Health Professions Council Finance and Resources Committee Meeting - 22nd June 2006

APRIL 2006 MANAGEMENT ACCOUNTS - PUBLIC PAPER

Executive Summary and Recommendations

1. Introduction

2. Decision

The Council/Committee is requested to note the document. No decision is required.

3. Background information

4. Resource implications

5. Financial implications

Nil

6. Background papers

7. Appendices

Nil

8. Date of paper 12TH June 2006

Date 2006-05-23

Ver. Dept/Cmte a FIN

Doc Type Title
PPR April 2006 Management Accounts

Status Draft

Int. Aud. Public RD: None

CONSOLIDATED MANAGEMENT ACCOUNTS FOR THE 1 MONTH ENDED 30th April 2006

COMMENTARY

INTRODUCTION

These accounts have been compared to budget version 4, which was agreed by the Council on 11th May 2006. The format of the management accounts is the same as last financial year.

DETAILED SUMMARY

After one month of the financial year, we budgeted an operating deficit of £6,652, compared to 2005's budgeted surplus of £62,254. The actual result for the period was a surplus of £78,403; a favourable variance of £85,055.

After 1 month income totalled £871,708 with overheads at £793,305, thus giving the operating surplus of £78,403

April has been historically a relatively low spending month which was reflected in the budget. However there are some areas that have been underspent in the first month of the financial year, which will be discussed later.

INCOME

Registration income is £55,732 below budget. It is a little early to be discussing any trends, but 2 of the professions (Occupational Therapists & Physiotherapists) are showing the highest unfavourable variances, though this is due to lower than expected International Scrutiny fee income.

DEPARTMENTS

Departmental Expenditure at £793,305 is £140,787 better than budget. These favourable variances will be unlikely to be retained over the course of the year, as various projects are begun.

Finance Dept is showing a £49k net unfavourable variance. This is because due to time constraints, the April accrued expenses haven't been allocated out to the departments incurring them. These expenses are high in number and low in value.

OVERHEADS

As mentioned, it is little early to talk about trends and the majority of variances will be due to timing. The payroll favourable variance of £48k is due to some budgeted positions not being appointed in April. These roles are likely to be filled later in the year.

BALANCE SHEET – FIGURES SUBJECT TO CHANGE DUE TO YEAR END AUDIT ADJUSTMENTS

The main movements in the balance sheet are an increase in debtors and prepayments and a decrease in creditors. These both have the effect of reducing the cash balance. The prepayment increase is mainly due to the upfront payment of insurance premiums for the 2006/07 year.

Working capital is £3,086,610, showing HPC in a good financial position. The Net Assets are £1,768,324 which is represented by the Capital Grant Receivable (being released to the Income and Expenditure Account) of £83,706, the Accumulated Fund of £1,684,618. This comprises £1,607,571 at the beginning of the financial year plus the net surplus for the year to date.

Following the May 2006 property revaluation by Drivers Jonas required by the auditors, we anticipate a valuation adjustment of land & buildings of 22/26 Stannary Street, as at 31 March 2006. This will have a flow-on impact on the subsequent financial position.

CASH FLOW

The Cash Flow statement indicates a net increase in cash of £40,233 from 1st April 2006 to the end of the current month, essentially generated from an increase in deferred income, increase in debtors and net under-spending.

The net increase or decrease in cash when compared to the accounting deficit can be significantly different. To arrive at the cash movement, non cash items such as depreciation, are removed and balance sheet movements taken into consideration.

CONCLUSION

Overall, it is a bit early to be seeing any trends, but the opening month has led to a higher surplus than budgeted.

HPC is in a good financial position, especially in terms of cash which will be required for capital expenditure through the financial year for the refurbishment of 22/26 Stannary Street.

Chiluba Mulenga Acting Management Accountant May 2006

Consolidated Management Accounts (Summary) For the 1 month ended 30th April 2006

NOTE: March 06 and April 06 balance sheet figures are subject to change due to year end audit adjustments.

HEALTH PROFESSIONS COUNCIL CONSOLIDATED MANAGEMENT ACCOUNTS TO 30 APRIL 2006

Detail
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Cash Flow Forecast	13

CONSOLIDATED MANAGEMENT ACCOUNTS TO 30 APRIL 2006 DETAILED SUMMARY

Name		Actual	Budget	Variance	Variance	Annual Budget
Professions Arts Therapists			_			_
Arts Therapists 10,578 11,072 (495) (4.47) 131,355 Blomedical Scientists 109,679 114,801 (5.122) (4.46) 1,378,253 Chiropodists 70,706 60,164 10,542 17,52 715,200 Climical Scientists 19,665 21,641 (1,976) (9.13) 277,439 Coupational Therapists 32,546 33,673 (1,127) (3.35) 400,499 Coupational Therapists 130,188 144,224 (14,036) (9.73) 1,725,678 Coupational Therapists 5,913 6,440 (527) (8.19) 77,061 Faramedics 5,913 6,440 (527) (8.19) 77,061 Faramedics 5,913 6,440 (527) (8.19) (10,31) (596,610) Faramedics 5,913 6,440 (527) (8.19) (12,42) 2,735,691 Fostibitists 3,778 4,561 (784) (17,18) 54,314 Facilographers 17,660 118,667 (997) (1,242) 2,735,691 Facilitation Income 850,782 906,514 (55,732) (6,15) (6,873) (1,61) (685,243) (1,63) (INCOME					
Arts Therapists 10,578 11,072 (495) (4.47) 131,355 Blomedical Scientists 109,679 114,801 (5.122) (4.46) 1,378,253 Chiropodists 70,706 60,164 10,542 17,52 715,200 Climical Scientists 19,665 21,641 (1,976) (9.13) 277,439 Coupational Therapists 32,546 33,673 (1,127) (3.35) 400,499 Coupational Therapists 130,188 144,224 (14,036) (9.73) 1,725,678 Coupational Therapists 5,913 6,440 (527) (8.19) 77,061 Faramedics 5,913 6,440 (527) (8.19) 77,061 Faramedics 5,913 6,440 (527) (8.19) (10,31) (596,610) Faramedics 5,913 6,440 (527) (8.19) (12,42) 2,735,691 Fostibitists 3,778 4,561 (784) (17,18) 54,314 Facilographers 17,660 118,667 (997) (1,242) 2,735,691 Facilitation Income 850,782 906,514 (55,732) (6,15) (6,873) (1,61) (685,243) (1,63) (
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Speech and Language Therapists 50,816 57,489 (6,673) (11.61) 685,243		· ·				
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Department of Health Capital Grant Released Rental Income	Registration Income	850.782	906.514	(55.732)	(6.15)	10.801.221
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Departments						
Departments	TOTAL INCOME	071 700	027.440	(EE 720)	(6.01)	10 005 951
Departments	TOTAL INCOME	671,706	921,440	(55,752)	(0.01)	10,905,651
Approvals & Monitoring Chief Executive 17,947 22,521 4,574 20.31 270,230 Committees & PLG 19,308 22,996 2,988 13.40 267,542 Communications 49,561 83,464 33,903 40.62 1,001,530 Council 13,968 40,759 26,791 65.73 489,103 Facilities Manangement 61,002 89,095 28,993 31.53 1,069,116 Finance 84,450 35,551 (48,899) (137.55) 426,598 Fitness to Practise 198,619 215,619 17,000 7.88 2,587,411 Human Resources & Partners 22,608 33,162 10,554 31.82 397,957 IT Department 98,483 87,656 (10,827) (12.35) 1,051,849 Operations Office 7,850 30,295 22,445 74.09 363,540 Policy & Standards 9,288 25,222 15,934 63.17 302,677 President 3,337 4,125 788 19.10 49,500 Registration 143,352 163,403 20,051 12.27 1,960,817 Secretariat 26,989 21,393 (5,596) (26.16) 256,700 Investment Income - Excl. Unrealised Gains/(Losses) 1,923 14,530 (9,607) (66.12) 174,357 Investment - Unrealised Gains / (Losses) (6,279) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	EXPENDITURE					
Approvals & Monitoring Chief Executive 17,947 22,521 4,574 20.31 270,230 Committees & PLG 19,308 22,996 2,988 13.40 267,542 Communications 49,561 83,464 33,903 40.62 1,001,530 Council 13,968 40,759 26,791 65.73 489,103 Facilities Manangement 61,002 89,095 28,993 31.53 1,069,116 Finance 84,450 35,551 (48,899) (137.55) 426,598 Fitness to Practise 198,619 215,619 17,000 7.88 2,587,411 Human Resources & Partners 22,608 33,162 10,554 31.82 397,957 IT Department 98,483 87,656 (10,827) (12.35) 1,051,849 Operations Office 7,850 30,295 22,445 74.09 363,540 Policy & Standards 9,288 25,222 15,934 63.17 302,677 President 3,337 4,125 788 19.10 49,500 Registration 143,352 163,403 20,051 12.27 1,960,817 Secretariat 26,989 21,393 (5,596) (26.16) 256,700 Investment Income - Excl. Unrealised Gains/(Losses) 1,923 14,530 (9,607) (66.12) 174,357 Investment - Unrealised Gains / (Losses) (6,279) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Departments					
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Communications 49,561 83,464 33,903 40.62 1,001,530 Council 13,968 40,759 26,791 65.73 489,103 Facilities Manangement 61,002 89,095 28,093 31.53 1,069,116 Finance 84,450 35,551 (48,899) (137,55) 426,598 Fitness to Practise 198,619 215,619 17,000 7.88 2,587,411 Human Resources & Partners 22,608 33,162 10,554 31.82 397,957 IT Department 98,483 87,656 (10,827) (12.35) 1,051,849 Operations Office 7,850 30,295 22,445 74.09 363,540 Policy & Standards 9,288 25,222 15,934 63.17 302,677 President 3,337 4,125 788 19.10 49,500 Registration 143,352 163,403 20,051 12.27 1,960,817 Secretariat 26,989 21,393 (5,596) (26.16)	Chief Executive	17,947	22,521	4,574	20.31	270,230
Council 13,968 40,759 26,791 65.73 489,103 Facilities Manangement 61,002 89,095 28,093 31.53 1,069,116 Finance 84,450 35,551 (48,899) (137.55) 426,598 Fitness to Practise 198,619 215,619 17,000 7.88 2,587,411 Human Resources & Partners 22,608 33,162 10,554 31.82 397,957 IT Department 98,483 87,656 (10,827) (12.35) 1,051,849 Operations Office 7,850 30,295 22,445 74.09 363,540 Policy & Standards 9,288 25,222 15,934 63.17 302,677 President 3,337 4,125 788 19.10 49,500 Registration 143,352 163,403 20,051 12.27 1,960,817 Secretariat 26,989 21,393 (5,596) (26.16) 256,700 Cylin Figure Secretariat 0 0 0 0	Committees & PLG	19,308	22,296	2,988	13.40	267,542
Facilities Manangement 61,002 89,095 28,093 31.53 1,069,116	Communications	49,561	83,464	33,903	40.62	1,001,530
Finance		13,968		26,791		489,103
Fitness to Practise 198,619 215,619 17,000 7.88 2,587,411 Human Resources & Partners 22,608 33,162 10,554 31.82 397,957 IT Department 98,483 87,656 (10,827) (12.35) 1,051,849 Operations Office 7,850 30,295 22,445 74.09 363,540 Policy & Standards 9,288 25,222 15,934 63.17 302,677 President 3,337 4,125 788 19.10 49,500 Registration 143,352 163,403 20,051 12.27 1,960,817 Secretariat 26,989 21,393 (5,596) (26.16) 256,700 Operating Expenses 793,305 934,092 140,787 15.07 11,208,971 SURPLUS / (DEFICIT) - Excl. Unrealised Gains/(Losses) 78,403 (6,652) 85,055 1,278.63 (303,120) Taxation 0 0 0 0.00 0.00 Investment Income - Excl. Unrealised Gains	Facilities Manangement	61,002	89,095	28,093		1,069,116
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Policy & Standards 9,288 25,222 15,934 63.17 302,677 President 3,337 4,125 788 19.10 49,500 Registration 143,352 163,403 20,051 12.27 1,960,817 Secretariat 26,989 21,393 (5,596) (26.16) 256,700 Operating Expenses 793,305 934,092 140,787 15.07 11,208,971 SURPLUS / (DEFICIT) - Excl. Unrealised Gains/(Losses) 78,403 (6,652) 85,055 1,278.63 (303,120) Taxation 0 0 0 0.00 0.00 Investment Income - Excl. Unrealised Gains/(Losses) 4,923 14,530 (9,607) (66.12) 174,357 Investment - Unrealised Gains / (Losses) (6,279) 0 (6,279) 0.00 0						
President 3,337 4,125 788 19.10 49,500 Registration 143,352 163,403 20,051 12.27 1,960,817 Secretariat 26,989 21,393 (5,596) (26.16) 256,700 Operating Expenses 793,305 934,092 140,787 15.07 11,208,971 SURPLUS / (DEFICIT) - Excl. Unrealised Gains/(Losses) 78,403 (6,652) 85,055 1,278.63 (303,120) Taxation 0 0 0 0.00 0.00 Investment Income - Excl. Unrealised Gains/(Losses) 4,923 14,530 (9,607) (66.12) 174,357 Investment - Unrealised Gains / (Losses) (6,279) 0 (6,279) 0.00 0	•	· ·				
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Secretariat 26,989 21,393 (5,596) (26.16) 256,700 Operating Expenses 793,305 934,092 140,787 15.07 11,208,971 SURPLUS / (DEFICIT) - Excl. Unrealised Gains/(Losses) 78,403 (6,652) 85,055 1,278.63 (303,120) Taxation 0 0 0 0.00 0.00 Investment Income - Excl. Unrealised Gains/(Losses) 4,923 14,530 (9,607) (66.12) 174,357 Investment - Unrealised Gains / (Losses) (6,279) 0 (6,279) 0.00 0						
Operating Expenses 793,305 934,092 140,787 15.07 11,208,971 SURPLUS / (DEFICIT) - Excl. Unrealised Gains/(Losses) 78,403 (6,652) 85,055 1,278.63 (303,120) Taxation 0 0 0 0.00 0.00 Investment Income - Excl. Unrealised Gains/(Losses) 4,923 14,530 (9,607) (66.12) 174,357 Investment - Unrealised Gains / (Losses) (6,279) 0 (6,279) 0.00 0	=	· ·				
SURPLUS / (DEFICIT) - Excl. Unrealised Gains/(Losses) 78,403 (6,652) 85,055 1,278.63 (303,120) Taxation 0 0 0 0.00 0.00 Investment Income - Excl. Unrealised Gains/(Losses) 4,923 14,530 (9,607) (66.12) 174,357 Investment - Unrealised Gains / (Losses) (6,279) 0 (6,279) 0.00 0	Secretariat	26,989	21,393	(5,596)	(26.16)	256,700
Taxation 0 0 0 0.00 0.00 Investment Income - Excl. Unrealised Gains/(Losses) 4,923 14,530 (9,607) (66.12) 174,357 Investment - Unrealised Gains / (Losses) (6,279) 0 (6,279) 0.00 0	Operating Expenses	793,305	934,092	140,787	15.07	11,208,971
Investment Income - Excl. Unrealised Gains/(Losses) 4,923 14,530 (9,607) (66.12) 174,357 Investment - Unrealised Gains / (Losses) (6,279) 0 (6,279) 0.00 0	SURPLUS / (DEFICIT) - Excl. Unrealised Gains/(Losses)	78,403	(6,652)	85,055	1,278.63	(303,120)
Investment Income - Excl. Unrealised Gains/(Losses) 4,923 14,530 (9,607) (66.12) 174,357 Investment - Unrealised Gains / (Losses) (6,279) 0 (6,279) 0.00 0	Taxation	0	0	0	0.00	0.00
Investment - Unrealised Gains / (Losses) (6,279) 0 (6,279) 0.00 0		o		3	0.00	0.00
Investment - Unrealised Gains / (Losses) (6,279) 0 (6,279) 0.00 0	Investment Income - Excl. Unrealised Gains/(Losses)	4,923	14,530	(9,607)	(66.12)	174,357
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SURPLUS / (DEFICIT) 77,047 7,878 (69,169) 878.00 (128,763)	, ,					
	SURPLUS / (DEFICIT)	77,047	7,878	$(69, \overline{169})$	878.00	(128,763)

CONSOLIDATED MANAGEMENT ACCOUNTS TO 30 APRIL 2006

CONSOLIDATED DETAILED SUMMARY

	Actual £	Budget £	Variance £	Variance %	Annual Budget £
Consolidated Income					
Registration fees	41,105	41,448	(343)	(0.83)	420,413
Registration fees (part year)	0	0	0	0.00	0
Readmission fees	18,180	14,362	3,818	26.58	172,341
Renewal fees	760,697	762,889	(2,192)	(0.29)	9,154,680
International scrutiny fees	30,200	87,815	(57,615)	(65.61)	1,053,787
Confirmation letter fees	0	0	0	0.00	0
Grandparenting scrutiny fees & other	600	0	600	0.00	0
	850,782	906,514	(55,732)	(6.15)	10,801,221

CONSOLIDATED MANAGEMENT ACCOUNTS TO 30 APRIL 2006

INVESTMENT & OTHER INCOME

CODE

BUDGET MANAGER	Finance Di	rector			
	Actual £	Budget £	Variance £	Variance %	Annual Budget £
Consolidated Income					
Bank interest - Business Reserve	0	1,667	(1,667)	(100.00)	20,000
Bank interest - Money Market	0	7,697	(7,697)	(100.00)	92,360
Bond interest	0	0	0	0.00	0
Portfolio income	4,923	5,166	(243)	(4.70)	61,997
P & L on disposal of investments (Realised)	0	0	0	0.00	0
	4,923	14,530	(9,607)	(66.12)	174,357
P & L on disposal of investments (Unrealised)	(6,279)	0	(6,279)	0.00	0

CONSOLIDATED MANAGEMENT ACCOUNTS TO 30 APRIL 2006

OVERHEAD TOTAL

Payroll Basic 186.580 225,245 38,665 17.17 2,702,918 2,002,918		Actual £	Budget £	Variance £	Variance %	Annual Budget £
Overtime 1,314 1,959 645 32,94 23,500 National Insurance 19,746 28,404 8,658 30.48 340,850 Pension costs 16,075 22,603 6,528 28.88 271,217 Staff recruitment 12,505 12,296 (209) (1,70) 147,550 Temporary staff 43,570 35,453 (8,117) (22,90) 425,447 Other payroll expense 0 3,375 3,375 100.00 40,500 Staff travelling and subsistence 8 3,042 6,697 3,655 54,57 80,360 Car expenses and car park 0 173 173 100.00 2,080 Subsistence 1,817 6,023 4,206 69.84 72,260 Entertaining 0 188 188 100.00 2,250 Conferences 722 1,182 461 38.96 14,200 Lecturing 5,581 14,263 8,682 60.87 171,150	Payroll					
National Insurance	Basic	186,580	225,245	38,665	17.17	2,702,918
Pension costs	Overtime	1,314		645	32.94	
Staff recruitment 12,505 12,296 (209) (1,70) 147,550 12,000 143,570 35,453 (8,117) (22.90) 425,447 (22.90) 425,447 (22.90) 425,447 (22.90) 425,447 (22.90) 425,447 (22.90) 425,447 (22.90) 425,447 (22.90) 425,447 (22.90) 425,447 (22.90) 425,447 (22.90) 425,447 (22.90) 425,447 (22.90) 425,447 (22.90) 425,445 (22.90) 425,447 (22.90) 425,447 (22.90) 425,447 (22.90) (,		,		
Temporary staff						
Other payroll expense 0 3,375 3,375 100.00 40,500 Staff travelling and subsistence Fares 3,042 6,697 3,655 54.57 80,360 Car expenses and car park 0 1,73 100.00 2,080 Subsistence 1,817 6,023 4,206 69.84 72,260 Entertaining 0 188 188 100.00 2,250 Conferences 722 1,182 461 38.96 14,200 Lecturing 0 0 0 0.00 0 0 Conferences 722 1,182 461 38.96 14,200 0				,		,
Staff travelling and subsistence Fares 3,042 6,697 3,655 54.57 80,360 Car expenses and car park 0 173 173 100.00 2,080 Subsistence 1,817 6,023 4,206 69.84 72,260 Entertaining 0 188 188 100.00 2,250 Conferences 722 1,182 461 38.96 14,200 Lecturing 0 0 0 0.00 0 0.00 0 Lecturing 0 5,581 14,263 8,682 60.87 171,150 Council and committee expenses Fee 12,913 22,414 9,501 42.39 268,970 Travelling and subsistence 10,487 14,107 3,620 25.66 169,275 Tax Cost (NI ER and PAVE) 0 7,831 7,831 100.00 93,973 Conference expenses 1,422 333 (1,089) (326.88) 4,000						
Staff travelling and subsistence Fares 3,042 6,697 3,655 54.57 80,360	Other payroll expense					
Fares		279,790	329,335	49,545	15.04	3,951,982
Fares	Staff travelling and subsistence					
Subsistence 1,817 6,023 4,206 69.84 72,260 Entertaining 0 188 188 100.00 2,250 Conferences 722 1,182 461 38.96 14,200 Lecturing 0 0 0 0 0.00		3,042	6,697	3,655	54.57	80,360
Entertaining	Car expenses and car park	0	173	173	100.00	2,080
Conferences	Subsistence	1,817	,	4,206	69.84	
Lecturing 0 0 0 0.00 0 5,581 14,263 8,682 60.87 171,150 Council and committee expenses Fees 12,913 22,414 9,501 42.39 268,970 Travelling and subsistence 10,487 14,107 3,620 25.66 169,275 Tax Cost (NI ER and PAYE) 0 7,831 7,831 100.00 93,973 Conference expenses 1,422 333 (1,089) (326.88) 4,000 Training 11,792 5,908 (5,884) (99.59) 70,890 36,612 50,593 13,981 27.63 607,108 Property services Business rates 0 5,044 5,044 100.00 60,530 Water 0 1,56 156 100.00 1,876 Electricity 0 1,706 100.00 20,475 Gas 245 405 160 39.50 4,860 <td< td=""><td>Entertaining</td><td>0</td><td>188</td><td>188</td><td>100.00</td><td></td></td<>	Entertaining	0	188	188	100.00	
Council and committee expenses Fees 12,913 22,414 9,501 42.39 268,970 Travelling and subsistence 10,487 14,107 3,620 25.66 169,275 Tax Cost (NI ER and PAYE) 0 7,831 7,831 100.00 93,973 Conference expenses 1,422 333 (1,089) (326.88) 4,000 Training 11,792 5,908 (5,884) (99.59) 70,890 Property services 8 36,612 50,593 13,981 27.63 607,108 Property services 8 8 4,000 60,530 607,108 607,108 Property services 8 8 5,044 5,044 100.00 60,530 Water 0 5,044 5,044 100.00 60,530 Water 0 156 156 100.00 20,475 Gas 245 405 160 39.50 4,860 Cleaning contractors 0 881 <td></td> <td></td> <td></td> <td>_</td> <td></td> <td></td>				_		
Council and committee expenses Fees 12,913 22,414 9,501 42,39 268,970 Travelling and subsistence 10,487 14,107 3,620 25.66 169,275 Tax Cost (NI ER and PAYE) 0 7,831 7,831 100.00 93,973 Conference expenses 1,422 333 (1,089) (326.88) 4,000 Training 11,792 5,908 (5,884) (99.59) 70,890 Property services Business rates 0 5,044 5,044 100.00 60,530 Water 0 156 156 100.00 1,876 Electricity 0 1,706 1,706 100.00 20,475 Gas 245 405 160 39.50 4,860 Cleaning contractors 0 2,350 2,350 100.00 28,200 Cleaning materials 0 881 881 100.00 10,563 Waste disposal (761) 1,052 <td>Lecturing</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Lecturing					
Property services 12,913 22,414 9,501 42.39 268,970		5,581	14,263	8,682	60.87	171,150
Property services 12,913 22,414 9,501 42.39 268,970	Council and committee expenses					
Travelling and subsistence 10,487 14,107 3,620 25.66 169,275 Tax Cost (NI ER and PAYE) 0 7,831 7,831 100.00 93,973 Conference expenses 1,422 333 (1,089) (326.88) 4,000 Training 11,792 5,908 (5,884) (99.59) 70,890 Property services Business rates 0 5,044 100.00 60,530 Water 0 1,766 156 100.00 1,876 Electricity 0 1,706 1,706 100.00 20,475 Gas 245 405 160 39.50 4,860 Cleaning contractors 0 881 881 100.00 28,200 Cleaning materials 0 881 881 100.00 10,563 Waste disposal (761) 1,052 1,813 172.35 12,623 Repairs and maintenance 2,296 1,583 (713) (45.03) 19,000	•	12.913	22.414	9.501	42.39	268.970
Tax Cost (NI ER and PAYE) 0 7,831 7,831 100.00 93,973 Conference expenses 1,422 333 (1,089) (326.88) 4,000 Training 11,792 5,908 (5,884) (99.59) 70,890 Property services Business rates 0 5,044 5,044 100.00 60,530 Water 0 1,706 156 100.00 1,876 Electricity 0 1,706 1,706 100.00 20,475 Gas 245 405 160 39.50 4,860 Cleaning contractors 0 2,350 2,350 100.00 28,200 Cleaning materials 0 881 881 100.00 10,563 Waste disposal (761) 1,052 1,813 172.35 12,623 Repairs and maintenance 2,296 1,583 (713) (45.03) 19,000 Maintenance contracts 534 653 119 18.25 7,829	Travelling and subsistence		,			
Training 11,792 5,908 (5,884) (99.59) 70,890 Property services Business rates 0 5,044 100.00 60,530 Water 0 156 156 100.00 1,876 Electricity 0 1,706 1,706 100.00 20,475 Gas 245 405 160 39.50 4,860 Cleaning contractors 0 2,350 2,350 100.00 28,200 Cleaning materials 0 881 881 100.00 10,563 Waste disposal (761) 1,052 1,813 172.35 12,623 Repairs and maintenance 2,296 1,583 (713) (45.03) 19,000 Maintenance contracts 534 653 119 18.25 7,829 Security 0 1,125 1,125 100.00 13,500 Building Refurbishment 0 12,500 100.00 150,000 Property depreciation	Tax Cost (NI ER and PAYE)	0	7,831	7,831	100.00	93,973
Property services Business rates 0 5,044 5,044 100.00 60,530 Water 0 156 156 100.00 1,876 Electricity 0 1,706 1,706 100.00 20,475 Gas 245 405 160 39.50 4,860 Cleaning contractors 0 2,350 2,350 100.00 28,200 Cleaning materials 0 881 881 100.00 10,563 Waste disposal (761) 1,052 1,813 172.35 12,623 Repairs and maintenance 2,296 1,583 (713) (45.03) 19,000 Maintenance contracts 534 653 119 18.25 7,829 Security 0 1,125 1,125 100.00 13,500 Building Refurbishment 0 12,500 100.00 150,000 Property depreciation 3,222 3,738 516 13.80 44,856	Conference expenses	1,422	333	(1,089)	(326.88)	4,000
Property services Business rates 0 5,044 5,044 100.00 60,530 Water 0 156 156 100.00 1,876 Electricity 0 1,706 1,00.00 20,475 Gas 245 405 160 39.50 4,860 Cleaning contractors 0 2,350 2,350 100.00 28,200 Cleaning materials 0 881 881 100.00 10,563 Waste disposal (761) 1,052 1,813 172.35 12,623 Repairs and maintenance 2,296 1,583 (713) (45.03) 19,000 Maintenance contracts 534 653 119 18.25 7,829 Security 0 1,125 1,125 100.00 13,500 Building Refurbishment 0 12,500 100.00 150,000 Property depreciation 3,222 3,738 516 13.80 44,856	Training					
Business rates 0 5,044 100.00 60,530 Water 0 156 156 100.00 1,876 Electricity 0 1,706 1,706 100.00 20,475 Gas 245 405 160 39.50 4,860 Cleaning contractors 0 2,350 2,350 100.00 28,200 Cleaning materials 0 881 881 100.00 10,563 Waste disposal (761) 1,052 1,813 172.35 12,623 Repairs and maintenance 2,296 1,583 (713) (45.03) 19,000 Maintenance contracts 534 653 119 18.25 7,829 Security 0 1,125 1,125 100.00 13,500 Building Refurbishment 0 12,500 100.00 150,000 Property disposals 0 0 0 0 0 Property depreciation 3,222 3,738 516 13.80 44,856		36,612	50,593	13,981	27.63	607,108
Business rates 0 5,044 100.00 60,530 Water 0 156 156 100.00 1,876 Electricity 0 1,706 1,706 100.00 20,475 Gas 245 405 160 39.50 4,860 Cleaning contractors 0 2,350 2,350 100.00 28,200 Cleaning materials 0 881 881 100.00 10,563 Waste disposal (761) 1,052 1,813 172.35 12,623 Repairs and maintenance 2,296 1,583 (713) (45.03) 19,000 Maintenance contracts 534 653 119 18.25 7,829 Security 0 1,125 1,125 100.00 13,500 Building Refurbishment 0 12,500 100.00 150,000 Property disposals 0 0 0 0 0 Property depreciation 3,222 3,738 516 13.80 44,856	Property corvince					
Water 0 156 156 100.00 1,876 Electricity 0 1,706 1,706 100.00 20,475 Gas 245 405 160 39.50 4,860 Cleaning contractors 0 2,350 2,350 100.00 28,200 Cleaning materials 0 881 881 100.00 10,563 Waste disposal (761) 1,052 1,813 172.35 12,623 Repairs and maintenance 2,296 1,583 (713) (45.03) 19,000 Maintenance contracts 534 653 119 18.25 7,829 Security 0 1,125 1,125 100.00 13,500 Building Refurbishment 0 12,500 100.00 150,000 Property disposals 0 0 0 0 0 0 Property depreciation 3,222 3,738 516 13.80 44,856		0	5.044	5.044	100.00	60.530
Gas 245 405 160 39.50 4,860 Cleaning contractors 0 2,350 2,350 100.00 28,200 Cleaning materials 0 881 881 100.00 10,563 Waste disposal (761) 1,052 1,813 172.35 12,623 Repairs and maintenance 2,296 1,583 (713) (45.03) 19,000 Maintenance contracts 534 653 119 18.25 7,829 Security 0 1,125 1,125 100.00 13,500 Building Refurbishment 0 12,500 100.00 150,000 Property disposals 0 0 0 0.00 0 Property depreciation 3,222 3,738 516 13.80 44,856	Water		156	,		,
Cleaning contractors 0 2,350 2,350 100.00 28,200 Cleaning materials 0 881 881 100.00 10,563 Waste disposal (761) 1,052 1,813 172.35 12,623 Repairs and maintenance 2,296 1,583 (713) (45.03) 19,000 Maintenance contracts 534 653 119 18.25 7,829 Security 0 1,125 1,125 100.00 13,500 Building Refurbishment 0 12,500 100.00 150,000 Property disposals 0 0 0 0.00 0 Property depreciation 3,222 3,738 516 13.80 44,856	Electricity	0	1,706	1,706	100.00	20,475
Cleaning materials 0 881 881 100.00 10,563 Waste disposal (761) 1,052 1,813 172.35 12,623 Repairs and maintenance 2,296 1,583 (713) (45.03) 19,000 Maintenance contracts 534 653 119 18.25 7,829 Security 0 1,125 1,125 100.00 13,500 Building Refurbishment 0 12,500 100.00 150,000 Property disposals 0 0 0 0.00 0 Property depreciation 3,222 3,738 516 13.80 44,856	Gas	245	405	160	39.50	4,860
Waste disposal (761) 1,052 1,813 172.35 12,623 Repairs and maintenance 2,296 1,583 (713) (45.03) 19,000 Maintenance contracts 534 653 119 18.25 7,829 Security 0 1,125 1,125 100.00 13,500 Building Refurbishment 0 12,500 100.00 150,000 Property disposals 0 0 0 0.00 0 Property depreciation 3,222 3,738 516 13.80 44,856	Cleaning contractors	0	2,350	2,350		28,200
Repairs and maintenance 2,296 1,583 (713) (45.03) 19,000 Maintenance contracts 534 653 119 18.25 7,829 Security 0 1,125 1,125 100.00 13,500 Building Refurbishment 0 12,500 100.00 150,000 Property disposals 0 0 0 0 0 Property depreciation 3,222 3,738 516 13.80 44,856	Cleaning materials	-				
Maintenance contracts 534 653 119 18.25 7,829 Security 0 1,125 1,125 100.00 13,500 Building Refurbishment 0 12,500 12,500 100.00 150,000 Property disposals 0 0 0 0 0 0 Property depreciation 3,222 3,738 516 13.80 44,856	•		,	,		
Security 0 1,125 1,125 100.00 13,500 Building Refurbishment 0 12,500 12,500 100.00 150,000 Property disposals 0 0 0 0 0 0 Property depreciation 3,222 3,738 516 13.80 44,856	·			· · · · · · · · · · · · · · · · · · ·	,	
Building Refurbishment 0 12,500 12,500 100.00 150,000 Property disposals 0 0 0 0.00 0 Property depreciation 3,222 3,738 516 13.80 44,856						
Property disposals 0 0 0 0.00 0 Property depreciation 3,222 3,738 516 13.80 44,856	•		,	,		
Property depreciation 3,222 3,738 516 13.80 44,856						
		•		_		
	гторену фергесіаціон	5,536	31,193	25,657	13.80 82.25	374,312

OVERHEAD TOTAL

	Actual £	Budget £	Variance £	Variance %	Annual Budget £
Office services	05.740	05.400	(= 4 =)	(4.47)	100.007
Printing and stationery	35,713	35,196	(517)	(1.47)	422,337
Photocopying	0	600	600	100.00	7,200
Microfilming	0	36	36	100.00	432
Postage	18,081	18,054	(27)	(0.15)	216,647
Telephone	2,076	2,909	833	28.63	34,908
Telephone system maintenance	0	0	0	0.00	0
Mobile telephone	0	35	35	100.00	420
Fax	0	146	146	100.00	1,750
Couriers	473	438	(35)	(8.06)	5,250
Office equipment < £1000	2,066	2,521	455	18.07	30,250
Office equipment rental	181	0	(181)	0.00	0
Office equipment maintenance	0	0	0	0.00	0
Staff catering	0	613	613	100.00	7,350
Other office services	3,996	1,644	(2,352)	(143.05)	19,722
Room Hire	4,643	2,835	(1,808)	(63.78)	34,010
Office equipment disposals	0	0	0	0.00	0
Office equipment depreciation	6,619	6,917	298	4.31	83,000
	73,848	65,027	(8,821)	(13.57)	863,276
Computer services					
Hardware < £1000	0	938	938	100.00	11,250
Hardware maintenance	0	383	383	100.00	4,600
Software	0	833	833	100.00	10,000
Software maintenance & licenses	2,811	4,972	2,161	43.46	59,660
Systems support	0	5,917	5,917	100.00	71,000
New IT Software Systems	16,829	3,750	(13,079)	(348.77)	45,000
Internet maintenance	9,201	8,145	(1,056)	(12.97)	97,738
Computer media and sundries	3,607	1,250	(2,357)	(188.53)	15,000
Disaster contingency plan	0	2,843	2,843	100.00	34,120
Computer training	0	833	833	100.00	10,000
IT Security - Backup Offsite etc	0	0	0	0.00	0
Other computer services costs	906	1.583	677	42.77	19,000
IT Hardware Disposals	0	0	0	0.00	0
Hardware depreciation	47,119	32,905	(14,214)	(43.20)	394,854
	80,473	64,352	(1,907)	(2.96)	772,222
Communications		- 7	() /	(/	,
	1,645	19,000	17,355	91.34	228,000
Advertising Applied Reports (Design Distribute)					
Annual Reports (Design, Distribute)	0	1,350	1,350	100.00	16,200
Brochures (Design, Distribute) HPC Consultation Events	0	3,763	3,763	100.00	45,150
Grandparenting Communications	0	0	0	0.00 0.00	0
. •	260	2,490	2,230	89.56	20.000
Listening Events		_			29,880
Lobbying	0	0	0	0.00	0
PR Advisors	0	1.050	(0.004)	0.00	0
Market Research	8,922	1,958	(6,964)	(355.66)	23,500
Registrant Comms & Internal	0	0	0	0.00	0.150
Translations	0	263	263	100.00	3,150
Stakeholder Communications Standards of Profisionary (Design Bred Diet)	0	1,371	1,371	100.00	16,450
Standards of Proficiency (Design, Prod, Dist)	0 014	2,083	2,083	100.00	25,000
Web Site Design	2,614	3,478	864	24.84	41,740
Annual Conference	0	12,357	12,357	100.00	148,280
Marketing & Promotions	0	1,047	1,047	100.00	12,560
Conference Attendance	254	1,083	829	76.56	13,000
General Events (Internal & External)	8,599	3,393	(5,206)	(153.43)	40,725
Media Relations - Press Event Launch	0	4,700	4,700	100.00	56,400
Welsh Language Scheme	0	0	0	0.00	0
	22,294	58,336	36,042	61.78	700,035

OVERHEAD TOTAL

	Actual £	Budget £	Variance £	Variance %	Annual Budget £
Partners					
Partners Recruitment	0	2,225	2,225	100.00	26,700
Partners Training	301	11,501	11,200	97.38	138,008
Legal Assessors	17,760	0	(17,760)	0.00	0
Registration Assessors	1,719	3,255	1,536	47.19	39,060
International Test of Competence			0	0.00	
Mediation - Panels	0	0	0	0.00	0
Panels (Allowance & Travel)	15,833	35,407	19,574	55.28	424,880
Screening - Panels (Allow & Travel)	0	0	0	0.00	0
Approvals (Previously Visits)	4,169	11,033	6,864	62.22	132,400
JVC Costs	0	0	0	0.00	0
Assessors fees (All Professions)	35,511	47,818	12,307	25.74	573,810
Test of Competence (All Professions)	301	1,300	999	76.81	15,600
Annual Monitoring	0	3,456	3,456	100.00	41,475
Major/Minor Change	0	1,048	1,048	100.00	12,580
	75,595	117,043	41,448	35.41	1,404,513
Specific departmental expenses	0	0	0	0.00	0
Accountancy consultancy	0	0	0	0.00	14.400
Archive storage Auditors' fees	1,081	1,200 4,805	119	9.88	14,400
	12,000 2,555	4,805 5,417	(7,195)	(149.74) 52.84	57,665 65,000
Bank charges Books and publications	2,555	5,417	2,862 83	100.00	65,000 1,000
Conferences	0	0	0	0.00	0 0
Consultation Ev (SET, Approvals, CPD)	0	1,580	1,580	100.00	18,960
Council Elections	0	9,000	9,000	100.00	108,000
General insurance	0	3,300	3,300	100.00	39,600
Good Citizen Scheme	0	0,300	0,300	0.00	09,000
Health and safety	0	323	323	100.00	3,880
HPC Processes	U	323	0	0.00	3,000
April accruals & suspense	51,490	0	(51,490)	0.00	0
Investors in People	0	0	(31,430)	0.00	0
Legal advice	12,567	24,478	11,911	48.66	293,720
Legal expenses	120,149	106,667	(13,482)	(12.64)	1,280,000
Legal insurance	0	3,850	3,850	100.00	46,200
Legal -Transcript Writer	4,474	7,521	3,047	40.51	90,250
Mobile phones	0	736	736	100.00	8,816
Other professional fees	(2,635)	8,526	11,161	130.91	102,310
Pension administration	1,057	1,056	(1)	(0.05)	12,672
Personal Performance Consultancy	0	733	733	100.00	8,800
Professional Liaison Groups	1,471	3,512	2,041	58.12	42,140
Quality ISO 2002	785	837	52	6.22	10,047
Reward Data	705	583	(122)	(20.93)	7,000
Staff Functions	0	0	0	0.00	0
Staff Handbook	0	0	0	0.00	0
Subscriptions to professional bodies	0	947	947	100.00	11,360
Taxation advice	3,231	500	(2,731)	(546.25)	6,000
Training	4,646	11,379	6,733	59.17	136,553
	213,576	197,033	(16,543)	(8.40)	2,364,373
OVERHEAD TOTAL	793,305	927,175	133,870	14.44	11,208,971

HEALTH PROFESSIONS COUNCIL CONSOLIDATED BALANCE SHEET as at 30 April 2006

NOTE: March 06 and April 06 balance sheet figures are subject to change due to year end audit adjustments. 22/26 Stannary Street fixed assets valued at cost (£733,279). Awaiting revaluation results.

ac at 30 April 2006	(=: 00,=: 0). Put			
as at 30 April 2006	30 Apr	il 2006 £	31 Marc £	ch 2006 £
FIXED ASSETS				
Tangible fixed assets				
Land & buildings, at cost or valuation Depreciation Net book value	2,433,279 (72,666)	2,360,613	2,433,279 (69,444)	2,363,835
Computer Equipment, at cost Depreciation Net book value	2,079,656 (1,645,987)	433,669	2,090,422 (1,598,868)	491,554
Office furniture and equipment, at cost Depreciation Net book value	366,625 (272,583)	94,042	353,370 (265,964)	87,406
Total tangible fixed assets		2,888,324		2,942,795
Investments		1,707,911		1,714,190
TOTAL FIXED ASSETS	•	4,596,235	-	4,656,985
CURRENT ASSETS				
Debtors Prepayments Bank balances and cash	171,853 210,707 4,042,162 4,424,723		29,740 84,608 4,001,929 4,116,277	
CURRENT LIABILITIES Amounts falling due within one year				
Creditors and accrued expenses	1,338,112		1,583,287	
WORKING CAPITAL		3,086,610		2,532,990
DEFERRED INCOME				
Registration fees in advance Retention fees in advance	89,644 5,824,878	(5,914,521)	106,502 5,371,271	(5,477,773)
NET ASSETS	· :	1,768,324	- -	1,712,202
Represented by:				
Capital Grant Receivable - LISA System Accumulated Fund at 1 April 2005 Surplus/(Deficit) for the period		83,706 1,607,571 77,047 1,768,324	- -	104,632 387,955 1,219,615 1,712,202

HEALTH PROFESSIONS COUNCIL CONSOLIDATED MANAGEMENT ACCOUNTS TO 30 APRIL 2006

CAPITAL EXPENDITURE

2006
March
31st
ril 2005
1st Apı
From

From 1st April 2005 - 31st March 2006	- SIST MATCH ZOUG				
		Actual £	Budget £	Variance £	Annual Budget £
Major Investment (£50K+ Individual Item)	0K+ Individual Item)				
Office Services	Renovation work to 22-26 Stannery Street. Figures are based on a quantity surveyors estimations and the work will go out to tender early in the new financial year. £851,000 + VAT.		0	0	999,925
Sub Total		0	0	0	999,925
Minor Investment (les	Minor Investment (less than £50K individually)				
Information Technology	15 New Laptops or PCs (New Employees) - £1085 (average) 2 Dell 3300 Projectors - £1500 each 3 HP Laser let 4200 DTN Printer - £1025		000	000	16,275 3,000 3,075
	2 Procurve Switches (Server Room) - £2.5k average Server to Consolidate existing PC's being used as servers - £5000 + £2000 for a rack to house the new server. Replacement UPS (battery)				5,000 7,000 3,000
Office Services	Colour photocopier 3x desk & storage Rackmount storage 1 Xerox Work Centre BW Photocopier with 4 Hole Punch - £4565+ VAT Separate air conditioning units in server room Access Control System (to cover 3 buildings & increasing employee numbers)	9,066 2,332 1,856 1,856 13,255	000000	(9,066) (2,332) (1,856) 0 0 0 (13,255)	5,363 5,000 9,504 57,217
Contingency		0	0	0	50,795
LISA IT Projects		0	0	0	243,571

enclosure 12c/CAP EX/14/06/2006/14:51

0

1,351,508

(13,255)

CONSOLIDATED MANAGEMENT ACCOUNTS TO 30 APRIL 2006

CASH FLOW STATEMENT From 1st April 2005 - 31st March 2006

	£
Surplus over expenditure	78,403
Depreciation of tangible fixed assets	56,960
Grant income released	(20,926)
Increase in debtors	(268,212)
Decrease in creditors (CGT and VAT Tax not included) Increase in deferred income	(245,175) 436,748
morease in deferred moonie	400,740
Net cash Inflow from operating activities	37,798
Return on investments and servicing of finance	
Investment Income (Excluding realised gains)	4,923
Capital expenditure and financial investments	
Purchase of tangible fixed assets	(13,255)
Write off of tangible assets	10,767
Purchase of investments	
Proceeds from sale of investments	
Increase in Cash	40,233
=	
Cash at 31st March 2005	4,001,929
Cash at 30 April 2006	4,042,162
Cash Movement	40,233

HPC CONSOLIDATED Cash Flow: April 06 - March 07

														10001
	Mar-06	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	12 Mths
Opening Balance 1st		4,001,929	4,042,162	4,042,162	4,042,162	4,042,162	4,042,162	4,042,162	4,042,162	4,042,162	4,042,162	4,042,162	4,042,162	
Receipts														
Registration Income		850,782												
Investment Sales		4,923												
Deferred Income Movements		436,748												
Bank Loan														
Rental Income														
Total Cash Receipts		1,292,453	0	0	0	0	0	0	0	0	0	0	0	1,292,453
<u>Payments</u> Operational														
Expenditure Depreciation Aged Cred / Accrual Movements Debtor Movements		793,305 (56,960) 245,175 268,212												
Payments to Creditors		1,249,732	0	0	0	0	0	0	0	0	0	0	0	1,249,732
Exceptional Capital Expenditure		13,255												
Capital Write-off		(10,767)												
Investment Purchases Loan Repayments		0												
Total Payments		1,252,220	0	0	0	0	0	0	0	0	0	0	0	1,252,220
			,	1	,							1		
Closing Balance	4,001,929	4,042,162	4,042,162	4.042.162	4.042.162	4.042,162	4.042,162	4 042 162	4 042 162	4 042 162	7 072 163	7 072 163	271 27	10 223

Aged Creditors	800,652	1,338,112	1,338,112	1,338,112	1,338,112	1,338,112	1,338,112	1,338,112	1,338,112	1,338,112	1,338,112	1,338,112	1,338,112	1,338,112
Accruals	782,635													0
Budgeted Expenditure 05/06	_													

Deferred Income Movements - () Some income from deferred income and cash has already been received. If positive, cash received in advance and not recognised as income in current month. Depreciation - Cash paid for fixed assets incurred in previous months make depreciation a non cash item, so is taken off the current month expenditure.

Aged Creditor Movements - () Denotes an increase in aged creditors from the previous month and is taken off the current month expenditure as they haven't been paid. Vice versa for a positive figure.