

Human Resources, Partners – Hayley Graham

Recruitment

Registration Assessors: Clinical Scientist (Audiology) interviews scheduled to take place on 24 July were postponed until 6 September due to candidate availability.

Training

New and refresher training is now complete until October.

Partner Appraisal

The following appraisals have taken place in the current financial year (To end July 2012)

Panel Members – 23
Registration Assessors – 10
Panel Chairs – 13
Visitors – 7

Partner Resignations

Since the last report, 1 Registration Assessor (Chiropodist/ Podiatrist) has resigned.

Department Information

Amy McAuliffe, Partner Team Administrator (part time) left HCPC on 10 August.

Mita Patel, Partner Team Administrator now has a permanent contract. Mita will continue to work Monday – Wednesday.

Self-assessment evaluation

Commencement of the self-assessment evaluation was dependant on the outcome of the appraisal evaluation. This is now complete and the recommendations do not impact the self-assessment renewal process. This evaluation will now commence and the results/ recommendations will be reported later in the year.

Partner Activity 2011-13																										11/12	12/13	13/14											
	2011												2012												2013												YTD	YTD	YTD
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun*	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun*	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
Panel members																																							
PM new appointments	6	0	1	4	1	0	8	0	33	0	0	0	0	18	0	0	0	0	18	0	0	0	53	71															
Resignations/Terminations	0	5	0	1	0	2	1	0	0	1	0	2	1	2	0	11	11	1	2	0	11	11	12	37															
Total NumberTrained	224	237	238	237	237	235	234	238	238	243	243	241	240	241	291	280	280	240	241	291	280	280	241	280															
Awaiting training	19	1	1	4	5	5	13	9	42	36	36	34	52	28	0	0	0	52	28	0	0	0	13	0															
Visitors																																							
VI new appointments	9	0	7	0	0	0	2	0	18	0	0	8	0	0	0	0	0	0	0	0	0	0	44	35															
Resignations/Terminations	0	0	1	2	2	0	0	0	0	1	2	1	3	3	1	0	0	3	3	1	0	0	9	16															
Total NumberTrained	163	163	163	176	178	178	178	178	178	177	174	173	178	176	200	199	199	178	176	200	199	199	173	199															
Awaiting training	12	12	19	4	0	0	2	2	20	20	20	28	28	28	2	2	2	28	28	2	2	2	3	2															
Registration assessors																																							
RA new appointments	4	0	0	8	0	0	2	6	0	21	0	0	0	0	0	0	0	0	0	0	0	0	41	41															
Resignations/Terminations	1	1	4	2	0	1	0	0	0	1	1	0	1	2	0	1	1	1	2	0	1	1	11	16															
Total NumberTrained	164	167	162	160	160	167	167	169	169	169	167	172	170	171	190	188	188	170	171	190	188	188	164	188															
Awaiting training	4	0	0	8	8	0	2	6	6	27	27	27	21	21	1	1	1	21	21	1	1	1	1	1															
CPD assessors																																							
CPD new appointments	0	0	0	0	0	0	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	4	4															
Resignations/Terminations	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	2	0	0	0	2	2	2	6															
Total NumberTrained	81	80	80	80	80	80	80	80	80	80	79	79	79	83	83	81	81	79	83	83	81	81	79	81															
Awaiting training	0	0	0	0	0	0	2	2	2	2	2	4	4	0	0	0	0	4	0	0	0	0	4	0															
Legal Assessors																																							
LA new appointments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0															
Resignations/Terminations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0															
Total NumberTrained	20	20	20	20	20	20	20	20	20	20	20	20	20	20	43	43	43	20	20	43	43	43	20	43															
Awaiting training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0															
Panel Chairs																																							
Panel Chair new appointments	0	0	0	0	0	0	0	0	0	0	0	0	0	13	0	0	0	0	13	0	0	0	0	13															
Resignations/Terminations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	1															
Total NumberTrained	19	19	19	19	19	19	19	19	19	19	19	19	19	19	32	31	31	19	19	32	31	31	19	31															
Awaiting training	0	0	0	0	0	0	0	0	0	0	0	0	0	13	0	0	0	0	13	0	0	0	0	0															

Partner Appraisals Record														12/13																							
Role	2012												2013												YTD												
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar													
Panel members																																					
Target	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	26												
Appraisals scheduled	6	8	6	3	3													7																			
Visitors																																					
Target	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	7												
Appraisals scheduled	4	0	3	0	0													11																			
*eligible visitors in line with Visit Schedule and Annual Monitoring Days																																					
Registration assessors																																					
Target	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	11													
Appraisals scheduled	2	5	3	0	1													17																			
Panel Chairs																																					
Target	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	17													
Appraisals scheduled	6	5	2	0	4																																

* June figures include new partners recruited as part of SW project.

Health and Care Professions Council

Partner Statistics Report April 2011 - March 2013

Panel members and visitors

Panel Members	2011			2012									2013									10/11	11/12	12/13	12/13				
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	YTD	Forecast	
Arts therapists	9	9	9	9	9	8	8	8	8	8	8	8	8	8	8	6	6								9	8	8	8	
Biomedical scientists	12	12	12	11	11	11	11	10	10	10	10	9	9	9	9	9	9								12	9	9	9	
Chirops & podiatrists	12	12	12	12	12	12	12	12	12	12	12	12	12	12	11	11								12	12	12	12		
Clinical scientists	18	18	18	18	18	18	18	18	18	18	18	17	17	16	16	15	12								18	17	16	16	
Dietitians	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8								8	8	8	8	
Hearing aid dispensers	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9								9	9	9	9	
Occupational therapists	10	10	10	10	10	10	10	9	9	9	9	9	9	9	9	9	9								10	9	9	13	
Operating Dept Practitioner	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13								8	13	13	13	
Orthoptists	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	4	4								6	6	6	6	
Paramedics	15	15	15	15	15	15	15	15	15	19	18	18	18	20	20	20	20								15	18	20	20	
Physiotherapists	25	25	25	25	25	25	25	25	25	25	25	25	24	24	24	24	24								25	25	24	25	
Practitioner psychologists	28	23	23	23	23	23	23	28	28	29	29	29	29	29	29	29	29								28	29	29	29	
Prosthetists & Orthotists	4	4	4	4	4	4	4	4	4	5	5	5	5	5	5	5	5								3	5	5	5	
Radiographers	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15								15	15	15	15	
Social workers													0	0	0	0	34									0	34	34	34
Speech/ Language Ther	9	9	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10								9	10	10	14	
Lay members	50	49	49	49	49	48	48	48	48	48	48	48	48	47	47	47	62								50	48	62	62	
Total	243	237	238	237	237	235	234	238	238	244	243	241	240	240	240	240	280	0	0	0	0	0	0	0	237	241	280	298	
Visitors																						FYE	FYE	YTD	Forecast				
Arts therapists	18	18	17	16	14	14	14	14	14	14	13	12	12	12	12	12									13	12	12	13	
Biomedical scientists	12	12	12	11	11	11	11	11	11	11	11	11	10	10	10	10	10								12	11	10	12	
Chirops & podiatrists	9	9	9	11	11	11	11	11	11	11	11	11	11	11	11	11	11								9	11	11	11	
Clinical scientists	6	6	6	6	6	6	6	6	6	6	6	6	13	12	12	12	12								6	6	12	14	
Dietitians	9	9	9	9	9	9	9	9	9	9	8	8	8	8	8	8	8								9	8	8	8	
Hearing aid dispensers	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4								3	4	4	4	
Occupational therapists	14	14	15	15	15	15	15	15	15	15	13	13	13	13	12	12	12								12	13	13	14	
Operating Dept Practitioner	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10								10	10	10	10	
Orthoptists	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4								4	4	4	5	
Paramedics	15	15	15	16	16	16	16	16	16	16	16	16	16	16	16	16	16								15	16	16	16	
Physiotherapists	13	13	13	15	15	15	15	15	15	15	15	15	14	14	14	14	14								13	15	14	15	
Practitioner psychologists	31	31	31	31	31	31	31	31	31	31	31	31	31	30	29	29	28								30	31	30	31	
Prosthetists & orthotists	2	2	2	2	2	2	2	2	2	2	2	2	2	2	4	4	4								2	2	2	4	
Radiographers	15	15	15	16	16	16	16	16	16	16	16	16	16	16	16	16	16								15	16	16	19	
Social workers													0	0	0	0	23									0	23	23	30
Speech/ Language Ther	9	9	9	10	10	10	10	10	10	10	10	10	10	10	10	10	10								9	10	10	10	
Lay members	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4								4	4	4	4	
Total	175	175	175	180	178	178	178	178	178	178	174	173	178	176	176	176	198	0	0	0	0	0	0	0	166	173	198	198	

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Registration Assessors	2011												2012												2013												10/11	11/12	12/13	12/13
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	YTD	Forecast
Arts therapists	6	6	6	5	5	5	5	5	6	6	6	6	6	6	6	6	6							6	6	6	6	6								6	6	6	6	
Biomedical scientists	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	14							15	15	15	15	14								15	15	15	15	
Chirops & podiatrists	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	5	5							6	6	6	5	5								6	6	5	6	
Clinical scientists	21	21	21	21	21	20	20	20	20	20	20	25	23	23	23	23	23							23	23	23	23	23								21	25	23	25	
Dietitians	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7							7	7	7	7	7								7	7	7	7	
Hearing aid dispensers	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4							4	4	4	4	4								4	4	4	4	
Occupational therapists	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10							10	10	10	10	10								10	10	10	10	
Operating Dept Practitioner	5	5	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4							4	4	4	4	4								5	4	4	4	
Orthoptists	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5							5	5	5	5	5								5	5	5	5	
Paramedics	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11							11	11	11	11	11								11	11	11	11	
Physiotherapists	21	21	21	20	20	20	20	20	20	20	20	20	20	20	20	20	20							20	20	20	20	20								21	20	20	20	
Practitioner psychologists	27	25	25	22	22	30	30	30	31	31	30	30	30	30	30	30	30							30	30	30	30	30								24	30	30	30	
Prosthetists & orthotists	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3							3	3	3	3	3								3	3	3	3	
Radiographers	16	16	16	16	16	16	16	16	16	16	15	15	15	15	15	15	15							15	15	15	15	15								16	15	15	15	
Social workers													0	0	0	0	20							0	0	0	0	20										0	21	
Speech/ Language Ther	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11							11	11	11	11	11								11	11	11	12	
Total	168	166	166	160	160	167	167	167	169	169	167	172	170	170	170	169	188							165	172	188	188									165	172	188	188	
CPD Assessors																								FYE	FYE	YTD	Forecast													
Arts therapists	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4							3	3	4	4									3	3	4	3	
Biomedical scientists	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8							8	8	8	8									8	8	8	8	
Chirops & Podiatrists	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	11							12	12	12	12	11								12	12	12	12	
Clinical scientists	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2							2	2	2	2	2								2	2	2	2	
Dietitians	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3							3	3	3	3	3								3	3	3	3	
Hearing aid dispensers	Not required														2	2																								
Occupational therapists	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10							10	10	10	10	10								10	10	10	10	
Operating Dept Practitioner	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10							10	10	10	10	10								10	10	10	10	
Orthoptists	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	5							2	2	2	2	5								2	2	2	2	
Paramedics	6	5	4	4	5	5	5	5	5	5	5	5	6	6	5	5	5							6	6	5	5	5								6	5	5	6	
Physiotherapists	12	12	12	12	12	12	12	12	12	12	11	11	11	11	11	11	10							11	11	11	11	10								12	11	11	12	
Practitioner psychologists	Not required												Not required																											
Prosthetists & orthotists	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2							1	1	2	2	2								1	1	2	2	
Radiographers	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9							9	9	9	9	9								9	9	9	9	
Social workers	Not required												Not required												Not required															
Speech/ Language Ther	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3							3	3	3	3	3								3	3	3	3	
Total	81	80	79	79	80	80	80	80	80	80	79	79	80	80	81	83	84							81	79	84	84									81	79	84	84	
Legal Assessors	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	43							20	20	43	43									20	20	43	43	
Panel Chair	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	31							19	19	31	31									19	19	31	31	
Total Number of Roles																																							Total Forecast	
																																							842	