

Fitness to Practise – Kelly Johnson

Fitness to Practise Annual Report

The Fitness to Practise Annual report is on the committees' agenda for discussion. This provides statistical information on the cases dealt with by the HPC in 2009-10.

Monitoring Information

At its meeting in February 2010 the Committee asked to be provided with key indicators to aid it in its monitoring role. That information, the regular management information pack and a summary of key indicators is provided below and attached to this report as an appendix where appropriate to aid the Committee in it's discussions around what material it wishes to see on a regular basis.

	Apr-10	Total	Forecast
Number of Allegations	72	72	818
Average Number of cases per CM	72	n/a	
Length of time: Allegation - ICP (months)	5	5	5
Case to Answer percentage	76	76	53
Number of cases awaiting hearing	279	n/a	240
Number of cases fixed for hearing	115	146	460
Length of time: ICP - Conclusion	20	20	16
Costs Against budget	n/a	n/a	7,145,823

* Including post ICP cases

Meetings

1 March 2010 Listening Event – Shrewsbury
 2 March 2010 Listening Event – Swansea
 5 March 2010 British Waterways
 8 March 2010 Kingsley Napley
 8 March 2010 Independent Safeguarding Authority
 8 March 2010 Fitness to Practise Workshop:Wrexham
 9, 10, 12 March 2010 Legal Assessor Interviews
 18 March 2010 Conference with Counsel
 19 March 2010 OSTEOC Conference
 23 March 2010 Insurance Brokers
 26 March 2010 Ministry of Health Singapore
 30 March 2010 CHRE Good Practice Seminar
 8 April 2010 Queensland Medical Radiation Technologists
 22 April 2010 College of Paramedics
 27 April 2010 Unision/Unite and Professional Bodies

Resources

Case Management

Zoe Maguire has been promoted to the newly created position of Investigations Manager. This role will manage the lead case managers and help to ensure the effective management of growth and of projects within the department. We will be interviewing for Zoe's replacement shortly.

Sabrina Adams and Ciara O'Dwyer have been appointed to the positions of lead case managers. Interviews for their replacements took place in April 2010 and two new case managers are due to join the department in June and July. Akua Dwomuh – Bonsu will also join the case management team following her move from the hearings team.

Two new positions of case support officer have also been recruited for with Siobhan Carson and James Malcolm joining the department in June 2010.

Hearings

Sarah Gourlay and Ngaire Kirwan joined the department as permanent scheduling officers in April 2010. Jonathan Dillon has been appointed to the position of lead hearings officer in May 2010. We are currently in the process of recruiting for a newly created role of Scheduling and Witness Manager. This post will manage the scheduling officers as well as reviewing mechanisms to ensure the efficient use of scheduling resources.

Partners

Recruitment and training for new legal assessors has now taken place. 12 new legal assessors have been added to the pool of assessors.

Refresher training for panel chairs took place in April 2010.

The exercise to reappoint panel members and panel chairs was completed at the end of April. An exercise to identify any shortages in partner numbers took place at the end of this exercise and recruitment for new chiropodist/podiatrist, dietitian and orthoptist panel members is currently underway.

Case Management Project

Contract negotiation with the vendors selected to deliver the new case management solution took place over February, March and April 2010. Contracts have now been finalised and the vendors have been engaged.

Functional requirements gathering took place over the same period and have been provided to the vendors.

Technology work shops have begun and we expect to see the first iteration of the solution in late June. A data migration specialist has been engaged to help us produce a data migration strategy. As part of the project we are also reviewing all standard documents and templates used by the department. We anticipate engaging with network architecture specialists in early July 2010.