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## Retention of international registrants insight data

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### Executive Summary

The Head of Insight and Analytics attended the Council meeting on 30 November 2023 to present the results of analyses of attrition rates for international registrants in the first four years of registration.

The analysis for international registrants has now been published as planned on the HCPC website and can be accessed using the following link: <https://www.hcpc-uk.org/resources/reports/2024/retention-rates-of-first-time-hcpc-international-registrants-2013-to-2018/>. The retention rate analysis by profession and modalities has also been published and is available on the HCPC website.

The Council invited the Head of Insight and Analytics to return to the Council once the analysis had been completed to allow more time for questions.

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Previous consideration	The initial results were presented to the Council in the private session of the meeting on 30 November 2023. The analysis for UK registrants was presented to Council at its meeting in Decem 2022 and published in January 2023.
Decision	The Council is asked to consider the report and discuss any points of note or interest arising from the analysis in the published report or in the presentation to Council at the meeting in November 2023.
Next steps	The report and analysis has now been published, including analysis by profession and modalities. Ongoing communication and engagement activity with stakeholders is planned.
Strategic priority	Strategic priority 2: Promote high quality professional practice. Strategic priority 3: Develop insight and exert influence. Strategic priority 4: Be visible, engaged and informed.
Financial and resource implications	The analytical work has been undertaken by the HCPC's in-house Insight and Analytics team.
EDI impact and Welsh Language Standards	Three of the nine protected characteristics (nationality, age and sex/gender) are included in these analyses. This work therefore furthers the HCPC's understanding of those characteristics, and

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more specifically of the varying experiences of registrants of differing nationalities, ages and sex/gender.

This work supports HCPC's EDI Strategy and action plan. It demonstrates effective use of our EDI data, supporting our retention of PSA Standard 3.

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