Council Meeting

A meeting of the Council will take place as follows:

Date:	Thursday 24 September 2026
Time:	11am
Venue:	HCPC Offices, Kennington, London

Please contact the Council Secretary by email to secretariat@hcpc-uk.org if you are unable to attend or in the case of any enquiries.

Public meeting agenda

1.	**Chair's welcome and introduction**	11.00-11.05 (5 mins)	verbal
	a. **Apologies for absence**		
	b. **Approval of agenda** To approve the agenda, including agreement to any change to the order of business at the meeting		
	c. **Declaration of members' interests in relation to agenda items** To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously.		
	d. **Minutes of the Council meeting on 16 July 2026** To approve		paper
	e. **Matters arising** To note the responses to the actions from the previous meeting(s) held in public		paper
2.	**Chair's Report** To note Christine Elliott, Chair	11.05-11.10 (5 mins)	paper

Performance reports

3.	**Chief Executive's Performance Report** To discuss Bernie O'Reilly, Chief Executive and Registrar	11.10-11.30 (20 mins)	paper
4.	**Fitness to Practise and Tribunal Service Directorate Performance Report** To discuss Laura Coffey, Executive Director of Fitness to Practise and Tribunal Services Leanne Silvestro, Head of FTP Legal Services Jodie Sommerfeld, Head of Case Progression and Quality	11.30-11.50 (20 mins)	paper
5.	**Finance Report** To discuss Alastair Bridges, Executive Director of Resources	11.50-12.05 (15 mins)	paper

Break (10 mins)

Items for discussion/decision

6.	**Fees consultation response** To approve Alastair Bridges, Executive Director of Resources Tom Miller, Policy Manager K-arlie Livermore, Policy Officer	12.15-12.35 (20 mins)	paper
7.	**Development of safeguarding guidance** To approve Rachael Gledhill, Head of Policy and Standards	12.35-12.45 (10 mins)	paper

Items for noting

8.	**Chair's report and draft minutes of the meeting of the Education and Training Committee held in public on 9 September 2026**	12.45-12.50 (5 mins)	paper
9.	**Chair's report and draft minutes of the meeting of the People and Resources Committee held in public on 10 September 2026**		paper
10.	**Chair's report of the meeting of the Audit and Risk Assurance Committee held in public on 16 September 2026**		verbal
11.	**Council forward plan**		paper

12.	**Council reflection** For Emmanuel Ogungbe, Information Governance and Risk Lead, to offer reflections.	12.50-12.55 (5 mins)	verbal

13. **Resolution**

To resolve that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

(a) information relating to a registrant, former registrant or applicant for registration;
(b) information relating to an employee or office holder, former employee or office holder or an applicant for any post or office;
(c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
(d) negotiations or consultation concerning labour relations between the Council and its employees;
(e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
(f) action being taken to prevent or detect crime or to prosecute offenders;
(g) the source of information given to the Council in confidence; or
(h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.

Item	Reason for Exclusion
14	H
15	H
16	H
17	H
18	H
19	H
20	H
21	H
22	H
23	H
24	H
25	H

Break (5 mins)

Private meeting agenda

14.	**Hospital managers programme governance (HCPC)** To discuss Bernie O'Reilly, Chief Executive and Registrar	1.00-1.20	paper

Lunch (60 mins)

15.	**Minutes of the private session of the Council meetings on 9 July 2026 and 16 July 2026** To approve	2.20-2.25 (5 mins)	paper

16.	**Matters arising** To note the responses to the actions from the previous meeting(s) held in private		paper

Items for discussion/decision

17.	**Hospital managers (HCPC and DHSC)** To discuss Bernie O'Reilly, Chief Executive and Registrar	2.25-3.10 (40 mins)	verbal
18.	**Annual report and accounts 2025-26**		
	a. **Annual report and accounts 2025-26** To approve Matthew Peck, Head of Communications, Engagement and Public Affairs Alastair Bridges, Executive Director of Resources		
	b. **National Audit Office audit completion report and audit certificates** To note Alastair Bridges, Executive Director of Resources	3.10-3.20 (10 mins)	paper
	c. **Management letter of representation addressed to the National Audit Office** To approve Alastair Bridges, Executive Director of Resources		
19.	**Fitness to Practise Annual Report 2025-26** To approve Laura Coffey, Executive Director of Fitness to Practise and Tribunal Services	3.20-3.30 (10 mins)	paper

Items for noting

20.	**Verbal chair's report and minutes of the extraordinary Remuneration Committee meeting held in private on 10 July 2026**	3.30-3.35 (5 mins)	verbal/ paper
21.	**Chair's report of the Fitness to Practise Performance Excellence Board meetings held in private on 21 August 2026, 4 September 2026 and 18 September 2026**		verbal
22.	**Chair's report and draft minutes of the Education and Training Committee meeting held in private on 9 September 2026**		paper

23.	**Chair's report and draft minutes of the People and Resources Committee meeting held in private on 10 September 2026**		paper
24.	**Chair's report of the Audit and Risk Assurance Committee meeting held in private on 16 September 2026**		verbal
25.	**Council reflection** To offer views on the meeting, including what went well and what could be improved and reflect on the impact of meeting in person and how the HCPC's values have been reflected in discussions and decisions	3.35-3.40 (5 mins)	verbal