

Finance and Resources Committee – 17 November 2008

September 2008 Management Accounts

Executive summary and recommendations

Introduction

Decision

The Council/Committee is requested to note the document. No decision is required.

Background information

Nil

Resource implications

Nil

Financial implications

Niil

Appendices

Consolidated Management Accounts for the 6 months ended 30 September 2008.

Variance Commentary

Summary of Management accounts for the 6 months ended 30 September 2008

Date of paper

5 November 2008

CONSOLIDATED MANAGEMENT ACCOUNTS FOR THE 6 MONTHS ENDED 30 SEPTEMBER 2008 VARIANCE COMMENTARY

INTRODUCTION

These accounts were compared to budget version 7, which was agreed by the Council on 27th March 2008. The format of the management accounts is the same as the last financial year.

DETAILED SUMMARY

At the end of the financial year, we budgeted an operating surplus, after unrealised gains, of £245,872 compared to 2008's budgeted surplus of £234,736. The actual result for year to date was a surplus of £610,229 after unrealised gains; a favourable variance of £525,470.

Income totalled £6,620,237 with overheads at £6,118,629 thus giving the operating surplus before investments of £501,608.

INCOME

Registration income was £181,466 below budget. Of this, the renewal fee was £357,132 below budget. The main reason for the renewal fee unfavourable variance was that at the beginning of the current year we budgeted registrant numbers of 180,160 compared to an actual of 178,715, a difference of 1445 registrants. Also, £83K of income relating to the Dietitians renewal fee was recognised in the prior financial year due to an error in the income model. To elaborate, income had been recognised a month early in 2007/08 and therefore 3 months Dietitians renewal fee income relating to 2008/09 was recognised in the previous financial year. The income is reconciled to NetRegulate on a monthly basis, in accordance with the Audit Findings Report. The £83K is a permanent difference and will remain unchanged for the rest of the year.

There was an £87K unfavourable variance relating to international scrutiny fee income. This is likely to remain a permanent difference. We budgeted for 2,057 applications to be received this year where as the actual number received is to be around 1,610.

Year to date investment income was £25K above budget. There is also an unfavourable variance of £4K relating to the unrealised gain or loss on investment value.

DEPARTMENTS

Total Departmental expenditure was £6,118,628 which was £682,835 below budget. The main under spends were in: Information Technology, Fitness to Practise, Facilities, Communications and the Registration departments.

OVERHEADS

Below is an explanation of some of the main favourable and unfavourable variances:

Payroll costs

Payroll costs show a favourable variance of £127K. Basic Pay shows a favourable variance of £61K and national insurance shows a favourable variance of £47K. This is due to some budgeted positions being vacant during the period due to staff leaving or positions not being appointed in the prior year. For example, in the Registrations, Secretariat, Communications and Fitness to Practise departments. There is a favourable difference in the Education department's basic pay due to the delay of recruiting 3 new positions until the next financial year. This is due to the delay in the onboarding of the Practitioner Psychologists and at the year end will be a permanent difference of £28K. The under spend in Temporary staff of £32K is mainly due to the Director of Operations now appointed as a permanent member of staff.

Staff travelling and subsistence

This shows an unfavourable variance (year to date £16K). This is mainly due to under budgeting overseas travel by the chief executive and director of operations and conferences attended by the chief executive.

Council and committee expenses

This shows a favourable variance (year to date £41K). There is an under spend of £25K in council and committee fees and £18K in travelling and subsistence. This is due to lower meeting attendance than expected and is approxmentately a £7K permanent difference. The remaining under spend is a timing difference which will reverse in the future months.

Property services

This shows a favourable variance of £69K. Of this, £26K relates to business rates following the recent re-rating of HPC premises by the valuation office on behalf of Lambeth Council. There is also a favourable variance of £35K in Electricity. This is due to a refund received of £35K from the electricity company in respect to overpayments made in the previous financial year.

Office services

This shows an unfavourable variance of £6K, mainly due to variances in office equipment <£1,000 of £12K, other office services of £6K and Room hire of £9K. The over spend in other office services and office equipment <£1,000 are due to the delay in completing the 22-26 Stannary Street project and the purchase of equipment for the new building. The overspend in room hire of £9K is due to storage costs not budgeted for and is a permanent difference. The under spend of £26K in printing and stationery is a timing difference and will reverse in future months.

Computer Services

This shows a favourable variance of £5K. Of this £15K relates to unfavourable variance in other computer services. These are costs relating to the cabling for 22-26 Stannary Street, which were budgeted in the previous financial year. This is offset against a favourable variance of £16K in managed web/internet services which is due to a timing difference and will reverse in future months. The depreciation overspend of £22K is a budget calculation error and is a permanent difference.

Communications

This shows a favourable variance of £63K. The residual budget of £18K in Annual reports will not be spent this year and therefore will be a permanent difference. The under spend of £32K in Brochures is due to a timing difference and will reverse in future months.

Partners

The year to date accounts showed a favourable variance of £122K. The favourable variance in assessors fees of £61K is due to less applications being received and is a permanent difference There is an under spend of £20K in partner recruitment due to a budget estimation error and therefore is permenant difference. The under spend of £19K in partners training is a timing difference and will reverse in future months.

Legal – Transcript Writers

The year to date accounts show a favourable variance of £86K This is due to hearings being shorter than budgeted for and therefore their time required in hearings is shorter.

PROJECTS

There is a favourable operating expense variance of £33K relating to major projects. Of the total, £41K relates to the Independent Safeguarding Authority project which has been delayed into the next financial year. There is a £11K favourable variance which relates to the Fees Rise 2009 project. There is also an unfavourable variance of £26K which has been spent in respect to legal advice for the on-boarding of the Practitioner Psychologists and Hearing Aid Dispensers (timing difference).

Note that funding of £74K from the Department of Health, for the Practitioner Psychologists project has been received in June 2008 and is shown within the general funds on the balance sheet.

There has been capital expenditure of £157K in relation to NetRegulate Access Rights, Online Renewals, FTP statuses, Equality and Diversity and the new Finance System Upgrade projects. The over spend of £9K on the NetRegulate Access Rights project was due to a delay in the scheduling of the Application Server project. To elaborate, the entire budget for the NetRegulate Access Rights project was approved in the previous financial year. The remaining overspends are due to timing differences.

£242K has been spent this year in relation to the 22-26 Stannary Street project phase 1, which was delayed from the previous financial year. The total spend on this project is £1,461K against a budget of £1,639K. The remaining budget is due to be spent in this financial year. There was an over spend of £14K in relation to the CCTV, due to the delay in the building project and the budget being allocated in the prior financial year.

BALANCE SHEET

The main movements in the balance sheet since the beginning of the year were a decrease in Creditors and an increase in deferred income. The net impact of these movements was an increase in the cash balance of £778K.

Working capital was £4,160K showing HPC continues to be in a stable financial position. The Net Assets were £2,109K including the Accumulated Fund of £1,688K and the Revaluation Reserve of £421K. The Accumulated Fund comprised £1,003K at the beginning of the financial year plus the net deficit for the year to date plus the funding from the Department of Health.

CASH FLOW

The Cash Flow statement indicates a net increase in cash of £778K from 1 April 2008 to the end of September 2008. This is mainly due to the decrease in creditors and increase in deferred income during the period and the additional costs spent this year in relation to the 22-26 Stannary Street project. The project costs were budgeted for in the previous financial year.

The net increase or decrease in cash when compared to the accounting surplus or deficit can be significantly different. To arrive at the cash movement, non cash items such as depreciation are removed and balance sheet movements taken into consideration.

CONCLUSION

Overall, at the end of the period to 30 September 2008 we had an operating surplus of £502K against a budgeted deficit of £2K. HPC continues to be in a stable financial position.

Charlotte Milner Financial Controller November 2008

Consolidated Management Accounts
For the 6 months ended 30th September 2008

CONSOLIDATED ACCOUNTS TO 30 SEPTEMBER 2008 DETAILED SUMMARY

NCOME Professions Resident	DETAILED SUMMARY					Annual
Professions 88,066 83,836 4,250 5.07 171,871 1			_			
Arts Therapists 88,088 83,838 4,250 5,07 17,671 Biomedical Scientists 82,724 820,061 (68,327) (76) 1,764,102 Chiropodists 429,092 448,673 (19,581) (4.36) 897,345 Chiropodists 163,012 138,678 24,434 17,63 277,156 Dielitians 167,675 239,487 (71,792) (29,98) 478,934 Coucupational Therapists 111,0941 4,106,393 4,005 0.36 2,213,873 Operating Department Practitioners 281,552 287,332 (5,781) (2.01) 37,486 Orthopistis 481,956 486,586 (3,630) (0.75) 37,478 Orthopistis 30,104 32,767 (2,653) (6,77) Oresident Language Therapists 441,246 418,174 23,074 5.52 Orthopistis 441,246 418,174 23,074	INCOME					
Biomedical Scientists	Professions	•				
Chiropodists	Arts Therapists					
Cilinical Scientists 163.012 1336,778 24,434 17.53 277,168 Dietitians 167,675 239,467 71,792 (29.98) 479,934 Occupational Therapists 1,110,941 1,109,938 4,005 0.36 2,213,873 Operating Department Practitioners 281,552 287,332 (5,781) (2.01) 574,864 6,406 13.83 92,531 Paramedics 481,956 485,586 (3,630) (0,75) 371,173 771,174 7	Biomedical Scientists	- 1			• •	
Deletitians	Chiropodists		1, 1		, ,	
December Care Car	Clinical Scientists	•				
Operating Department Practitioners 281,552 287,332 (5,781) (2,01) 574,684 Orthopists 52,720 46,314 6,406 31.83 32,631 C75 Projection 481,956 485,586 (3,630) (0,75) 971,173 Physiotherapists 1,581,118 1,589,476 (6,357) (6,57) 32,2637 Physiotherapists 30,104 32,767 (2,653) (6,10) 66,514 Radiographers 966,029 1,029,642 (63,513) (6,17) 2,099,320 2,000 2,000 2,000 2,000 2,000 0,0		•				
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Parametics	•					17.
Physiotherapists	·					-
Prosthetists & Orlhotists 30,104 32,767 (2,653) (6,107) 2,099,324 2,099,324 3,009,325		•		• •	• •	·
Radiographers Se6.029 1,029,642 (63,513) (6.17) 2,099,320 Speech and Language Therapists 441,248 418,174 23,074 5.52 836,348 Registration Income 8,617,257 6,798,722 (181,466) 0.00 0.0	· · · · · · · · · · · · · · · · · · ·	• •				
Speech and Language Therapists			•	• •	• •	
Registration Income			- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
Department of Health Capital Grant Released 0 0 0 0 0 0 0 0 0	Speech and Language Therapists	441,248	410,174	23,074	5.52	030,340
Department of Health Capital Grant Released 0 0 0 0 0 0 0 0 0	Registration Income	6,617,257	6,798,722	(181,466)		13,729,602
TOTAL INCOME 6,620,237 6,798,722 (178,486) (2.63) 13,729,602		0	0	-		0
Departments	•	2,980	0	2,980	0.00	. 0
Departments						
Departments	TOTAL INCOME	6,620,237	6,798,722	(178,486)	(2.63)	13,729,602
Approvals & Monitoring Chief Executive 200,587 134,387 (66,200) (49,26) 277,563 Council, Committees & PLG 190,083 228,788 38,705 16.92 547,387 Communications 410,627 452,270 41,644 9.21 1,020,074 Facilities Manangement 444,438 494,806 50,368 10.18 309,684 Finance Fitness to Practise 2,190,309 2,474,077 283,768 11.47 4,621,621 Human Resources & Partners 336,485 1381,185 44,700 11.73 662,423 IT Department 437,042 566,675 129,633 22.88 1,136,657 Operations Office 197,435 196,124 (1,311) (0.67) 375,095 President 25,948 24,462 (1,486) 6,08) 49,433 Projects Registration 25,948 24,462 (1,486) 6,08) 49,433 Projects 31,689 64,207 32,518 50,64 282,631 Operating Expenses 6,118,629 8,801,463 682,834 10.04 13,484,762 SURPLUS / (DEFICIT) - Excl. Unrealised Galns/(Losses) Investment Income - Excl. Unrealised Galns/(Losses) Investment - Unrealised Galns / (Losses) Investment - Unrealised Galns / (Lo	EXPENDITURE					
Approvals & Monitoring Chief Executive 200,587 134,387 (66,200) (49,26) 277,563 Council, Committees & PLG 190,083 228,788 38,705 16.92 547,387 Communications 410,627 452,270 41,644 9.21 1,020,074 Facilities Manangement 444,438 494,806 50,368 10.18 309,684 Finance Fitness to Practise 2,190,309 2,474,077 283,768 11.47 4,621,621 Human Resources & Partners 336,485 1381,185 44,700 11.73 662,423 IT Department 437,042 566,675 129,633 22.88 1,136,657 Operations Office 197,435 196,124 (1,311) (0.67) 375,095 President 25,948 24,462 (1,486) 6,08) 49,433 Projects Registration 25,948 24,462 (1,486) 6,08) 49,433 Projects 31,689 64,207 32,518 50,64 282,631 Operating Expenses 6,118,629 8,801,463 682,834 10.04 13,484,762 SURPLUS / (DEFICIT) - Excl. Unrealised Galns/(Losses) Investment Income - Excl. Unrealised Galns/(Losses) Investment - Unrealised Galns / (Losses) Investment - Unrealised Galns / (Lo	Departments					
Chief Executive	•	277,244	295,881	18,638		
Council, Committees & PLG Communications 410,627 452,270 41,644 9.21 1,020,074 Facilities Manangement Finance 316,358 295,748 (20,610) (6.97) 570,454 Fitness to Practise Fitness to Practise Human Resources & Partners 336,485 381,185 447,000 11.73 662,423 IT Department 437,042 566,675 129,633 22.88 1,136,656 IT Department 576,520 576,520 576,520 576,520 576,520 576,520 576,520 576,520 576,520 576,520 576,520 576,520 576,520 576,520 576,520 576,520 576,520 577,454 577,477 577,454 577,477 577,454 577,477 577,454 577,477 577,454 577,477 577,454 577,477 577,454 577,477 577,454 577,477 577,454 577,477 577,454 577,477 577,454 577,454 577,477 577,454 577	· ·	200,587	134,387	(66,200)		-
Communications		190,083	228,788	38,705		-
Finance 316,358 295,748 (20,610) (6.97) 570,454 Fitness to Practise 2,190,309 2,474,077 283,768 11.47 4,621,621 Human Resources & Partners 336,485 381,185 44,700 11.73 662,423 IT Department 437,042 566,675 129,633 22.88 1,136,657 Operations Office 197,435 196,124 (1,311) (0.67) 375,095 Policy & Standards 179,464 196,430 16,966 8.64 384,074 President 25,948 24,462 (1,486) (6.08) 49,433 Projects 31,689 64,207 32,518 50.64 262,631 Registration 766,520 853,341 86,821 10.17 1,714,259 Secretariat 114,400 143,081 28,681 20.05 292,536 Operating Expenses 6,118,629 6,801,463 682,834 10.04 13,484,762 SURPLUS / (DEFICIT) - Excl. Unrealised Gains/(Losses) 501,608 (2,741) 504,349 18,400.92 244,840 Investment Income - Excl. Unrealised Gains/(Losses) 112,880 87,500 25,380 (29.01) 175,000 Investment - Unrealised Gains / (Losses) (4,259) 0 (4,259) 0.00 0		410,627	452,270			
Finance Finance Fitness to Practise Fitness to	Facilities Manangement	444,438				-
Human Resources & Partners 136,485 381,185 44,700 11.73 662,423 17 Department 437,042 566,675 129,633 22.88 1,136,657 19					• •	
T Department	Fitness to Practise					
Departions Office	Human Resources & Partners					
Policy & Standards President Projects P	IT Department	•				
President Projects 31,689 64,207 32,518 50.64 262,631 Registration 766,520 853,341 86,821 10.17 1,714,259 Secretariat 114,400 143,081 28,681 20.05 292,536 Operating Expenses 6,118,629 6,801,463 682,834 10.04 13,484,762 SURPLUS / (DEFICIT) - Excl. Unrealised Gains/(Losses) 501,608 (2,741) 504,349 18,400.92 244,840 Impairment of Freehold Land and Buildings 0 0 0 0 0.00 Taxation 0 0 0 0 0.00 Investment Income - Excl. Unrealised Gains/(Losses) 112,880 87,500 25,380 (29.01) 175,000 Investment - Unrealised Gains / (Losses) (4,259) 0 (4,259) 0.00 0	Operations Office	•	•		• •	-
Projects Registration Secretariat Operating Expenses 6,118,629 6,801,463 Control of Freehold Land and Buildings Taxation Investment Income - Excl. Unrealised Gains / (Losses) Investment - Unrealised Gains / (Losses) 112,880 31,689 64,207 32,518 50.64 262,631 10.17 1,714,259 292,536 6,801,463 682,834 10.04 13,484,762 504,349 18,400.92 244,840 10.04 13,484,762 244,840	Policy & Standards	•				
Registration Secretariat 766,520 114,400 143,081 28,681 20.05 292,536 10.17 1,714,259 292,536 Operating Expenses 6,118,629 6,801,463 682,834 10.04 13,484,762 SURPLUS / (DEFICIT) - Excl. Unrealised Gains/(Losses) 501,608 (2,741) 504,349 18,400.92 244,840 Impairment of Freehold Land and Buildings 0 0 0 0 0.00 Taxation 0 0 0 0 0.00 0.00 Investment Income - Excl. Unrealised Gains/(Losses) Investment - Unrealised Gains / (Losses) 112,880 87,500 25,380 (29.01) 175,000 (4,259) 0.00 0	President	•		• • •		
Secretariat	Projects	•				·
Operating Expenses 6,118,629 6,801,463 682,834 10.04 13,484,762 SURPLUS / (DEFICIT) - Excl. Unrealised Gains/(Losses) 501,608 (2,741) 504,349 18,400.92 244,840 Impairment of Freehold Land and Buildings 0 0 0 0 0.00 Taxation 0 0 0 0.00 0.00 Investment Income - Excl. Unrealised Gains/(Losses) 112,880 87,500 25,380 (29.01) 175,000 Investment - Unrealised Gains / (Losses) (4,259) 0 (4,259) 0.00 0	Registration					
SURPLUS / (DEFICIT) - Excl. Unrealised Gains/(Losses) 501,608 (2,741) 504,349 18,400.92 244,840 Impairment of Freehold Land and Buildings 0 0 0 0 0.00 Taxation 0 0 0 0.00 0.00 Investment Income - Excl. Unrealised Gains/(Losses) 112,880 87,500 25,380 (29.01) 175,000 Investment - Unrealised Gains / (Losses) (4,259) 0 (4,259) 0.00 0	Secretariat	114,400	143,081	28,681	20.05	292,535
Impairment of Freehold Land and Buildings 0 0 0 0 0.00 Taxation 0 0 0 0 0.00 0.00 Investment Income - Excl. Unrealised Gains / (Losses) 112,880 87,500 25,380 (29.01) 175,000 Investment - Unrealised Gains / (Losses) (4,259) 0 (4,259) 0.00 0	Operating Expenses	6,118,629	6,801,463	682,834	10.04	13,484,762
Taxation 0 0 0 0.00 0.00 Investment Income - Excl. Unrealised Gains/(Losses) 112,880 87,500 25,380 (29.01) 175,000 (4,259) 0 (4,259) 0.00 0	SURPLUS / (DEFICIT) - Excl. Unrealised Gains/(Losses)	501,608	(2,741)	504,349	18,400.92	244,840
Taxation 0 0 0 0.00 0.00 Investment Income - Excl. Unrealised Gains/(Losses) 112,880 87,500 25,380 (29.01) 175,000 Investment - Unrealised Gains / (Losses) (4,259) 0 (4,259) 0.00 0	Impairment of Freehold Land and Buildings	0	. 0	0	0.00	
Investment Income - Excl. Unrealised Gains/(Losses) 112,880 87,500 25,380 (29.01) 175,000 Investment - Unrealised Gains / (Losses) (4,259) 0 (4,259) 0.00 0	-	0	0	0	0.00	0.00
Investment - Unrealised Gains / (Losses) (4,259) 0 (4,259) 0.00 0		440 000	07 EAA	25 290	(20.04)	175 000
111103411011K - GITTOUT -		•	· •	•		
SURPLUS / (DEFICIT) 610,229 84,759 (525,470) 619.96 419,840	investment - Unrealised Gains / (Losses)	(4,208)		(4,203)	0.00	
	SURPLUS / (DEFICIT)	610,229	84,759	(525,470)	619.96	419,840

CONSOLIDATED ACCOUNTS TO 30 SEPTEMBER 2008

CONSOLIDATED DETAILED SUMMARY

	Actual £	Budget £	Variance £	Variance %	Annual Budget £
Consolidated Income					
Registration fees	354,292	233,381	120,911	51.81	466,766
Registration fees (part year)	90	. 0	90	0.00	0
Readmission fees	108,402	132,248	(23,846)	(18.03)	264,495
Renewal fees	5,493,641	5,850,772	(357,132)	(6.10)	11,833,699
International scrutiny fees	333,047	419,796	(86,749)	(20.66)	839,592
Confirmation letter fees	0	0	0	0.00	0
Grandparenting scrutiny fees & other	-215	0	(215)	0.00	0
UK scrutiny fee/Graduated < 2 years	328,000	162,525	165,475	101.82	325,050
	6,617,257	6,798,722	(181,466)	(2.67)	13,729,602

CONSOLIDATED ACCOUNTS TO 30 SEPTEMBER 2008

CODE

INVESTMENT & OTHER INCOME

BUDGET MANAGER	Finan	ce Directo		A1	
	Actual £	Budget £	Variance £	Variance %	Annual Budget £
Consolidated Income					
Bank interest - Business Reserve	7,076	10,000	(2,924)	(29.24)	20,000
Bank interest - SIBA	83,780	46,500	37,280	80.17	93,000
Bond interest	0	0	0	0.00	0
Portfolio income	35,486	31,000	4,486	14.47	62,000
P & L on disposal of investments (Realised)	(13,462)	0	(13,462)	0.00	0
, and an analysis of the second secon	112,880	87,500	25,380	29.01	175,000
Gain or loss on unrealised investments	(4,259)	. 0	(4,259)	0.00	0

CONSOLIDATED ACCOUNTS TO 30 SEPTEMBER 2008

OVERHEAD TOTAL

	Actual £	Budget £	Variance £		Annual Budget £
Payroll					
Basic	1,800,994	1,862,582	61,588	3.31	3,724,470
Overtime	19,844	25,527	5,683	22.26	40,220
National Insurance	191,746	238,442	46,696	19.58	476,998
Pension costs	167,439	153,255	(14,183)	(9.25)	306,649
Medical insurance	1,328	600	(728)	(121.32)	1,200
Staff recruitment	87,605	81,429	(6,176)	(7.58)	135,215
Temporary staff	133,215	165,248	32,033	19.38	383,916
Payroll Contingency	2,750	5,000	2,250	45.00	15,000
•	2,404,920	2,532,083	127,163	5.02	5,083,668
Staff travelling and subsistence					
Fares	66,441	51,200	(15,241)	(29.77)	93,492
Car expenses and car park	580	750	170	22.67	1,500
Subsistence	23,667 🔠	31,610	7,943	25.13	61,180
Entertaining	2,384	0	(2,384)	0.00	500
Conferences	15,111	8,770	(6,341)	(72.31)	19,850
	108,183	92,330	(15,853)	(17.17)	176,522
Council and committee expenses Fees Travelling and subsistence Tax Cost (NI ER and PAYE) Conference expenses Training Professional Laison Groups Elections and Appointments Annual General Meeting	72,985 52,798 13,700 10,235 466 (4,011) 60,661 0	71,349 13,500 12,696 2,788 0 46,900 3,000	2,322 4,011	19.38 83.29 0.00	219,542 159,112 36,000 25,400 7,840 59,400 76,900 3,000 587,194
Property services					
Business rates	28,407	54,000	25,593	47.39	108,000
Water	1,345	1,056	(289)		2,120
Electricity	(12,664)	22,500	35,164	156.28	45,000
Gas	8,660	3,996	(4,664)		8,000
Cleaning contractors	23,030	23,496		1.98	47,000
Cleaning materials	1,870	1,644	(226)	-	3,300
Waste disposal	8,277	7,500			15,000
Repairs and maintenance	9,225	10,284	1,059	10.30	20,576
Maintenance contracts	8,928	13,290	4,362	32.82	26,596 22,200
Security	12,364	14,650		15.60	32,300 67,360
Building Refurbishment	59,575	65,680			07,300
Property disposals	0 :	0 000	(100)	0.00	42,000
Property depreciation	21,100	21,000	(100)		417,252
	170,118	239,096	68,978	105	4.17,232

OVERHEAD TOTAL

	Actual £	Budget £	Variance £	Variance %	Annual Budget £
Office services					
Printing and stationery	228,925	255,183	26,258	10.29	463,023
Photocopying	3,013	1,800	(1,213)	(67.41)	3,600
Microfilming	0	0	0	0.00	0
Postage	20,153	29,718	9,565	32.19	59,447
Telephone	24,812	17,454	(7,358)	(42.16)	34,908
Mobile telephone	4,774	4,604	(169)	(3.68)	10,746
Couriers	6,221	3,000	(3,221)	(107.38)	6,000
Office equipment < £1000	26,819	15,000	(11,819)	(78.80)	15,000
Office equipment rental	3,929	2,154	(1,775)	(82.41)	4,317
Catering	24,944	27,593	2,649	9.60	55,454
Other office services	28,692	22,350	(6,342)	(28.37)	44,700
Room Hire	90,765	81,381	(9,384)	(11.53)	125,301
Office equipment depreciation	15,641	12,600	(3,041)	(24.14)	25,198 7,500
Video Conferencing	0 -	2,250	2,250	100.00	7,500
-	478,689	472,837	(5,852)	(394)	<u>855,193</u>
Commutes comitees					
Computer services Hardware < £1000	(1,978)	5,200	7,178	138.04	10,400
General Hardware support and maintenance	4,757	6,100	1,343	22.02	25,000
Software Purchases	4,992	19,000	14,008	73.72	39,000
General Software support & maintenance	40,769	32,750	(8,019)	(24.49)	57,500
NetRegulate Software support and maintenance	62,102	66,996	4,894	7.30	134,000
New IT Software Systems	02,102	0	0	0.00	0
Managed Web/Internet services	65,516	82,356	16,840	20.45	156,000
Internet/3G	4,196	4,377	181	4.14	8,774
IT Consumerables	2,021	6,002	3,981	66.33	14,000
HPC Computer training	9,694	10,000	306	3.06	10,000
Other computer services costs	15,027	0	(15,027)	0.00	0
Offsite tape data archive	2,481	504	(1,977)	(392.35)	1,000
Specialist external support	(1,175)	2,500	3,675	147.00	5,000
IT Other Professional Fees	Ò	246	246	100.00	0
IT Hardware Disposals	0 ;	注: () () () () () () () () () (1	100.00	0
Hardware depreciation	105,640	83,736	(21,904)	(26.16)	167,469
Secure hardware disposal	637	0	(637)	0.00	1,000
•	314,679	319,768	5,089	239	629,143
Communications	43,839	51,884	8,045	15.50	190,000
Campaigns	2,131	19,752	17,621	89.21	19,752
Annual Reports (Design, Distribute)	11,693	44,000		73.43	44,000
Brochures (Design, Distribute)	10,105	11,000	895	8.14	45,000
Listening Events	10,599	15,000		29.34	65,000
Market Research Translations	10,932	10,000	(932)		10,000
Public Affiars & Stakeholder	14,409	14,850	441	2.97	65,000
Standards of Proficiency (Design, Prod, Dist)	300	0	(300)		0
Web Site Design	9,186	10,700	1,514	14.15	10,700
Marketing & Promotions	13,791	9,000		(53.23)	9,000
Conference Attendance	13,628	14,166	538	3.80	55,000
General Events (Internal & External)	0	5,000	5,000	100.00	25,000
Media Relations	2,129	2,000	(129)		30,000
Registrant Welcome Pack	0	. 0	; ó	0.00	15,000
General Public Literature	0	0	0	0.00	40,000
Internal Communications	37,518	36,000			36,000
Bi-Annual opinion polling	109	.0	(109)		0
	180,368	243,352	63,093	263.31	659,452

Partners

OVERHEAD TOTAL

	Actual	Budget £	Variance £	Variance %	Annual Budget £
De de esa De amiliarent	£	41,580	19,584	47.10	70,420
Partners Recruitment	21,996 54,615	73,380	18,765	25.57	120,000
Partners Training		381,188	(5,301)	(1.39)	776,306
Panels (Allowance & Travel)	386,489		23,984	62.29	77,000
Witness	14,518	38,502 39,372	·	(25.63)	103,610
Approvals	49,464		(10,092) 61,085	38.56	287,980
Assessors fees (All Professions)	97,330	158,415	•	38.23	15,928
Test of Competence (All Professions)	4,918	7,962	3,044	36.23 (7.74)	22,800
Registration Appeals	11,463	10,640	(823)	36.32	16,710
Annual Monitoring	4,256	6,684	2,428	57.26	11,200
Major/Minor Change	2,585	6,048	3,463		
CPD assessments	24,924	28,480	3,556	12.49	71,200 5 702
Aptitude tests	0 -	2,172	2,172	100.00	5,792
-	672,559	794,423	121,864	15.34	1,578,946
Buston A. Ourada					
Project Costs Major Projects	31,689	64,207	32,518	50.64	262,631
Small Projects	22,668	98,500	75,832	76.99	150,570
Small Projects	54,358	162,707	108,349	127.63	413,201
-	<u> </u>				
Specific departmental expenses					
Archive storage	14,739	10,700	(4,039)	(37.75)	22,400
Auditors' fees	25,871	24,378	(1,493)	(6.12)	48,760
Bank charges	33,039	24,561	(8,478)	(34.52)	55,000
Books and publications	9	246	238	96.54	500
Conselling	1,197	1,500	303	20.23	3,000
Disaster contingency plan	8,316	12,000	3,684	30.70	12,000
EMT Training	2,174	2,500	326	13.03	7,500
General insurance	16,230	22,602	6,372	28.19	45,200
Health and safety	6,888	7,380	492	6.67	14,770
Miscellaneous Expenses	6,879	.0	(6,879)		0
Internal Audit	10,450	14,310	3,860	26.97	28,620
Legal advice	173,597	155,374	(18,223)		299,260
Legal expenses	970,800	1,022,613	51,813	5.07	1,762,500
Legal insurance	15,750	19,998	4,248	21.24	40,000
Legal -Transcript Writer	89,478	175,484	86,006	49.01	351,627
Other professional fees	25,075	14,600	(10,475)		35,200
Other legal costs	16,665	45,000	28,335	62.97	110,000
Pension administration	6,926	12,600	5,674	45.03	25,200
Personal Performance Consultancy	0	7,000		100.00	7,000
ISO 9001 Certification	1,475	3,100	1,625	52.43	6,200
Reward Data	6,815	4,440	(2,375)		9,000
Subscriptions to professional bodies	12,644	13,862	1,218	8.79	34,304
Taxation advice	10,223	2,001	(8,222)		2,000
Training	72,683	100,047	27,364	27.35	164,150
-	1,527,921	1,696,296	168,375	9.93	3,084,191
OVERHEAD TOTAL	6,118,628	6,801,463	682,835	10.04	13,484,762

HEALTH PROFESSIONS COUNCIL CONSOLIDATED BALANCE SHEET as at 30 September 2008

30 Septem	ber 2008	31 March 2	2008
£	£	£	£
3,364,096 (21,100)	3,342,996	3,090,000	3,090,000
2,828,360 (2,137,734)	690,626	2,658,339 (2,032,094)	626,245
406,348 (363,477)	42,871	387,804 (347,835)	39,969
	4,076,493	-	3,756,214
	1,639,855		1,528,047
_	5,716,347		5,284,260
50,389 152,647 <u>5,676,731</u> 5,879,767		80,898 132,307 4,899,109 5,112,314	
1,719,960		2,102,639	DTP
	4,159,807		3,009,675
		475 704	
246,291 7,520,580	(7,766,871)	175,734 6,693,458	(6,869,191)
=	2,109,283	=	1,424,744
- -	1,077,308 421,746 610,229 2,109,283 -0		1,979,272 421,746 (976,274) 1,424,744
	\$\frac{ £ }{3,364,096} \\ \ \ (21,100) \end{array}\$ 2,828,360 \\ \ \ (2,137,734) \end{array}\$ 406,348 \\ \ \ (363,477) \end{array}\$ 50,389 \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	3,364,096 (21,100) 3,342,996 2,828,360 (2,137,734) 690,626 406,348 (363,477) 42,871 4,076,493 1,639,855 5,716,347 50,389 152,647 5,676,731 5,879,767 1,719,960 4,159,807 246,291 7,520,580 (7,766,871) 2,109,283 1,077,308 421,746 610,229 2,109,283	£ £ £ £ 3,364,096 (21,100) 3,342,996 2,828,360 (2,137,734) 690,626 406,348 (363,477) 42,871 4,076,493 1,639,855 5,716,347 50,389 152,647 5,676,731 5,879,767 1,719,960 4,159,807 246,291 7,520,580 1,077,308 421,746 610,229 2,109,283 3,090,000 0 2,658,339 (2,032,094) 42,871 42,871 42,871 43,076,493 132,307 4,899,109 5,112,314 1,719,960 2,102,639 1,75,734 6,693,458

HEALTH PROFESSIONS COUNCIL CONSOLIDATED ACCOUNTS TO 30 SEPTEMBER 2008

CAPITAL EXPENDITURE From 1st April 2008 - 31 March 2009

From 1st April 2008	3 - 31 March 2009	Actual £	Budget YTD £	Variance £	Annual Budget £
Major Investment (£	50K+ Individual Item)				
Office Services	Renovation work to 22-26 Stannery Street. Phase 1 Renovation work to 22-26 Stannery Street. Phase 2	242,415 31,681	0 31,302	(242,415) (379)	0 422,875
Sub Tota	al	274,096	31,302	(242,794)	422,875
Minor Investment (le	ess than £50K individually)				
Information Technology	PC/technology refresh		0	0	45,000 0
	Server replacements/upgrades		3,000 0	3,000	6,000 0
	Upgrade switches	5,227	6,225 0	998	20,000
	New/replacement laptops	7,391	4,000 0 0 0	(3,391)	12,000
Office Services	Replacement B & W Copier	4,488	6,000	1,512	6,000
	ссту	14,055	0	(14,055)	0
		31,161	19,225	11,936	89,000
Contingency		0	0	0	0
LISA IT Projects		157,401	120,188	(37,213)	552,088
Total Capital Expe	enditure	462,658	170,715	(268,071)	1,063,963

Note: Total 22-26 Stannary Street project spend is £1,461,721 compared to a total budget of £1,639,000 (total spent in 2007-08 £1,219,306)

HEALTH PROFESSIONS COUNCIL CONSOLIDATED ACCOUNTS TO 30 SEPTEMBER 2008

Project reporting
From 1st April 2008 - 31 March 2009

From 1st At	oril 2008 - 31 March 2009				
		Actual £	YTD Budget £	Variance £	Annual Budget £
			** * * * *		
Project numbe	-	1	•		: :
	Capital Expenditure		*. *		
MP34	Online renewals	63,926	40,000	(23,926)	300,000
MP30	Fees Rise 2009	2,000	2,000	Ò	2,000
	Equality & Diversity	34,372	20,000	(14,372)	30,000
MP32	Registration of the Practitioner Psychologists	3,660		(3,660)	15,000
MP3		0,000		() () () () () () () () () ()	15,000
MP4	Registration of Hearing Aid dispensers	0	21,000	21,000	21,000
	Independent Safeguarding Authority	36,354	31,900	(4,454)	63,800
MP33	FTP registrations system statuses rationalisation	30,354		(,, ,,	100,000
	Contingency	8,006	5,288	(2,718)	5,288
MP27	Finance System Upgrade	9,083	5,200	(9,083)	
MP28	NetRegulate Access Rights	9,000		(5,555)	
		:		Ŏ	-
				· ·	
	Total Capital Expenditure	157,401	120,188	(37,213)	552,088
			1		1
	Operating Expenditure				•
			- [
				5.000	00.400
MP34	Online renewals	70	6,000	5,930	22,100
MP30	Fees Rise 2009	1,175	12,000	10,825	14,500
MP32	Equality & Diversity	0	57.	5,332	9,528
MP3	Registration of the Practitioner Psychologists	26,036	0	(26,036)	156,468
MP4	Registration of Hearing Aid dispensers	0	0:	0	19,160
	Independent Safeguarding Authority	0	40,875	40,875	40,875
MP33	FTP registrations system statuses rationalisation	0	0	0	-
MP27	Finance System Upgrade	4,409		(4,409)	-
MP28	NetRegulate Access Rights	0	0	0	-
	•				;
	Total Operating Expenditure	31,690	64,207	32,517	262,631

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CONSOLIDATED ACCOUNTS TO 30 SEPTEMBER 2008

CASH FLOW STATEMENT From 1st April 2008 - 31 March 2009

	£	
Surplus /(deficit) over expenditure	501,608	
Depreciation charge for the year of tangible fixed assets	142,381	
(Increase)/decrease in debtors & prepayments	10,168	
Increase/(decrease) in creditors (CGT and VAT Tax not included)	(382,680)	
Increase /(decrease) in deferred income	897,680	
Net cash In/(out)flow from operating activities	1,169,158	
Return on investments and servicing of finance		
Investment Income (Excluding realised gains & losses)	126,342	
Capital expenditure and financial investments		
Purchase of tangible assets	(462,661)	
Disposal of tangible assets	0	
Purchase of investments	(339,580)	
Proceeds from sale of investments	210,055	
Financing		
Income from DOH	74,307	
Increase/(decrease) in Cash	777,621	
Cash at 31 March 2008	4,899,109	
Cash at 30 September 2008	5,676,731	
Cash Movement	777,621	(0

Aged Creditors Accruals Budgeted Expenditure 05/06

Deferred Income Movements - () Some income from deferred income and cash has already been received. If positive, cash received in advance and not recognised as income in current month. Depreciation - Cash paid for fixed assets incurred in previous months make depreciation a non cash item, so is taken off the current month expenditure.

Aged Creditor Movements - () Denotes an increase in aged creditors from the previous month and is taken off the current month expenditure as they haven't been paid. Vice versa for a positive figure. Debtor Movements - If positive, debtors/prepayments have been paid without all being recognised in the I & E Account, so must be added to the expenditure for the month, Vice versa for a negative figure. 0

0

Health Professions Council

Year ended 31 March 2009

Summary of Management Accounts for 6 months to 30 September 2008

	£ YTD
	6 months
Budgeted deficit	(2,741)
Actual surplus	501,608
Difference	(504,349)
Difference made up of:	
Permanent differences	90,384
Timing differences	410,985

Summary of Permanent of	differences to date:
	£
Income	(169,790)
Expenditure	260,174
·	90,384

0

£
244,840
90,384
335,224
13,559,812
13,224,588
335,224
117,995
156,506
609,725

<u>Income</u>

	£YTD
	6 months
Budgeted income	6,798,722
Actual income	6,617,257
Difference	(181,465)
Difference made up of:	
Permanent differences	(169,790)
Timing differences	(11,675)

Outlook for year ending 31 March 2009:		
	t .	
Dudgeted income for the year	13,729,602	
Budgeted income for the year	13,729,002	
Permanent differences to date	(169,790)	
Adjusted budgeted income	13,559,812	
l lagareta a angesta mesme		
Future Permanent differences	117,995	
Future Fermanent dinerences	117,885	
6 month forecast expenditure	13,677,807	

Summary of permanent incom	e differences to date:	
Income Category Renewal Fee International security fee	<u>Description</u> Dietians income recognised in 2007/08 Downturn in international applications Reduction in income	£ (83,041) (86,749) (169,790)

Expenditure

	£YTD
	6 months
Budgeted expenditure	6,801,463
Actual expenditure	6,118,629
Difference	682,834
Difference made up of: Permanent differences Timing differences	260,174 422,660

Outlook for year ending 31 March 2009			
Budget for the year	£ 13,484,762		
Permanent differences to date	260,174		
Adjusted budgeted expenditure	13,224,588		
Future Permanent differences	156,506		
6 month forecast expenditure	13,068,082		

Summary of permanent expenditure	e differences to date:	
Expenditure Category	Description	£
Basic pay & NI	Delay in recruitment of 3 employees in education	28,261
Temporary Staff costs	Director of Operations now a permanent employee	26,515
Temporary Staff costs	UAT Testing shown in capital expenditure	36,739
Staff conferences	Chief Executive additional travel and conferences	(15,293)
	Lower attendance than expected	7,000
Business rates	Re-rating of premises	25,593
Electricity	Refund from Electricity company	35,164
Office equipment <£1000	Replacement of old office chairs	(11,819)
Other office services	Office moves for 22-26 Stannary Street due to delay in project	(6,219)
Room hire	Additional storage costs not budgeted for	(4,296)
Other computer services costs	Cabling for 22-26 Stannary Street	15,027
Computer equipment depreciation	Budget miscalculation	(21,904)
Annual reports	Producing the annual report	17,621
Assessor fees	Downturn in International Applications	61,085
Partner recruitment	Budget miscalculation	15,000
Major project costs	Independent Safeguarding Authority project delayed to 2009/10	40,875
Major project costs	Fee rise project consultation	10,825
	Net reduction in expenditure	260,174