
Chair's Report – 16 July 2026

1. Purpose of Report

For those of you who are new to this report, its purpose is to flag developments at the HCPC from the Chair's perspective and to update on activities of note.

2. Highlights

Council Survey

The survey results are currently being analysed and will be used to inform our plans for further improving efficiency and effectiveness. Thanks to Council member Helen Gough for leading this strand of our work.

Development of New Key Performance Indicators (KPIs)

A workshop facilitated by our internal auditors, RSM, with advice from executive colleagues, has taken place and a proposed final version will be considered by Council.

Council Learning and Development

On 25 June, Council took part in anti-discrimination awareness training, which has been rolled out to the entire organisation. These were powerful sessions, run by Tell MAMA, which supports victims of anti-Muslim hate and monitors and measures anti-Muslim incidents and in tandem, and the Community Security Trust (CST), a charity which protects the British Jewish community, provides physical security and supports victims of anti-Semitic behaviour. These interactive presentations gave us all pause to re-examine our own assumptions and knowledge for possible bias. I was struck but the cruelty of some of the seemingly minor micro aggressions. Unchallenged, they can build up to devastating outcomes for those on the receiving end. Staying silent in the face of discriminatory behaviour is not an option and so I very much welcome our strengthened policies and practice and newly raised awareness.

In addition to the October 'The Reunion' session with former Council members, I am excited to announce that following the initiative of Council colleague and apprentice Dabbi Taylor, we plan to run a seminar on valuing lived experience.

3. Council and Committees

Due to London Underground strikes and consequent travel disruption, the Council meeting we had planned for May, took place through the Microsoft Teams platform. As the expected heat look more manageable (as far as the weather forecasts can predict) for July Council, we intend that to be face-to-face.

4. Speaking Engagements

I gave the guest of honour address at the Society and College of Radiographers' Presidential inauguration, which took place on 1 July, in Cambridge.

My opening remarks were,

"Before I say a word about regulation, or change, or any of the things a Chair is meant to talk about —

I'd like you to picture someone.

"Picture the radiographer.

Often, they are the person a frightened patient meets at the very moment that matters most.

Before a diagnosis is confirmed. After an accident. On the day a parent first sees their baby on a screen.

"Calm hands. A steady voice. A name, kindly given.

That is where this profession lives — and it is what we are really here to celebrate today.

"So, it is a genuine pleasure to be with you all —

not only to welcome Rachel Nolan as your new President,

but to mark a good day for everyone at the Society, and for the wider profession.

"The HCPC now has nearly 50,000 radiographers on our register — a great many of them members here.

Over the years we have worked closely with you, and the voice of your members has shaped what we do.

"We value that. And we intend to keep it."

The speech received a warm response and positive comment on social media. It was a pleasure to spend time with the current Chief Executive, Richard Evans OBE, with Charlotte Beardmore, the incoming Chief Executive and longstanding Society stalwart, who takes over in September, and many known and new-to-me, outstanding radiographers.

5. Stakeholders and colleagues

Internal

2 June – 'Conversation with Christine'

I truly appreciate these regular meetings with diverse colleagues at different points in their journeys with the HCPC. What we cover is confidential, I spend most of the time listening and if participants wish, there is an opportunity to ask me, in my role as Chair, about anything of interest. The understanding I gain helps inform my thinking in shaping the Council agenda, discussions with senior executive colleagues and curiosity about what we could and should do differently.

Thank you to:

Adi Alumanah, Business Analyst from Business Change
Harry Lawson, Senior Decision Maker from FTP Legal Services
Adetoun Adeyemi, Registration Advisor from Registration
Samuel Rogers, Senior Data Analyst Business Partner from Insight, Intelligence & Analytics

29 June - Introductory Meeting with Emma Greening, Head of Professional Liaison and Outreach

6 July- Chairs Quarterly Meeting

These meetings are often attended by our Senior Council Member David Stirling and are an opportunity to 'join the dots' across committees in order to work as effectively and wisely as we can.

External

8 June - Saqib Bhatti MP

Saqib Bhatti was appointed as a Shadow Education Minister in July 2025, and has served several Shadow Cabinet posts, including time as a Shadow Health and Social Care Minister in 2024.

Under Boris Johnson's government, he served as a Parliamentary Private Secretary (PPS) to the Secretary of State for health and Social Care, Sajid Javid.

Mr Bhatti was interested in how many additional educational psychologists, speech and language therapists and occupational therapists would be required annually to deliver the Experts at Hand programme. We discussed broader HCPC priorities and plans too.

10 June - Afzal Khan MP

Afzal Khan was elected as the Labour MP for Manchester Rusholme in 2024. He previously served as the MP for Manchester Gorton from 2017 until 2024.

Afzal served as Shadow Minister for Immigration (2017-2019) and Shadow Foreign Office Minister (2019-2020). When Sir Keir Starmer became Leader of the Labour Party, he appointed Afzal as Shadow Deputy Leader of the House of Commons and then Shadow Minister for Legal Aid.

Afzal served as Shadow Minister for Exports in Labour's Business and Trade Team from September 2023 until November 2023. He is also a Vice Chair of the All-Party Parliamentary Group on British Muslims.

He has previously championed AHPs and, art therapists in particular.

Adam Haxell, Strategic Relationships & PA Lead, joined the meeting, and we discussed the HCPC's work in tackling Islamophobia and other forms of racism, as well as broader themes.

15 June - Cait Allen, CEO of the British Chiropractic Association

Chiropractic is one of a number of professions seeking full regulation. Charlotte and I discussed the evidence base and I have shared these materials with colleagues.

16 June - KPI Review Planning

Charlotte Bilsland, RSM, Uta Pollmann, Partner Project Lead and Claire Amor, Executive Director of Corporate Affairs: discussed their straw man proposal with me in advance of the KPI workshop held with Council.

16 June- Dame Carrie MacEwen, GMC Chair

Regular update on progress, plans, priorities, challenges.

16 June- Henrietta Hughes, Patient Safety Commissioner

Regular update on progress, plans, priorities, challenges.

26 June - Iain McGregor

Discussion about data and intelligence modelling.

30 June - Phil Harper, Deputy Director DHSC

Regular update on progress, plans, priorities, challenges.

6 July - Sue Hill, Chief Scientific Officer, England

Advanced practice and recognition of 'higher advanced' credentials among the topics.

Future meetings and events include:

13 July - Health Education and Training Inquiry Launch

The HCPC has contributed to the evidence including an oral session I joined at the House of Lords.

21 July – Paul McLennan MSP, Health, Care and Sport Committee

12 August – Interview with Catherine Ross, Chief Scientific Officer for Scotland, for vlog on science