

Human Resources, Partners – Hayley Graham

Recruitment

Following interviews in January, we have appointed the following Social Worker partners:

Registration Assessors – 21

Interviews to recruit 2 Hearing Aid Dispensers are scheduled for 12/13 March 2012.

Training

The following training has taken place since the last report:

Registration Assessors (Clinical Scientists) – 5 (29 February)

Panel Members – 11 - 18/19 January 2012

Required new and refresher training across all roles have now been scheduled for 2012/13 and partners have been invited to attend.

Partner Appraisal

The following appraisals have taken place in the current financial year:

Panel Members – 73

Registration Assessors – 112

Panel Chairs – 17

Visitors – 49

An evaluation of the partner appraisal process will commence in late March 2012.

Partner Resignations

Since the last report, 1 registration assessor and 2 visitors have resigned. There is an on-going fitness to practise case for 1 panel member.

Partner Agreement Renewals

There are 59 Panel Members with agreements due to expire between 31 July – 30 September 2012.

Self-assessments have now been issued to partners for return by 20 March 2012.

Once these renewals are complete, an evaluation of the self-assessment re-appointment process will commence.

Team Information

Nothing to report

Social Worker Project

We have now recruited 72 registered Social Workers to perform partner roles after the transfer.

Applications for Panel Chairs closed on 2 March.

Over 200 applications were received for around 12 posts.

Round 2 of Social Worker Visitor recruitment has focussed on recruiting currently practising social workers, 13 candidates were interviewed on 5 and 6 March.

Panel members and visitors

Panel Members	2010			2011									2012						2008/9	09/10	10/11	11/12	11/12								
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	YTD	Forecast		
Arts therapists	8	8	8	9	9	9	9	9	9	9	9	9	9	9	9	9	8	8	8	8	8	8	8	8	0	8	9	8	9		
Biomedical scientists	13	13	13	12	12	12	12	12	12	12	12	12	12	12	12	11	11	11	11	10	10	10	10	10	18	14	12	10	14		
Chirops & podiatrists	6	6	6	6	6	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	8	8	12	12	13		
Clinical scientists	21	20	20	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	29	25	18	18	18		
Dietitians	4	4	4	3	3	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	6	5	8	8	6		
Hearing aid dispensers	10	10	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9			9	9	10		
Occupational therapists	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	9	9	9	9	9	9	9	11	10	10	9	10		
ODPs	9	9	9	8	8	8	8	8	8	8	8	8	8	8	8	8	13	13	13	13	13	13	13	13	12	10	8	13	15		
Orthoptists	3	3	3	3	3	3	3	3	3	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	5	6	6	6	6		
Paramedics	14	14	15	15	15	15	16	16	16	16	16	16	15	15	15	15	15	15	15	15	15	18	18	14	15	15	18	16			
Physiotherapists	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	28	27	25	25	27		
Practitioner psychologists	28	28	28	28	28	28	28	28	28	28	28	28	28	28	23	23	23	23	23	23	28	28	29	29		28	28	29	25		
Prosthetists & orthotists	4	4	4	3	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4	5	5	2	6	3	5	6			
Radiographers	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	20	17	15	15	17		
SLTs	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	10	10	10	10	10	10	10	10	12	10	9	10	11			
Lay members	26	26	26	25	25	25	25	25	40	40	40	50	50	49	49	49	49	48	48	48	48	48	48	39	27	50	48	40			
Total	205	204	204	198	198	209	210	210	228	228	228	237	243	237	238	237	235	234	238	238	243	243	204	216	237	243	243				
Visitors	FYE	FYE	FYE	YTD	Forecast																										
Arts therapists	14	14	14	13	13	13	13	13	13	13	13	13	18	18	17	16	14	14	14	14	14	13	13	15	14	13	13	15			
Biomedical scientists	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	11	11	11	11	11	11	11	11	12	12	12	11	11			
Chirops & podiatrists	9	9	9	9	9	11	11	11	10	9	9	9	9	9	9	11	11	11	11	11	11	11	11	11	11	9	9	11			
Clinical scientists	8	8	7	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	5	9	6	6	5			
Dietitians	8	8	7	6	6	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	5	8	9	9	9			
Hearing aid dispensers	4	4	3	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4			3	4	4			
Occupational therapists	14	14	14	12	12	12	12	12	12	12	12	12	14	14	15	15	15	15	15	15	15	15	13	14	15	12	15	16			
ODPs	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10		
Orthoptists	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	6	5	4	4	2			
Paramedics	16	16	16	15	15	15	15	15	15	15	15	15	15	15	15	16	16	16	16	16	16	16	16	17	16	15	16	16			
Physiotherapists	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	15	15	15	15	15	15	15	15	16	13	13	15	15			
Practitioner psychologists	29	29	29	29	29	29	29	29	29	30	30	30	31	31	31	31	31	31	31	31	31	31	31	31		29	30	31	32		
Prosthetists & orthotists	4	4	4	4	4	4	4	3	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	4	4	2	2	3			
Radiographers	16	16	16	15	15	15	15	15	15	15	15	15	15	15	15	16	16	16	16	16	16	16	16	17	16	15	16	13			
SLTs	10	10	10	9	9	9	9	9	9	9	9	9	9	9	9	10	10	10	10	10	10	10	10	11	10	9	10	10			
Lay members	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4		
Total	175	175	172	164	164	169	169	168	168	167	166	166	175	175	175	180	178	178	178	178	178	177	174	0	147	174	166	177	175		

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Registration Assessors	2010			2011									2012									2008/9	09/10	10/11	11/12	11/12			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	YTD	Forecast
Arts therapists	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	5	5	5	5	5	6	6	6	6	6	6	6	6	
Biomedical scientists	16	16	16	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	18	16	15	15	16	
Chirops & podiatrists	5	5	5	5	5	5	5	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	17	5	6	6	5	
Clinical scientists	22	22	20	21	21	22	22	22	21	21	21	21	21	21	21	21	21	20	20	20	20	20	20	25	23	21	20	18	
Dietitians	7	7	7	5	5	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	9	7	7	7	8	
Hearing aid dispensers	5	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4			4	4	5	
Occupational therapists	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	12	11	10	10	11	
ODPs	4	4	4	4	4	4	5	5	5	5	5	5	5	5	5	4	4	4	4	4	4	4	4	4	4	5	4	4	
Orthoptists	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	6	5	5	5	5	
Paramedics	12	12	11	10	10	10	10	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	15	13	11	11	13	
Physiotherapists	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	20	20	20	20	20	20	20	20	25	22	21	20	22	
Practitioner psychologists	26	24	24	24	23	23	23	23	24	24	24	24	27	25	25	22	22	30	30	30	31	31	30		26	24	30	25	
Prosthetists & orthotists	5	5	5	4	4	4	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	5	3	3	3	
Radiographers	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	15	17	16	16	15	16	
SLTs	12	12	12	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	12	12	11	11	12	
Total	172	170	166	161	160	163	164	166	165	165	165	165	168	166	166	160	160	167	167	169	169	167	169	171	165	167	169		
CPD Assessors																								FYE	FYE	FYE	YTD	Forecast	
Arts therapists	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		0	3	3	2	
Biomedical scientists	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8		8	8	8	8	
Chirops & Podiatrists	13	13	13	13	13	13	13	13	13	12	12	12	12	12	12	12	12	12	12	12	12	12	12	13	13	12	12	13	
Clinical scientists	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		2	2	2	2	
Dietitians	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		0	3	3	3	
Hearing aid dispensers	Not required												Not required																
Occupational therapists	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10		10	10	10	10	
ODPs	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
Orthoptists	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		2	2	2	2	
Paramedics	6	6	6	6	6	6	6	6	6	6	6	6	6	5	4	4	5	5	5	5	5	5	5		6	6	5	6	
Physiotherapists	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	11		12	12	11	12	
Practitioner psychologists	Not required												Not required																
Prosthetists & orthotists	2	2	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		2	1	1	2	
Radiographers	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9		9	9	9	9	
SLTs	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		3	3	3	3	
Total	82	83	83	82	82	82	82	82	82	81	81	81	81	80	79	79	80	80	80	80	80	80	79	23	77	81	79	82	
Legal Assessors	10	21	21	21	21	21	21	21	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20		10	20	20	19	
Panel Chair	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19		19	19	19	19	
																											Total YTD	Total Forecast	
Total Number of Roles																								543	667	688	705	707	