

Council Meeting

A meeting of the Council will take place as follows:

- Date:** Thursday 26 March 2026
- Time:** 11am
- Venue:** HCPC Offices, Kennington, London

Please contact the Council Secretary by email to secretariat@hcpc-uk.org if you are unable to attend or in the case of any enquiries.

Public meeting agenda

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|----|--|-------------------------|--------|
| 1. | Chair's welcome and introduction | 11.00-11.05
(5 mins) | verbal |
| | a. Apologies for absence | | |
| | b. Approval of agenda
To approve the agenda, including agreement to any change to the order of business at the meeting | | |
| | c. Declaration of members' interests in relation to agenda items
To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously. | | |
| | d. Minutes of the Council meeting on 12 February 2026
To approve | | paper |
| | e. Matters arising
To note the responses to the actions from the previous meeting(s) held in public | | paper |
| 2. | Chair's Report
To note
Christine Elliott, Chair | 11.05-11.10
(5 mins) | paper |

Performance reports

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|----|---|--------------------------|-------|
| 3. | Chief Executive's Performance Report
To discuss
Bernie O'Reilly, Chief Executive and Registrar | 11.10-11.20
(10 mins) | paper |
| 4. | Finance Report
To discuss
Alastair Bridges, Executive Director of Resources | 11.20-11.35
(15 mins) | paper |

Items for discussion/decision

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|----|---|--------------------------|-------|
| 5. | Corporate planning 2026-27 | | |
| | a. Corporate plan 2026-27
To approve
Claire Amor, Executive Director of Corporate Affairs | 11.35-12.15
(40 mins) | paper |
| | b. Budget 2026-27
To approve
Alastair Bridges, Executive Director of Resources | | paper |
| 6. | Update on Council effectiveness review 2025
To discuss
Christine Elliott, Chair | 12.15-12.25
(10 mins) | paper |
| 7. | Chair of Council appointment process
To approve
Patricia Morrissey, Head of Governance | 12.25-12.35
(10 mins) | paper |
| 8. | Speaking up (whistleblowing) policy update
To approve
Patricia Morrissey, Head of Governance | 12.35-12.40
(5 mins) | paper |

Items for noting

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|-----|--|-------------------------|-------|
| 9. | Chair's report and draft minutes of the meeting of the Remuneration Committee held in public on 26 February 2026 | | paper |
| 10. | Chair's report and draft minutes of the meeting of the Education and Training Committee held in public on 4 March 2026 | 12.45-12.50
(5 mins) | paper |
| 11. | Chair's report and draft minutes of the meeting of the Audit and Risk Assurance Committee held in public on 11 March 2026 | | paper |

12. **Chair’s report and draft minutes of the meeting of the People and Resources Committee held in public on 12 March 2026** paper
13. **Council forward plan** paper
14. **Council reflection** 12.50-1.00 verbal
For Carl Stychin, Council member, to offer his reflections. (10 mins)
15. **Resolution**

To resolve that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or office holder, former employee or office holder or an applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council’s functions.

Item	Reason for Exclusion
16	H
17	H
18	H
19	H
20	H
21	G
22	H
23	H
24	H
25	G
26	H

Break

Private meeting agenda

- | | | | |
|-----|---|-----------------------|-------|
| 16. | Minutes of the private session of the Council meeting on 12 February 2026
To approve | 2.00-2.05
(5 mins) | paper |
| 17. | Matters arising
To note the responses to the actions from the previous meeting(s) held in private | 2.05-2.10
(5 mins) | paper |

Items for discussion/decision

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|-----|---|------------------------|-------|
| 18. | Regulation of hospital managers
To approve
Bernie O'Reilly, Chief Executive and Registrar and Andrew Smith, Deputy Chief Executive and Executive Director for Education, Registration & Regulatory Standards | 2.10-2.25
(15 mins) | paper |
| 19. | Corporate strategy 2026-31
To approve
Claire Amor, Executive Director of Corporate Affairs | 2.25-2.30
(5 mins) | paper |
| 20. | Fees consultation 2026
To approve
Alastair Bridges, Executive Director of Resources
Tom Miller, Policy Manager | 2.30-3.00
(30 mins) | paper |

Items for noting

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|-----|---|------------------------|-------|
| 21. | Chair's report and draft minutes of the meeting of the Remuneration Committee held in private on 26 February 2026 | | paper |
| 22. | Chair's report and draft minutes of the meeting of the Education and Training Committee held in private on 4 March 2026 | | paper |
| 23. | Chair's report and draft minutes of the meeting of the Audit and Risk Assurance Committee held in private on 11 March 2026 | 3.00-3.10
(10 mins) | paper |

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|-----|---|------------------------|--------|
| 24. | Chair’s report and draft minutes of the meetings of the People and Resources Committee held in private on 26 February 2026 and 12 March 2026 | | paper |
| a. | In-house legal scale up project status update
Executive Director of Fitness to Practise and
Tribunal Services | | verbal |
| 25. | Any other business: | 3.10-3.20
(10 mins) | verbal |
| a. | HCPC Annual Performance Review 2025-26
To discuss
Christine Elliott, Chair
Laura Coffey, Executive Director of Fitness to
Practise and Tribunal Services | | |
| 26. | Council reflection
To offer views on the meeting, including what went
well, what could be improved and how the HCPC’s
values have been reflected in discussions and
decisions. | 3.20-3.30
(10 mins) | verbal |