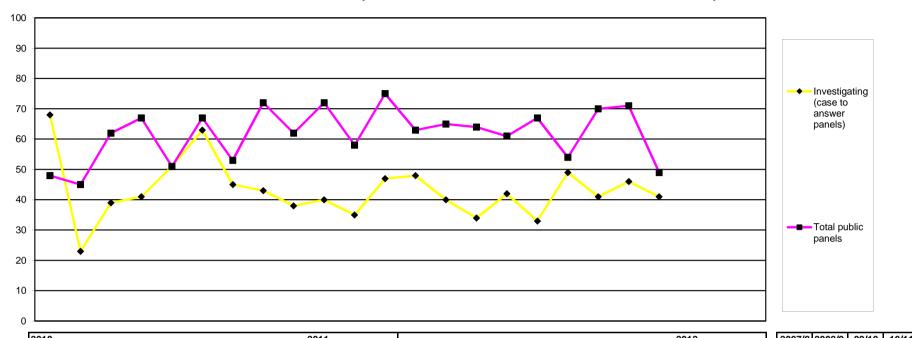
11/12 YTD

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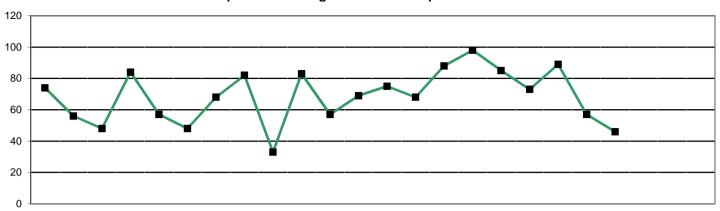
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		2010									2011												2012			2007/8	2008/9	09/10	10/11	
		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	
	Investigating (case to answer panels)	68	23	39	41	51	63	45	43	38	40	35	47	48	40	34	42	33	49	41	46	41				297	363	486	533	
	Investigating (incorrect entry)	0	0	1	1	0	0	0	0	0	1	0	0	0	0	1	0	1	0	1	1	1				19	1	3	3	
	Conduct & Competence	29	27	33	45	26	38	34	38	29	44	33	47	40	33	38	29	31	35	36	32	23				176	203	376	423	
	Health	1	0	2	1	3	1	0	4	2	2	3	0	1	0	1	2	1	1	3	3	1				9	3	19	19	j
ر ا	Review cases	8	3	13	7	6	14	9	16	16	5	11	8	10	15	10	13	14	5	11	16	14				67	93	108	116	į
Panels	(application)	4	4	2	6	5	2	5	2	3	3	5	7	3	2	8	12	4	6	1	7	8				20	30	41	48	i
Public	Interim order (review)	6	11	11	7	11	12	5	12	12	17	6	13	9	15	6	5	16	7	18	12	2				52	54	110	123	
	Total public panels	48	45	62	67	51	67	53	72	62	72	58	75	63	65	64	61	67	54	70	71	49				343	384	657	732	
	Total panels	116	68	101	108	102	130	98	115	100	112	93	122	111	105	98	103	100	103	111	117	90				640	747	1,143	1,265	

This table displays how many cases were considered by each type of panel

Health Professions Council Enquiries and Allegations: source April 2010 - March 2012



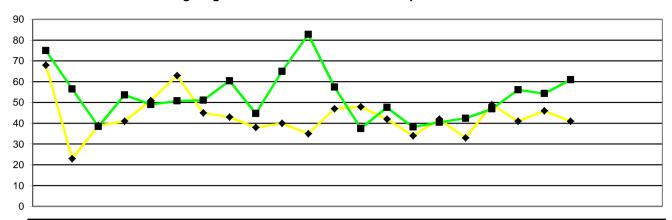


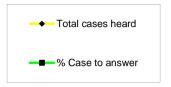
	0																														
		2010								2	2011												2012		2005/6	2006/7	2007/8	2008/9	09/10	10/11	11/12
		Apr	May	Jun	Jul	Aug	Sep	Oct I	Nov I	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb Mar	FYE	FYE	FYE	FYE	FYE	FYE	YTD
	Total enquiries	19	17	21	29	17	14	18	30	10	44	26	30	45	26	29	48	46	45	49	33	27			<u> </u>		109	142	243	275	348
	Employer	3	5	5	8	2	1	4	6	2	4	5	3	8	5	3	7	9	1	1	2	2					44	50	78	48	38
ıiry	Public	8	10	11	10	8	6	8	18	7	18	5	11	18	6	7	10	15	9	13	10	14					32	42	114	120	102
hbu	Police	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	0			.		3	4	4	1	3
οę	Professional body	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0			Not re	corded	1	2	0	0	1
rce	Registrant	6	1	5	5	4	3	3	3	1	7	2	4	0	3	2	4	2	9	7	0	0					13	19	18	44	27
Soı	Public Police Professional body Registrant Other	0	0	0	0	0	0	0	0	0	2	2	0	1	2	1	0	1	3	4	0	1					2	10	14	4	13
	Article 22(6)/Anon	2	1	0	5	3	4	3	3	0	13	12	12	18	8	16	27	19	23	23	20	10					14	15	15	58	164
	Total allegations	55	39	27	55	40	34	50	52	23	39	31	39	30	42	59	50	39	28	40	24	19	#N/A #	#N/A #N/#	316	322	315	341	529	484	331
_	Employer	21	19	12	15	9	17	13	17	7	16	8	15	9	16	36	27	17	13	25	11	12			113	164	127	149	182	169	166
atio	Public	21	10	10	12	15	10	15	14	6	6	7	10	12	10	7	12	6	3	9	6	3			61	77	76	67	152	136	68
Source of allegation	Police	4	1	1	5	3	1	2	2	0	4	1	0	1	2	5	4	5	1	0	1	0			27	31	32	32	36	24	19
of a	Duefeesiewel beste	١,	0	0	0				•	0	0	•		0	0	0	0	0			0									0	
ırce	Professional body		0	0	0	0	1	1	0	0	0	0	0	2	2	0	2	0	0	1	0	1				1	6	1	1	3	8
Sou	Registrant	0	1	1	2	4	0	6	5	2	5	0	4	1	0	2	1	3	1	0	2	0			30			30	45	30	10
	Other	3	2	0	2	0	0	0	0	2	4	1	0	1	2	3	0	3	0	1	0	1			13		3	14	21	14	11
	Article 22(6)/Anon	5	6	3	19	9	5	13	14	6	4	14	10	4	10	6	4	5	10	4	4	2			57	23	49	48	92	108	49
	Misconduct Lack of	41	30	18	40	30	31	39	46	21	27	25	33	62	51	67	71	29	19	28	20	21			205	228	177	223	354	381	368
,pe	competence	4	2	5	4	1	0	5	1	1	0	1	3	4	5	4	7	1	0	6	0	21			33	44	29	50	91	27	48
Allegation type	Convict/caution	8	7	3	7	6	3	5	4	1	8	5	3	4	5	9	12	9	9	3	3	2			41	41	49	51	68	60	56
ıtio	Health	2	0	1	1	1	0	1	0	0	0	0	0	1	5	6	2	0	0	1	1	0			2	1	1	7	5	6	16
ega	Other regulator	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0			1	0	2	1	0	1	1
ΑĬ	Incorrect or																														
	fraudulent entry	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1	1	0	0	2	0	0			33	3	4	6	10	1	5
	Not classified Inclusion on a	0	0	0	3	1	0	0	0	0	0	0	0	4	1	1	4	0	0	0	0	1					24	3	0	4	11
	barring list	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0					N/A			4	0
	Total allegations																														
	/enquiries																														
	received	74	56	48	84	57	48	68	82	33	83	57	69	75	68	88	98	85	73	89	57	46			314	318	424	483	772	760	679

Enquiries and Allegations: Profession & source of complaint April 2011 - December 2011

				Professional			Article
	Employer	Public	Police	Body	Registrant	Other	22(6)/Anon
Arts therapists	1	0	0	0	0	0	1
Biomedical scientists	20	4	1	0	5	4	17
Chiropodists & podiatrists	10	17	1	0	5	1	6
Clinical scientists	2	3	0	0	0	2	2
Dietitians	5	0	0	0	0	0	4
Hearing aid dispensers	1	14	0	1	0	0	3
Occupational therapists	35	12	3	0	2	0	13
ODPs	16	3	4	0	1	2	24
Orthoptists	2	0	0	0	0	0	0
Paramedics	50	16	6	3	12	4	99
Physiotherapists	24	32	3	4	3	2	18
Practitioner psychologists	6	62	1	0	7	6	11
Prosthetists & orthotists	1	0	0	0	0	0	1
Radiographers	20	5	3	0	2	1	8
SLTs	11	2	0	1	0	2	6
Total	204	170	22	9	37	24	213

Total 2007/8	Total 2008/9	Total 2009/10	Total 2010/11	Total 2011/12
16	10	5	9	2
26	43	39	36	51
40	62	76	74	40
6	8	4	10	9
14	1	12	9	9
			44	19
45	55	79	63	65
38	55	37	39	50
3	0	2	0	2
94	100	162	188	190
85	95	127	104	86
N/A	N/A	149	117	93
3	6	7	1	2
32	34	47	40	39
22	14	26	25	22
424	483	772	759	679





		2010				A	0	0-4	N		2011	F-1-					11	A	0	0-1	N		2012			2006/7	2007/8		09/10	10/11	11/12
		Apr	way	Jun	Jui	Aug	Sep	Oct	Nov	Dec	Jan	Feb	war	Apr	мау	Jun	Jui	Aug	Sep	Oct	Nov	рес	Jan	Feb	war	FYE	FYE	FYE	FYE	FYE	YTD
	Total cases heard	68	23	39	41	51	63	45	43	38	40	35	47	48	42	34	42	33	49	41	46	41				178	299	363	499	533	376
	Referred to CCC (Reg representations)	33	9	6	14	15	18	14	19	11	15	9	15	12	13	10	13	11	16	16	15	17					97	126	194	178	123
	Referred to CCC (Rep representations)	3	0	0	2	2	2	2	3	1	4	1	2	3	2	1	2	0	2	2	2	0					25	14	20	22	14
	Referred to CCC (No representations)	10	4	8	6	5	12	6	4	5	7	7	5	3	3	2	1	2	4	5	6	8					57	60	67	79	34
	Referred to HC (Reg representations)	2	0	0	0	1	0	0	0	0	0	0	3	0	1	0	1	1	1	0	2	0				pep	3	5	6	6	6
	Referred to HC (Rep representations)	0	0	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0				recorded	2	0	0	3	1
	Referred to HC (No representations)	3	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0				Not	1	0	1	5	0
	Referred to IC (Reg representations)	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0					1	0	1	1	0
_	Referred to IC (Rep representations)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					0	0	0	0	0
Answer	Referred to IC (No representations)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					0	1	1	0	0
Case to A	Total case to answer	51	13	15	22	25	32	23	26	17	26	29	27	18	20	13	17	14	23	23	25	25				82	186	206	290	306	178
Cas	% Case to answer	75	57	38	54	49	51	51	60	45	65	83	57	38	48	38	40	42	47	56	54	61					62	57	58	57	47
	Not referred (Reg representations)	15	8	18	10	17	26	20	14	18	12	18	19	24	17	17	18	16	22	12	17	9				pep	78	115	176	195	152
answer	Not referred (Rep representations)	1	0	2	5	2	2	1	0	0	0	0	0	1	1	2	0	1	1	5	2	4				recorded	8	13	8	13	17
case to	Not referred (No representations)	0	1	0	2	1	2	1	1	1	1	0	0	2	3	2	3	2	2	1	1	2				Not	21	21	14	10	18
No cs	Total cases not referred	16	9	20	17	20	30	22	15	19	13	23	19	27	21	21	21	19	25	18	20	20					107	149	198	223	192
	Further Information	1	1	4	2	6	1	0	2	2	1	0	1	3	1	0	4	0	1	0	1	1				14	6	8	10	21	11

By profession

By profession						
	No Case to Answer		Case to	answer		Total YTD
		FI	CCC	HC	IC	
Arts therapists	1	0	0	0	0	1
Biomedical scientists	5	1	18	0	0	24
Chiropodists & podiatrists	17	2	12	2	0	33
Clinical scientists	3	0	3	0	0	6
Dietitians	3	0	2	0	0	5
Hearing aid dispensers	3	2	5	0	0	10
Occupational therapists	16	1	16	3	0	36
ODPs	12	0	11	0	0	23
Orthoptists	0	0	1	0	0	1
Paramedics	51	1	51	1	0	104
Physiotherapists	30	0	18	0	0	48
Practitioner psychologists	31	3	13	0	0	47
Prosthetists & orthotists	0	0	0	0	0	0
Radiographers	10	1	16	1	0	28
SLTs	5	0	5	0	0	10
Total YTD	187	11	171	7	0	376

2007/2008 FYE	2008/2009 FYE	2009/10 FYE	2010/11 FYE	2011/12 YTD
11	6	4	2	1
14	42	26	37	24
31	31	53	60	33
6	7	3	4	6
9	5	7	13	5
			13	10
29	40	60	48	36
24	30	49	32	23
2	1	0	1	1
62	72	115	113	104
56	75	93	86	48
0	0	38	66	47
4	2	4	4	0
41	32	34	33	28
10	20	13	21	10
299	363	499	533	376

By source of allegation

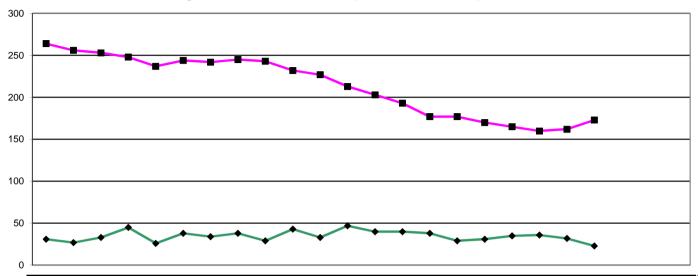
	No Case to Answer		Case to	answer		Total YTD
		FI	CCC	HC	IC	
Employer	48	6	86	5	0	145
Public	71	5	15	0	0	91
Police	11	0	7	0	0	18
Professional body	0	0	3	0	0	3
Registrant	8	0	8	0	0	16
Other	7	0	6	1	0	14
Article 22(6)/Anon	42	0	46	1	0	89
Total YTD	187	11	171	7	0	376

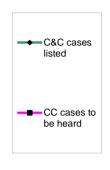
2008/2009 FYE	2009/10 FYE	2010/11 FYE	2011/12 YTD
176	211	208	145
78	140	151	91
30	29	28	18
2	2	2	3
12	32	37	16
19	15	13	14
46	70	94	89
363	499	533	376

	Applications	Applications	Applications		
	Considered	Granted	Not Granted	Reviewed	Revoked
Arts therapists	0	0	0	0	0
Biomedical scientists	5	4	1	14	0
Chiropodists & podiatrists	2	2	0	5	0
Clinical scientists	0	0	0	8	1
Dietitians	0	0	0	0	0
Hearing aid dispensers	0	0	0	2	0
Occupational therapists	3	3	0	6	0
ODPs	10	9	1	14	0
Orthoptists	0	0	0	0	0
Paramedics	13	12	1	27	2
Physiotherapists	6	5	1	11	1
Practitioner psychologists	1	1	0	4	0
Prosthetists & orthotists	0	0	0	0	0
Radiographers	3	2	1	4	0
SLTs	1	1	0	0	0
Total	44	39	5	95	4

| Hearings held |
|---------------|---------------|---------------|---------------|---------------|
| 2007/8 | 2008/9 | 2009/10 | 2010/11 | 2011/12 |
| FYE | FYE | FYE | FYE | YTD |
| 4 | 4 | 2 | 0 | 0 |
| 8 | 16 | 8 | 7 | 19 |
| 6 | 5 | 13 | 10 | 7 |
| 4 | 0 | 0 | 5 | 8 |
| 0 | 0 | 0 | 0 | 0 |
| | | | 2 | 2 |
| 3 | 6 | 9 | 10 | 9 |
| 18 | 18 | 20 | 29 | 24 |
| 0 | 0 | 0 | 0 | 0 |
| 16 | 14 | 46 | 50 | 40 |
| 8 | 13 | 20 | 25 | 17 |
| | | 3 | 11 | 5 |
| 0 | 0 | 0 | 0 | 0 |
| 7 | 6 | 12 | 18 | 7 |
| 0 | 3 | 8 | 4 | 1 |
| 74 | 85 | 141 | 171 | 139 |

Panel Hearings Decisions Conduct & Competence Committee April 2010 to March 2012

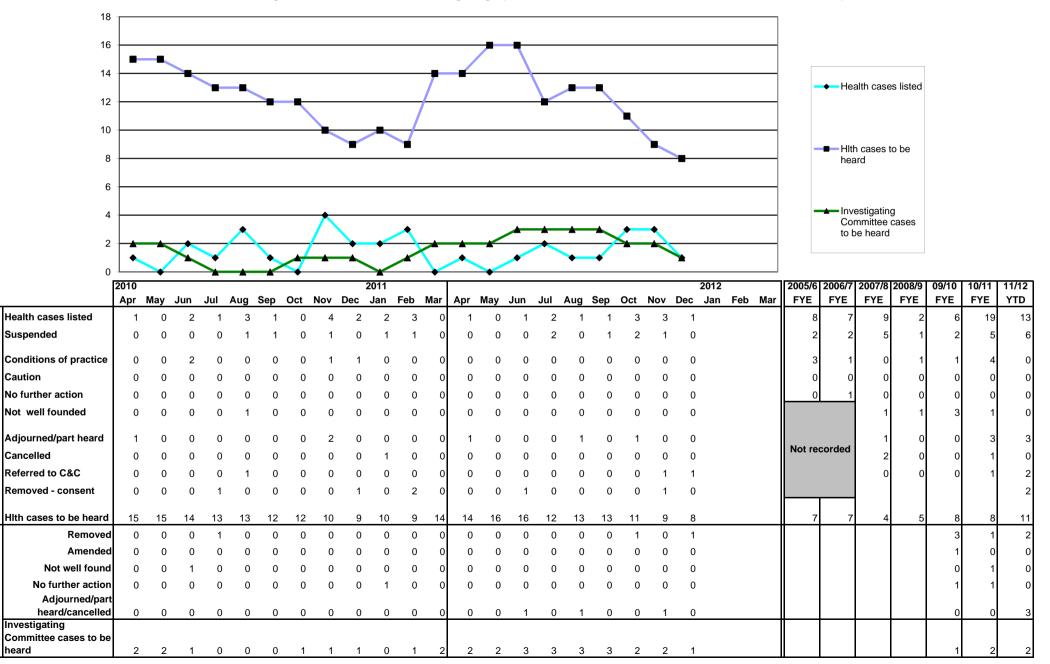




		2010									2011												2012			2005/6	2006/7	2007/8	2008/9	09/10	10/11	11/12
		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	FYE	FYE	YTD
	C&C cases listed	31	27	33	45	26	38	34	38	29	43	33	47	40	40	38	29	31	35	36	32	23				73	119	176	231	351	424	304
	Struck off	5	6	3	4	3	6	4	6	7	5	6	7	8	5	4	5	5	1	9	0	3				11	26	37	64	65	62	40
ittee	Suspended	3	3	3	6	1	3	3	5	2	9	4	2	1	5	3	1	7	4	1	6	5				19	19	30	23	38	44	33
omm	Conditions of practice	3	0	1	1	1	2	0	3	1	1	3	5	3	4	1	2	1	5	1	3	0				5	5	7	10	14	21	20
Se C	Caution	1	6	8	10	10	4	7	4	3	6	4	8	7	7	7	7	3	8	5	6	4				8	32	28	24	46	71	54
ten	No further action	0	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1				4	6	4	7	7	3	2
Jupe	Not well founded	10	4	7	9	3	8	9	4	4	10	3	12	5	8	10	3	3	7	12	5	2					0	19	36	70	83	55
ى ق	Adjourned/part heard	6	7	10	10	5	12	9	13	9	7	11	8	13	9	6	11	10	5	7	11	8				22	22	32	35	90	107	80
Inct	Cancelled	1	0	0	3	0	2	2	1	2	1	0	2	1	2	4	0	0	4	1	1	0					0	24	21	12	14	13
) Ouc	Referred to Health	0	0	0	0	0	0	0	1	0	1	2	1	0	0	1	0	0	0	0	0	0				1	0	1	0	2	5	1
	Removed - consent	1	0	1	2	2	1	0	1	1	3	0	1	2	0	2	0	0	0	0	0	0									15	4
	CC cases to be heard	264	256	253	248	237	244	242	245	243	232	227	213	203	193	177	177	170	165	160	162	173				59	59	172	117	233	214	163

Panel Hearings Decisions Health and Investigating April 2010 to March 2012

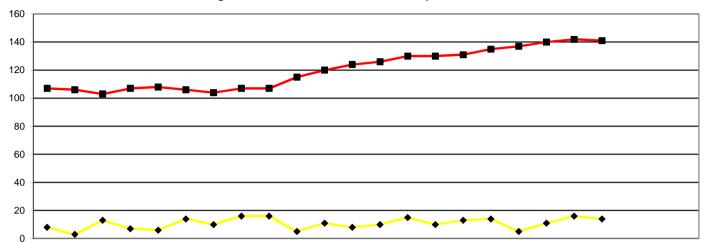
Fitness to Practise Department



Health Committee

Investigating

Panel Hearings Decisions CCC and HC Review April 2010 to March 2012





		2010								2	2011												2012			2005/6	2006/7	2007/8	2008/9	09/10	10/11	11/12
		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	FYE	FYE	YTD
	Review cases listed	8	3			6	14	10	16	16	5	11	8	10	15	10	13	14	5	11	16	14					41	67	67	96	117	
	Struck off	1	0	3	3	1	3	0	4	3	1	3	0	1	2	2	2	2	1	3	4	3						10	22	31	22	20
	Suspension continued	2	0	4	1	0	4	8	6	3	2	3	1	2	3	2	5	5	1	2	6	4						37	33	35	34	30
	Conditions continued	0	1	0	1	1	1	0	0	2	0	2	1	1	2	1	1	4	0	1	0	3						2	8	7	9	13
	Suspension revoked	0	1	0	1	0	1	0	1	0	0	0	0	1	1	0	0	0	0	1	0	0						2	4	8	4	3
ngs	Suspension revoked conditions imposed	1	0	1	0	0	1	1	0	0	0	0	1	0	0	1	1	0	1	0	2	0						1	4	4	5	5
w Hearings	Suspension revoked caution imposed	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				Not		0	3	1	3	0
Review	Conditions revoked	2	0	3	1	2	0	0	2	2	1	1	0	0	4	0	0	1	0	0	2	2				t reco		5	14	5	14	9
and HC	Conditions revoked suspension imposed	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	1	1	0	2	0	0				orded		5	0	1	0	7
	Conditions revoked caution imposed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0						1	0	1	0	0
ြ	Caution continued	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0										1
	Vol Removal (Consent)	0	0	0	0	1	1	1	1	1	0	0	2	0	1	0	2	1	1	1	2	0								3	8	8
	Adjourned/part heard	1	0	0	0	1	0	0	2	3	0	0	0	0	2	3	0	0	0	0	0	1						3	7	0	7	6
	Cancelled	0	1	0	0	0	1	0	0	1	1	2	2	0	0	0	0	0	1	1	0	0								1	8	2
	Article 30(7)			1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0									1	1
	Restored Review cases to be									1	0	0	1	0	0	1	1	0	0	0	0	1									2	3
	Heard	107	106	103	107	108	106	104	107	107	115	120	124	126	130	130	131	135	137	140	142	141					69	90	90	102	124	142

Final hearings (CCC and HC) representation April 2011 - December 2011

Fitness to Practise Department

Representation

							Final Hearing	gs-CCC								
					No				Register			Vol				
			Conditions			Not Well			entry			Removal				2011/12
_	Struck off	d	of Practice	Caution	Action	Founded	Referred	Removed	amended	Restored	restored	(Consent)	Part Heard	FYE	FYE	YTD
Represented self	3	4	4	9	1	4	0	0	0	0	0	0	11	44	58	36
Representative	8	8	16	37	1	47	2	0	0	0	0	0	15	115	201	134
None	29	27	0	8	0	4	1	2	0	0	0	6	5	98	117	82
Total	40	39	20	54	2	55	3	2	0	0	0	6	31	257	376	252

Profession	Represent ed self	Represent ative	None	% of represent ation
Arts therapists	0	4	1	80
Biomedical scientists	9	8	10	63
Chiropodists & podiatrists	0	24	2	92
Clinical scientists	3	1	3	57
Dietitians	0	5	2	71
Hearing aid dispensers	0	2	4	33
Occupational therapists	0	14	8	64
ODPs	0	10	9	53
Orthoptists	0	0	0	0
Paramedics	12	33	19	70
Physiotherapists	3	19	11	67
Practitioner psychologists	0	11	4	73
Prosthetists & orthotists	0	2	0	100
Radiographers	9	9	4	82
SLTs	1	9	9	53

The above tables do not include cases that were adjourned, postponed or cancelled

							Final Heari	ngs				
									Removed	Register		Vol
	Struck		Conditions of		No Further	Not Well			,	entry		Removal
	off	Suspended	Practice	Caution	Action	Founded	NR	Referred	ncorrect)	amended	Part Heard	(Consent)
Arts therapists	0	1	2	0	0	0	0	0	0	0	2	0
Biomedical scientists	7	2	4	5	0	4	0	1	1	0	2	1
Chiropodists & podiatrists	0	1	1	2	0	10	0	0	0	0	12	0
Clinical scientists	0	1	1	2	0	0	0	0	0	0	2	0
Dietitians	0	1	0	2	0	3	0	0	0	0	0	0
Hearing aid dispensers	2	1	0	2	0	1	0	0	0	0	0	0
Occupational therapists	2	6	1	5	0	6	0	0	1	0	2	0
ODPs	9	3	0	3	0	0	0	1	0	0	2	0
Orthoptists	0	0	0	0	0	0	0	0	0	0	0	0
Paramedics	11	8	2	17	1	17	0	1	0	0	3	2
Physiotherapists	5	6	2	5	0	6	0	0	0	0	6	1
Practitioner psychologists	0	1	1	2	0	5	0	0	0	0	2	0
Prosthetists & orthotists	0	0	1	0	0	0	0	0	0	0	1	0
Radiographers	1	3	2	8	0	1	0	0	0	0	6	0
SLTs	0	6	2	1	0	2	0	0	0	0	6	2
Total 2011/12 YTD	37	40	19	54	1	55	0	3	2	0	46	6
Total 2010/11 FYE	62	49	26	71	4	85	1	6	1	0	55	17
Total 2009/10 FYE	64	40	15	46	3	76	0	2	3	1	7	8
Total 2008/2009 FYE	67	25		24	4	39	0	0				
Total 2007/2008 FYE	37	35	5	30	23	24	0	0				
Total 2006/2007 FYE	24	19	5	25	6	15	1	2				
Total 2005/2006 FYE	9	20	6	9	3	1	6	3				

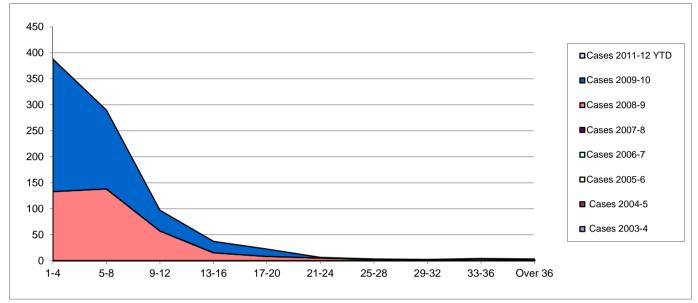
						Review H	earings						Ī		
		Suspension continued	Suspension			Conditions continued	Conditions revoked	revoked caution			Adjourned/ Part Heard	Vol Removal (Consent)	Article 30(7)	Restored	Not restored
Arts therapists	0	0	0	0	0	1	O	0	0	0	0	0) (0	0
Biomedical scientists	1	4	. 0	0	0	1	O	0	0	0	0	0) (0	0
Chiropodists & podiatrists	0	0	1	0	0	1	O	0	0	0	7	0) (1	0
Clinical scientists	0	0	0	0	0	C	0	0	0	0	0	0) (0	0
Dietitians	0	1	0	0	0	C	0	0	0	0	0	0) (0	0
Hearing aid dispensers	0	3	0	0	0	C	0	0	0	0	0	0) (0	0
Occupational therapists	4	. 3	1	0	0	1	0	0	1	0	1	2	2	1 0	0
ODPs	0	4	. 0	0	0	1	1	0	1	0	0	0) (0	0
Orthoptists	0	1	0	0	0	C	0	0	0	0	1	0) (0	0
Paramedics	3	2	. 0	0	1	C	3	0	0	1	0	1	() 1	0
Physiotherapists	6	5	1	0	3	7	3	0	1	0	2	2	2	0	0
Practitioner psychologists	0	1	0	0	1	C	0	0	0	0	0	0) (0	0
Prosthetists & orthotists	0	0	0	0	0	C	0	0	0	0	0	0) (0	0
Radiographers	4	6	0	0	0	C	2	0	1	0	0	1	() 1	0
SLTs	2	. 0	0	0	0	1	O	0	3	0	2	2	2 (0	0
Total 2011/12 YTD	20	30	3	0	5	13	9	0	7	0	13	8	1	1 3	0
Total 2010/11 FYE	18	27	3	4	3	g	12	1	0	0	1	7	. 1	1 2	. 0
Total 2009/10 FYE	31	35	8	1	4	7	5	1	1	0	0	2	2	1 2	. 0
Total 2008/2009 FYE	16	51	8	2	3	3	1	0	0	0	3	0) (0	0
Total 2007/2008 FYE	8	25	2	0	0	3	0	0	0		4	0) (0	0
Total 2006/2007 FYE								available							
Total 2005/2006 FYE							Not	available							

Month of Panel

		2010									2011												2012		
	Months	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	0-4	175	182	177	189	195	167	186	201	179	184	156	150	142	164	195	210	217	212	193	186	149			
	5-8	62	61	55	65	59	62	58	52	68	56	73	82	76	63	59	58	62	61	83	99	99			
	9-12	27	27	33	31	28	24	23	22	21	27	25	23	23	16	27	23	25	23	22	20	26			
造	13-16	6	13	12	14	16	14	14	13	13	11	12	11	7	9	6	10	8	6	11	13	12			
awaiting ICP	17-20	5	4	4	2	3	5	3	7	8	10	10	6	5	6	6	5	3	5	3	3	5			
aiti	21-24	1	3	3	5	2	2	2	2	1	2	2	6	7	5	4	1	0	0	1	1	0			
	25-28	1	1	1	1	1	1	1	0	1	2	2	1	1	1	1	3	4	2	0	0	0			
ses	29-32	0	0	0	0	1	1	0	0	0	0	0	1	1	2	1	1	1	1	1	1	1			
ä	over 33	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1			
	1-4	152	151	134	119	104	100	110	116	109	102	99	98	86	88	85	82	76	76	82	91	100			
	5-8	78	73	81	77	89	110	91	83	83	72	78	73	78	72	59	62	55	59	53	45	43			
_	9-12	33	33	35	33	41	29	29	33	38	52	39	35	33	26	28	24	27	27	23	24	20			
awaiting final g (from ICP)	13-16	7	7	7	11	6	8	16	15	16	10	12	12	12	15	13	11	14	8	8	7	14			
n gu	17-20	7	7	9	5	4	3	2	3	3	4	7	7	8	5	3	5	6	5	2	0	1			
aiti	21-24	2	1	1	2	5	4	6	3	1	0	0	2	1	3	6	6	5	4	1	2	2			
aw ig (f	25-28	1	1	1	1	1	0	0	2	2	3	1	0	0	0	0	0	1	2	4	4	2			
Cases awaiting fin hearing (from ICP)	29-32	1	0	0	0	0	1	1	1	1	0	0	1	1	2	1	0	0	0	0	0	1			
Cag	over 33	0	0	0	0	0	0	0	0	0	1	1	1	0	0	1	2	2	0	0	0	0			

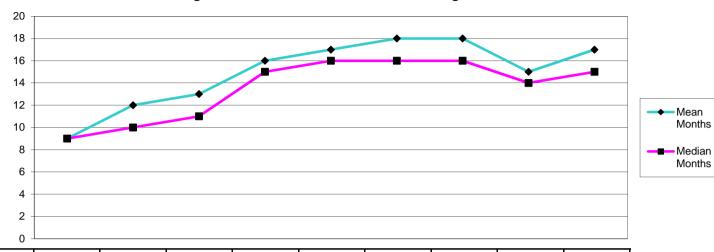
Health Professions Council Length of time: Cases Investigating Committee (excluding further information) 2003-4 to 2011-12

Fitness to Practise



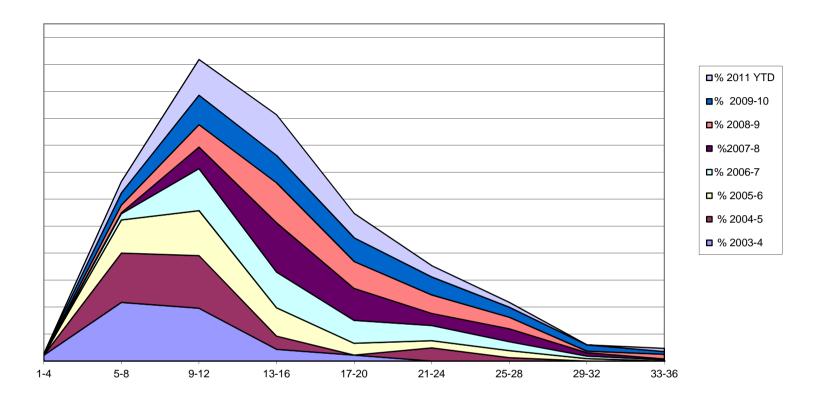
Number of Months				Cases 2006-				Cases 2010-	Cases 2011- 12 YTD
	4	5	6	,	8	9	10		
1-4						133	255	228	152
5-8						138	152	188	135
9-12						57	40	62	44
13-16						15	22	18	17
17-20						8	14	9	11
21-24						5	1	4	2
25-28						2	1	2	3
29-32						1	1	1	1
33-36						3	1	0	0
Over 36			Not availbale			1	2	0	0
Mean Months						7	6	6	6
Median Months						5	4	5	5
Total Cases						363	489	512	365

Allegations made - conclusion of final hearing 2003-4 to 2011-12



Number of Months	Cases 2003-	Cases 2004- 5	Cases 2005- 6	Cases 2006- 7	Cases 2007- 8	Cases 2008- 9	Cases 2009- 10	Cases 2010- 11	Cases 2011- 12 YTD
1-4	1	0	0	0	1	0	1	1	0
5-8	10	15	14	5	1	10	23	35	15
9-12	9	16	19	33	25	29	56	75	51
13-16	2	4	12	28	57	52	52	104	64
17-20	1	0	5	18	37	35	45	48	42
21-24	0	4	3	12	14	24	34	27	24
25-28	0	1	3	7	15	15	19	9	9
29-32	0	0	1	2	4	2	12	7	3
33-36	0	0	0	1	1	6	5	6	4
Over 36	0	0	0	0	0	2	9	3	6
Mean Months	9	12	13	16	17	18	18	15	17
Median Months	9	10	11	15	16	16	16	14	15
Total Cases	23	41	57	106	156	175	256	315	218

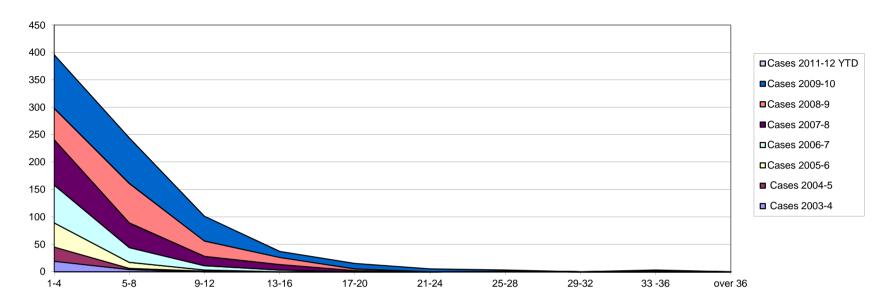
s to Practise



Number of Months	% 2003-4	% 2004-5	% 2005-6	% 2006-7	%2007-8	% 2008-9	% 2009-10	% 2010 -11	% 2011 YTD
1-4	4.3	0.0	0.0	0.0	0.6	0.0	0.4	0.3	0.0
5-8	43.5	36.6	24.6	4.7	0.6	5.7	9.0	11.1	8.4
9-12	39.1	39.0	33.3	31.1	16.0	16.6	21.9	23.9	26.5
13-16	8.7	9.8	21.1	26.4	36.5	29.7	20.3	33.1	30.1
17-20	4.3	0.0	8.8	17.0	23.7	20.0	17.6	15.3	18.1
21-24	0	9.8	5.3	11.3	9.0	13.7	13.3	8.3	8.4
25-28	0	2.4	5.3	6.6	9.6	8.6	7.4	2.9	3.6
29-32	0	0.0	1.8	1.9	2.6	1.1	4.7	2.2	0.0
33-36	0	0.0	0.0	0.9	0.6	3.4	2.0	1.9	2.4
Over 36	0	0.0	0.0	0.9	0.6	1.1	3.5	1.0	2.4

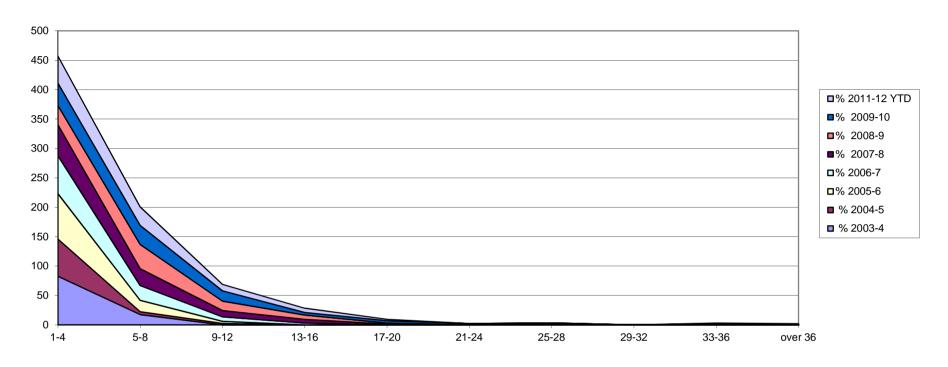
Allegations made - Investigating Panel (concluded final hearing cases) 2003-4 to 2011-12

Fitness to Practise



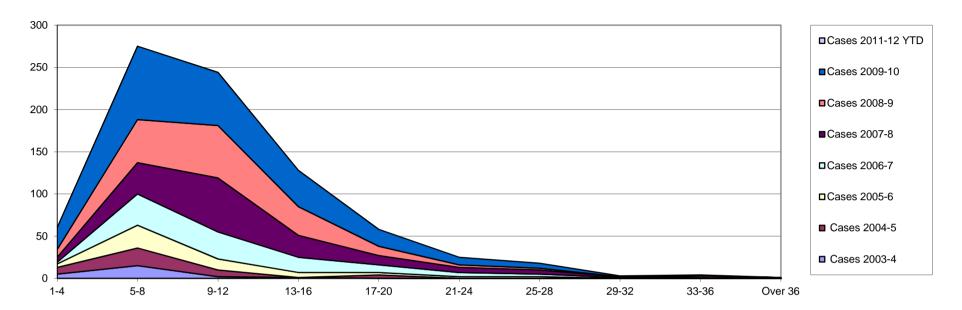
									Cases 2011-12
Number of Months	Cases 2003-4	Cases 2004-5	Cases 2005-6	Cases 2006-7	Cases 2007-8	Cases 2008-9	Cases 2009-10	Cases 2010-11	YTD
1-4	19	26	44	69	83	57	98	161	85
5-8	4	2	11	27	45	72	83	98	81
9-12	0	1	2	8	17	28	45	34	26
13-16	0	0	0	3	10	13	11	9	16
17-20	0	0	0	0	2	3	10	8	3
21-24	0	0	0	0	0	0	5	2	2
25-28	0	1		0	0	0	2	0	2
29-32	0	0	0	0	0	0	0	2	1
33 -36	0	0	0	0	0	1	2	1	1
over 36	0	0	0	0	0	0	0	0	1
Mean Months	3	4	3	4.5	6	7	7	6	7
Meadian Months	3	3	3	3	4	6	5	4	5
Total Cases	23	41	57	107	157	175	256	315	218

Allegations made - Investigating Panel percentages

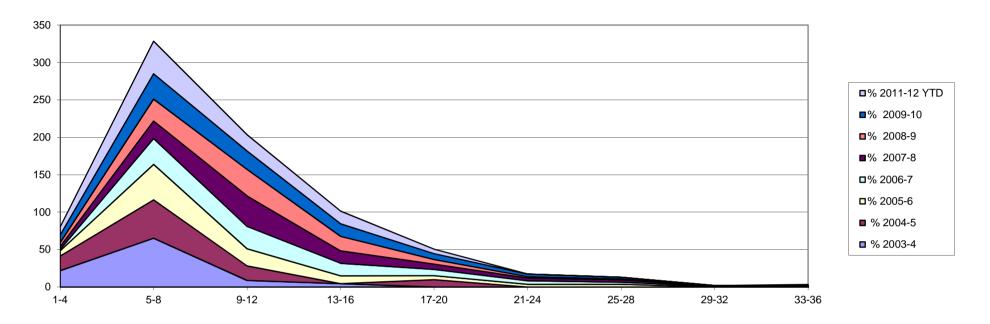


Number of Months	% 2003-4	% 2004-5	% 2005-6	% 2006-7	% 2007-8	% 2008-9	% 2009-10	% 2010-11	% 2011-12 YTD
1-4	83	63	77	64	53	33	38	51	46
5-8	17	5	19	25	29	41	32	31	31
9-12	0	2	4	7	11	16	18	11	11
13-16	0	0	0	3	6	7	4	3	7
17-20	0	0	0	0	1	2	4	3	2
21-24	0	0	0	0	0	0	2	1	0
25-28	0	2	0	0	0	0	1	0	0
29-32	0	0	0	0	0	0	0	1	0
33-36	0	0	0	0	0	1	1	0	1
over 36	0	0	0	0	0	1	0	0	1

Investigating Panel - Case Conclusion (concluded final hearing cases)



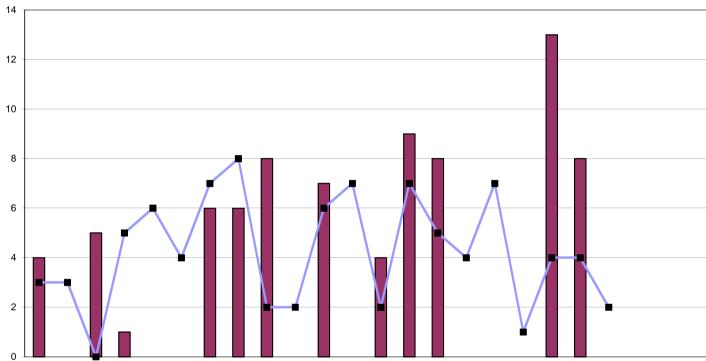
									Cases 2011-12
Number of Months	Cases 2003-4	Cases 2004-5	Cases 2005-6	Cases 2006-7	Cases 2007-8	Cases 2008-9	Cases 2009-10	Cases 2010-11	YTD
1-4	5	8	4	2	6	9	26	28	17
5-8	15	21	27	37	37	51	87	114	98
9-12	2	8	13	32	64	62	63	121	55
13-16	1	0	6	18	26	34	43	34	31
17-20	0	4	3	9	11	11	20	7	10
21-24	0	0	2	5	6	3	9	4	3
25-28	0	0	2	3	5	2	6	6	2
29-32	0	0	0	1	1	0	1	1	0
33-36	0	0	0	0	1	2	1	0	2
Over 36	0	0	0	0	0	1	0	0	0
Mean Months	6	8	10	11.5	12	11	11	9	10
Median Months	5	7	8	10	11	10	9	9	8
Total Cases	23	41	57	107	157	175	256	315	218



									% 2011-12
Number of Months	% 2003-4	% 2004-5	% 2005-6	% 2006-7	% 2007-8	% 2008-9	% 2009-10	% 2010-11	YTD
1-4	22	20	7	2	4	5	10	9	11
5-8	65	51	47	35	24	29	34	36	43
9-12	9	20	23	30	41	35	25	39	22
13-16	4	0	11	17	17	19	17	11	17
17-20	0	10	5	8	7	6	8	2	6
21-24	0	0	4	5	4	2	4	1	0
25-28	0	0	4	3	3	1	2	2	0
29-32	0	0	0	1	1	0	0	0	0
33-36	0	0	0	0	1	1	0	0	1
Over 36	0	0	0	0	1	1	0	0	0

Registration Appeals April 2010 to March 2012

Fitness to Practise Department



Hearings held	
—■—Appeals received	

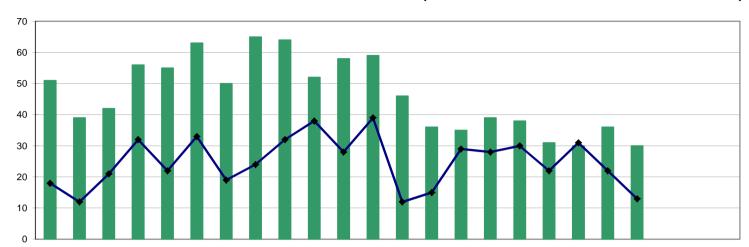
C																								
	2010									2011												2012		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Appeals received	3	3	0	5	6	4	7	8	2	2	6	7	2	7	5	4	7	1	4	4	2			
Reviewed	4	0	5	0	0	0	6	6	8	0	8	0	4	9	8	0	0	0	13	8	0			
Hearings held	4	0	5	1	0	0	6	6	8	0	7	0	4	9	8	0	0	0	13	8	0			
Adjourned/postponed	1	0	1	0	0	0	0	1	1	0	0	0	0	3	0	0	0	0	1	1	0			
Withdrawn	1	0	0	0	0	1	0	0	0	0	0	1	0	1	1	0	1	0	0	0	0			
Allowed	2	0	4	0	0	0	4	4	2	0	6	0	2	4	5	0	0	0	1	4	0			
Dismissed	0	0	0	0	0	0	3	1	3	0	1	0	2	3	2	0	0	0	9	4	0			
Substitute decision	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0			
Remit to ETC	0	0	1	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	2	0	0			
Current active cases	10	13	9	13	18	21	22	24	19	21	22	27	25	27	19	23	30	31	24	19	21			

2005/6 FYE	2006/7 FYE	2007/8 FYE	2008/9 FYE	09/10 FYE	10/11 FYE	11/12 YTD
91	104	41	55	29	53	36
266	90	65	55	41	37	42
266	90	65	55	38	37	42
19	20	10	9	4	4	5
13	16	15	2	1	3	3
128	33	29	23	14	22	16
88	29	31	17	7	8	20
0	0	0	0	0	0	0
31	6	4	7	13	2	4

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Protection of Title April 2009 to March 2012

Fitness to Practise Department





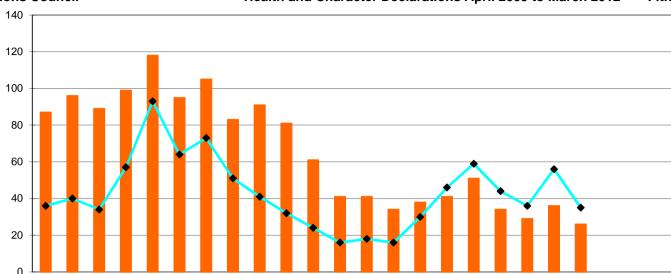
	2010									2011												2012		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Public	1	0	3	3	2	1	4	1	1	1	1	3	2	2	5	1	7	3	6	1	0			
Police	0	0	1	0	2	0	0	0	1	3	2	3	0	3	2	2	2	4	5	1	1			
HPC	0	0	0	4	0	0	2	0	0	1	0	0	0	1	0	0	0	3	0	2	0			
Anonymous	0	3	1	2	6	4	0	2	2	3	2	1	0	3	5	5	10	0	4	1	1			
Professional	17	9	16	23	12	28	13	21	28	30	23	32	10	6	17	20	11	12	16	17	11			
Total received	18	12	21	32	22	33	19	24	32	38	28	39	12	15	29	28	30	22	31	22	13			
Visits	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0			
Open cases	51	39	42	56	55	63	50	65	64	52	58	59	46	36	35	39	38	31	30	36	30			

2005/6	2006/7	2007/8	2008/9	09/10	10/11	11/12
FYE	FYE	FYE	FYE	FYE	FYE	YTD
53	21	42	56	32	21	27
31	38	27	44	38	12	20
10	10	6	3	2	7	6
50	78	38	47	31	26	29
225	137	103	233	213	252	120
369	284	216	383	316	318	202
			3	3	0	1

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Health and Character Declarations April 2009 to March 2012

Fitness to Practise Department





10/11 11/12 YTD

FYE

		2010	2010 2011																20)12			2005/6	2006/7	2007/8	2008/9	09/10	Γ			
		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec Ja	an I	Feb I	Mar	FYE	FYE	FYE	FYE	FYE	
	Renewal	1	1	1	0	1	0	0	0	0	0	0	0	1	1	0	3	1	2	0	0	0				36	27	81	43	154	Γ
/ed	Readmission	3	7	9	5	14	5	3	7	5	6	7	3	4	1	5	3	4	3	5	6	5				33	40	34	94	53	ĺ
ce j	Admission	22	12	9	31	59	38	52	30	25	26	17	13	13	14	25	40	54	39	31	50	30				165	150	158	248	282	l
Re	Readmission Admission Self referral	10	20	15	21	19	21	18	14	11	0	0	0	n/a n/a	a n	n/a n	n/a	54	86	158	192	209	ĺ								
	Total received	36	40	34	57	93	64	73	51	41	32	24	16	18	16	30	46	59	44	36	56	35				288	303	431	577	698	Γ
	Considered by																														ſ
	panel	32	28	33	38	49	61	46	52	25	35	37	25	16	17	16	30	30	49	30	40	34				n/a	n/a	256	399	387	l
	Referred to FTP	4	4	9	8	5	6	10	1	4	4	3	2	6	4	0	2	1	1	0	0	1				n/a	n/a	37	41	61	
	Admisison rejected	1	0	1	0	1	0	1	0	0	2	1	0	0	1	0	0	0	0	0	0	2				n/a	n/a	2	6	2	
	Readmission rejected	1	0	3	2	1	2	1	1	1	1	1	0	0	0	0	0	0	2	0	1	1				n/a	n/a	3	8	7	
	Renewal rejected	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				n/a	n/a	0	2	1	
	Not referred to FTP Admission	9	7	8	8	9	11	3	8	10	6	4	4	5	0	1	2	0	0	2	0	2				n/a	n/a	34	82	66	
red	accepted Readmission	13	14	8	15	27	36	30	41	9	17	21	16	4	12	15	21	27	42	28	35	26				n/a	n/a	150	204	204	
nsidere	accepted	4	3	3	5	6	6	1	1	1	5	7	3	1	0	0	5	0	3	0	4	2				n/a	n/a	19	51	32	
Cons	Renewal accepted	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0				n/a	n/a	1	5	12	
	Closed before panel	3	3	8	7	21	28	16	22	25	7	6	7	1	5	8	13	16	12	10	9	10								143	L
	Open cases	87	96	89	99	118	95	105	83	91	81	61	41	41	34	38	41	51	34	29	36	26				n/a	n/a	75	75	87	