

Council Meeting

A meeting of the Council will take place as follows:

Date: Thursday 16 July 2026
Time: 10.45am
Venue: HCPC Offices, Kennington, London

Please contact the Council Secretary by email to secretariat@hcpc-uk.org if you are unable to attend or in the case of any enquiries.

Public meeting agenda

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|----|--|-------------------------|--------|
| 1. | Chair's welcome and introduction | 10.45-10.50
(5 mins) | verbal |
| | a. Apologies for absence | | |
| | b. Approval of agenda
To approve the agenda, including agreement to any change to the order of business at the meeting | | |
| | c. Declaration of members' interests in relation to agenda items
To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously. | | |
| | d. Minutes of the Council meeting on 21 May 2026
To approve | | paper |
| | e. Matters arising
To note the responses to the actions from the previous meeting(s) held in public | | paper |
| 2. | Chair's Report
To note
Christine Elliott, Chair | 10.50-10.55
(5 mins) | paper |

Performance reports

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|------------------------|---|----------------------------|-------|
| 3. | Chief Executive's Performance Report
To discuss
Bernie O'Reilly, Chief Executive and Registrar | 10.55 – 11.15
(20 mins) | paper |
| 4. | Fitness to Practise and Tribunal Service Directorate Performance Report
To discuss
Laura Coffey, Executive Director of Fitness to Practise and Tribunal Services
Claire Baker, Head of Adjudication Performance
Leanne Silvestro, Head of FTP Legal Services | 11.15-11.35
(20 mins) | paper |
| 5. | Finance Report
• Capital expenditure (capex) policy
To discuss and approve
Alastair Bridges, Executive Director of Resources | 11.35-11.50
(15 mins) | paper |
| Break (15 mins) | | | |

Items for discussion/decision

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|-----|---|--------------------------|-------|
| 6. | Professional Standards Authority Periodic Review of the HCPC's performance 2025-26
To discuss
Bernie O'Reilly, Chief Executive | 12.05-12.15
(10 mins) | paper |
| 7. | People strategy
To approve
Fatma Ali, Head of HR and OD | 12.15-12.30
(15 mins) | paper |
| 8. | Communications strategy update
To discuss
Matthew Peck, Head of Communications, Engagement and Public Affairs | 12.30-12.40
(10 mins) | paper |
| 9. | Strategic risk register review
To discuss and approve
Anna Raftery, Head of Assurance and Compliance
Claire Amor, Executive Director of Corporate Affairs | 12.40-12.50
(10 mins) | paper |
| 10. | Key performance indicators review
To approve
Claire Amor, Executive Director of Corporate Affairs | 12.50-1.00
(10 mins) | paper |

Items for noting

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|---|-----------------------|--------|
| 11. Chair's report and draft minutes of the meeting of the Education and Training Committee held in public on 3 June 2026 | 1.00-1.05
(5 mins) | paper |
| 12. Chair's report and draft minutes of the meeting of the Audit and Risk Assurance Committee held in public on 10 June 2026 | | paper |
| 13. Chair's report and draft minutes of the meeting of the People and Resources Committee held in public on 11 June 2026 | | paper |
| 14. Annual summary of the Council committees 2025-2026 | 1.05-1.10
(5 mins) | paper |
| 15. Council and committee dates 2027 | 1.10-1.15
(5 mins) | paper |
| 16. Council forward plan | | paper |
| 17. Council reflection
For Bola Ademuyiwa, Learning and Development Specialist, to offer her reflections. | 1.15-1.20
(5 mins) | verbal |
| 18. Resolution | | |

To resolve that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or office holder, former employee or office holder or an applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.

Item	Reason for Exclusion
19	H
20	H
21	H
22	H
23	H
24	H
25	H
26	H
27	H

Break

Private meeting agenda

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|-----|---|-----------------------|-------|
| 19. | Minutes of the private session of the Council meeting on 21 May 2026
To approve | 2.15-2.20
(5 mins) | paper |
| 20. | Matters arising
To note the responses to the actions from the previous meeting(s) held in private | | paper |

Items for discussion/decision

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|-----|--|------------------------|--------|
| 21. | Consultation on revisions to the Standards of Education and Training – consultation outcome and revised standards
To approve
Rachael Gledhill, Head of Policy and Standards | 2.20-2.40
(20 mins) | paper |
| 22. | Fees consultation update
To discuss
Alastair Bridges, Executive Director of Resources
Tom Miller, Policy Manager | 2.40-2.45
(5 mins) | verbal |
| 23. | Fitness to Practise investment: governance
To discuss and approve
Claire Amor, Executive Director of Corporate Affairs | 2.45-2.55
(10 mins) | paper |

Items for noting

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|-----|---|------------------------|--------|
| 24. | Chair's report and draft minutes of the Education and Training Committee held in private on 3 June 2026 (including lessons learnt review: withdrawal of approval from Edge Hill University MSci Nurse Paramedic programme) | 2.55-3.05
(10 mins) | paper |
| 25. | Chair's report and draft minutes of the Audit and Risk Assurance Committee held in private on 10 June 2026 | | paper |
| 26. | Chair's report and draft minutes of the Performance and Resources Committee held in private on 11 June 2026 | | paper |
| 27. | Council reflection
To offer views on the meeting, including what went well, what could be improved and how the HCPC's values have been reflected in discussions and decisions. | 3.05-3.15
(10 mins) | verbal |