

Council Meeting

A meeting of the Council will take place as follows:

Date: Thursday 22 May 2025
Time: 10am
Venue: HCPC Offices, Kennington, London

Please contact the Council Secretary by email to secretariat@hcpc-uk.org if you are unable to attend or in the case of any enquiries.

Public meeting agenda

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|--|-----------------------------|--------|
| 1. Chair's welcome and introduction | 10.00-
10.05
(5 mins) | verbal |
| a. Apologies for absence | | |
| b. Approval of agenda
To approve the agenda, including agreement to any change to the order of business at the meeting | | |
| c. Declaration of members' interests in relation to agenda items
To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously. | | |
| d. Minutes of the Council meeting on 27 March 2025
To approve | | paper |
| e. Matters arising
To note the responses to the actions from the previous meeting(s) held in public | | paper |
| 2. Chair's Report
To note
Christine Elliott, Chair | 10.05-
10.10
(5 mins) | paper |

Performance reports

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|----|---|------------------------------|-------|
| 3. | Chief Executive's Performance Report
To discuss
Bernie O'Reilly, Chief Executive and Registrar | 10.10-
10.25
(15 mins) | paper |
| 4. | Finance Report
To discuss
Alastair Bridges, Executive Director of Resources | 10.25-
10.40
(15 mins) | paper |
| 5. | Fitness to Practise Performance Report
To discuss
Laura Coffey, Executive Director of Fitness to
Practise and Tribunal Services | 10.40-
10.55
(15 mins) | paper |

Items for discussion/decision

- | | | | |
|----|---|------------------------------|-------|
| 6. | Health and Care Professions Tribunal Service report
To discuss
Claire Baker, Head of Adjudication Performance | 10.55-
11.10
(15 mins) | paper |
| 7. | Sanctions policy consultation
To approve
Eniola Awoyale, Policy Manager
Claire Baker, Head of Adjudication Performance | 11.10-
11.20
(10 mins) | paper |
| 8. | Equality, diversity and inclusion (EDI) update
To discuss
Adrian Barrowdale, Equality, Diversity and Inclusion
Strategic Lead | 11.20-
11.40
(20 mins) | paper |

Items for noting

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|-----|---|------------------------------|--------|
| 9. | Council forward plan 2025 | | paper |
| 10. | Council reflection
For Helen Molloy, Operational Manager - International
Registration, to offer their reflections on working with
the HCPC. | 11.40-
11.50
(10 mins) | verbal |

11. Resolution

To resolve that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or office holder, former employee or office holder or an applicant for any post or office;

- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.

Item	Reason for Exclusion
12	H
13	H
14	H
15	G and H
16	H
17	H

Break

Private meeting agenda

- | | | |
|---|-----------------------------|-------|
| 12. Minutes of the private session of the Council meeting on 27 March 2025
To approve | 12.00-
12.05
(5 mins) | paper |
| 13. Matters arising
To note the responses to the actions from the previous meeting(s) held in private | | paper |

Items for discussion/decision

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|--|------------------------------|--------------|
| 14. Technology roadmap update
To discuss
Geoff Kirk, Head of IT and Digital
Paul Cooper, Head of Business Change | 12.05-
12.25
(20 mins) | presentation |
| 15. PSA performance review update: 2024-25 outcome and 2025-26 planning
To discuss
Anna Raftery, Head of Assurance and Compliance | 12.25-
12.35
(10 mins) | paper |
| 16. HCPC corporate strategy 2026-31 production
To discuss
Claire Amor, Executive Director of Corporate Affairs | 12.35-
12.50
(15 mins) | paper |

Items for noting

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|--|-----------------------------|--------|
| 17. Council reflection
To offer views on the meeting, including what went well, what could be improved and how the HCPC's values have been reflected in discussions and decisions. | 12.50-
12.55
(5 mins) | verbal |
|--|-----------------------------|--------|