

Human Resources, Partners – Deborah Dawkins

Temporary assistance

Partners have enlisted the assistance of a temp during this busy time. Emily Cattle will be with us for approx. six weeks ending 1 May 2009. Emily will be assisting us with the updating of Partner contact details, communicating interview information to applicants and training information to current Partners.

Recruitment

Practitioner Psychologists – The third round of advertising for the remaining Partners is due to close 16 April. The roles have been advertised in The British Psychological Society's journal, The Psychologist, and the Association of Educational Psychologists Appointments Broadsheet and HPC's In Focus. Appointments will be sent to Council for approval following the receipt of references.

Panel Chair Recruitment – Interviews took place in April.

Panel Members – FTP has recruited Paramedic and Music Therapy Panel Members following interviews in February

CPD Assessors – interviews and selection of the Paramedics and Orthoptists has been completed. Recruitment is now ongoing for the next five professions that are due to undergo CPD audit (CS, PO, SL, OT and BS)

Training

Training for Psychologists recruited to date took place in March. In total sixteen Registrations Assessors, twenty-three Panel Members and twenty-one Visitors attended. Those appointed from the third round will be trained in July.

Appraisals

These are being arranged for Panel Members the first of whom will be receiving their notification letters within the next four weeks.

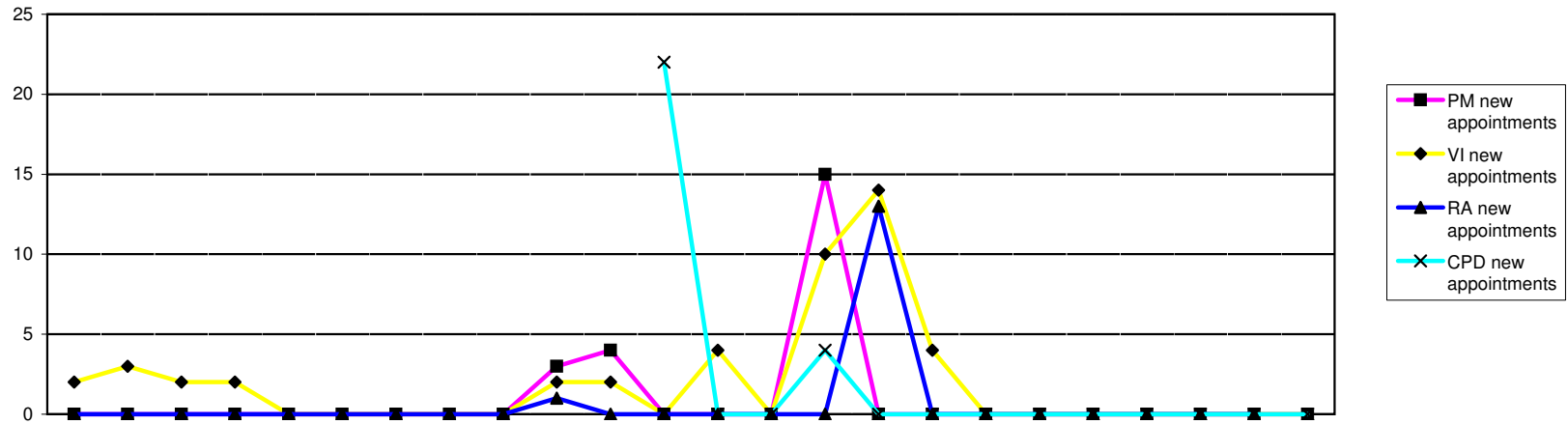
NB the volumes for panel members, visitors, registration assessors and CPD assessors include some partners performing several roles

Panel members and visitors

Panel members	2007												2008												2009												2005/6	2006/7	2007/8	2008/9
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	YTD
Arts therapists	7	7	7	7	7	7	7	7	7	7	7	5	5	5	5	5	5	5	2	2	2	0	0	0	5	5	5	5	5	5	2	2	2	0	0	0	7	7	5	0
Biomedical scientists	24	24	24	24	24	24	24	24	24	24	24	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	25	24	18	18
Chirops & podiatrists	11	11	11	11	11	11	11	11	11	11	11	9	9	9	9	9	9	9	9	9	9	9	8	8	9	9	9	9	9	9	9	9	9	9	8	8	11	11	9	8
Clinical scientists	44	44	44	44	44	44	44	44	44	44	44	30	30	30	30	30	30	30	30	30	30	29	29	29	30	30	30	30	30	30	30	30	29	29	29	46	44	30	29	
Dietitians	13	13	13	13	13	13	13	13	13	13	13	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	13	13	6	6
Occupational therapists	12	12	12	12	12	12	12	12	12	12	12	8	8	8	8	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	12	12	8	11
ODPs	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	10	10	10	12
Orthoptists	5	5	5	5	5	5	5	5	5	5	5	6	6	6	6	6	6	6	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	6	5
Paramedics	16	16	16	16	16	16	16	16	16	16	16	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	16	16	14	14
Physiotherapists	37	37	37	37	37	37	37	37	37	37	37	32	32	32	32	32	32	32	31	31	31	29	28	28	31	31	31	29	28	28	37	37	32	28						
Prosthetists & orthotists	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	5	5	5	4	4	4	3	2	2	4	4	4	3	2	2	3	3	3	2						
Psychologist practitioners																																								
Radiographers	20	20	20	20	20	20	20	20	20	20	20	19	19	19	19	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	19	20
SLTs	13	13	13	13	13	13	13	13	13	13	13	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	13	13	12	12
Lay members	78	78	78	78	78	78	78	78	78	78	78	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	79	78	39	39
Total	293	293	293	293	293	293	293	293	293	293	293	211	211	211	211	219	219	219	213	213	213	207	204	204	211	211	211	219	219	219	213	213	213	207	204	204	296	293	211	204
Visitors																																					FYE	FYE	FYE	YTD
Arts therapists	13	13	13	13	13	13	13	13	13	13	13	13	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	21	22	13	15	
Biomedical scientists	13	13	13	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	11	13	11	12
Chirops & podiatrists	12	12	12	10	10	10	10	10	10	10	10	10	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	19	20	10	11
Clinical scientists	11	11	11	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	12	13	6	5	
Dietitians	9	9	9	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	8	9	6	5	
Occupational therapists	16	16	16	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	18	21	10	14	
ODPs	11	11	11	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	11	11	10	10
Orthoptists	6	6	6	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	7	5	6	
Paramedics	16	16	16	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	20	20	14	17	
Physiotherapists	20	20	20	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	17	20	17	16	
Prosthetists & orthotists	1	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	2	1	3	4	
Psychologist practitioners																																								
Radiographers	20	20	20	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	29	20	17	17	
SLTs	13	13	13	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	16	16	10	11	
Lay members	6	6	6	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	12	18	4	4	
Total	167	169	169	136	136	136	136	136	136	136	136	136	140	140	140	140	140	140	147	147	147	147	147	147	140	140	140	140	140	140	147	147	147	147	147	147	123	211	136	147

Page 18 contd - Registration assessors and CPD assessors

Registration assessors	2007												2008												2009												2005/6	2006/7	2007/8	2008/9	
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	YTD	
Arts therapists	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	6	6	6	6	6	6	8	8	8	8	8	8	6	6	6	6	6	6	8	8	8	6	
Biomedical scientists	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	18	18	18	18	18	18	19	19	19	19	19	19	18	18	18	18	18	18	19	19	19	18	
Chirops & podiatrists	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	17	17	17	17	17	17	15	15	15	15	15	15	17	17	17	17	17	17	15	15	15	17	
Clinical scientists	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	25	25	25	25	25	25	44	43	43	43	43	43	25	25	25	25	25	25	44	43	43	25	
Dietitians	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	9	9	9	9	9	9	11	11	11	11	11	11	9	9	9	9	9	9	11	11	11	9	
Occupational therapists	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	12	12	12	12	12	12	13	13	13	13	13	13	12	12	12	12	12	12	13	13	13	12	
ODPs	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4	4	4	4	4	5	5	5	5	5	5	4	4	4	4	4	4	5	5	5	4	
Orthoptists	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	5	6	6	6	6	6	6	6	6	6	6	6	5	6	6	6	
Paramedics	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	
Physiotherapists	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	24	25	25	25	25	25	25	25	25	25	25	25	24	25	25	25	
Prosthetists & orthotists	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Psychologist practitioners																																									
Radiographers	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	17	17	17	17	17	17	20	20	20	20	20	20	17	17	17	17	17	17	20	20	20	17	
SLTs	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	12	12	12	12	12	12	14	14	14	14	14	14	12	12	12	12	12	12	14	14	14	12	
Total	197	197	197	197	197	197	197	197	197	197	197	197	197	197	197	197	197	197	169	169	169	169	169	169	196	197	197	169	169	169	169	169	169	169	169	169					
CPD assessors																																									
Chirops & Podiatrists	None appointed												0	0	14	14	14	14	14	14	13	13	13	13	13	13				0	13										
ODPs	None appointed												0	0	0	7	7	7	7	7	10	10	10	10	10	10				0	10										
Total	None appointed												0	0	14	21	21	21	21	21	23	23	23	23	23	23				0	23										



	2007			2008									2009									2005/6 FYE	2006/7 FYE	2007/8 FYE	2008/9 YTD																					
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					Jan	Feb	Mar																		
Panel members																																														
PM new appointments	0	0	0	0	0	0	0	0	0	3	4	0	0	0	15	0	0	0	0	0	0	0	0	0	0	0	0	0	15																	
Trained	293	293	293	293	293	293	293	293	293	293	293	211	211	211	219	219	219	219	219	219	219	219	219	219	219	296	293	211	219																	
Awaiting training	23	23	23	9	9	9	9	9	9	12	16	16	16	16	31	21	21	21	21	21	21	21	21	21	21	15	23	16	21																	
Visitors																																														
VI new appointments	2	3	2	2	0	0	0	0	0	2	2	0	4	0	10	14	4	0	0	0	0	0	0	0	0	0	0	0	32																	
Trained	119	119	119	119	119	119	119	119	119	121	123	123	123	123	123	123	138	138	138	138	138	138	138	138	138	202	223	123	138																	
Awaiting training	2	5	7	9	9	9	9	9	9	11	13	13	9	9	19	37	26	26	26	26	26	26	26	26	26	88	80	13	26																	
Registration assessors																																														
RA new appointments	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	13	0	0	0	0	0	0	0	0	0	0	0	0	13																	
Trained	198	198	198	198	198	198	198	198	198	193	193	193	193	193	193	193	193	193	193	193	193	193	193	193	193	196	197	193	193																	
Awaiting training	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	14	14	14	14	14	14	14	14	14	14	24	23	1	14																	
CPD assessors																																														
CPD new appointments	None appointed											22	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				4										
Trained	None appointed											0	0	0	21	21	21	21	21	24	24	24	24	24	24	24	24	24	24	24	24	24	24				24									
Awaiting training	None appointed											22	22	22	5	5	5	5	5	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1				1								