

Council, 21 July 2022

Matters arising

### Introduction

Below is the actions list, as agreed at the previous public meetings of the Council.

	Action point (and location in minutes)	Action for	Comment
<b>26 May 2022</b>			
	<b>Item 6. 22/66 Remote Hearings Consultation</b>		
1	The Council asked that where responses were more negative than positive it be reflected in the analysis rather than giving equal weight to positive and negative comments. (6.6)	Head of Policy and Strategic Relationships / Head of FtP	All comments have been incorporated into the draft consultation response document.
2	The Council noted the range of support the HCPC had available for hearing participants and asked the Executive to further consider the mitigations for this risk. (6.7)		We have a range of guidance on our website and in hard copy form for participants in hearings. Our guidance for remote hearings that came into effect during the pandemic emergency will be updated for the introduction of our permanent rules. For remote hearings in particular the Tribunal Service also provides technical support to participants to ensure they are able to engage with the hearing in advance.
3	The Council requested that the decisions document explicitly set out how a decision would be made if hearing participants had conflicting opinions as to the need for an in-person hearing. (6.13)		We have commenced a piece of work to review the guidance and support we provide to witnesses involved in a hearing, and are preparing to go live with our lay advocacy support programme over the next few months. In addition to this, the FtP workplan for this year, also reflected in HCPC's corporate plan, includes the development of a registrant support line, which will include support at the hearings stage of the process.
4	The Council noted the need to recognise within the EQIA the positive EDI impacts of the ability to hold remote hearings in some cases. (6.17)		
	<b>Item 7. 22/67 Key Performance Indicators Review</b>		
5	The Council welcomed the proposed inclusion of a sustainability KPI but did not consider that energy consumption was the most useful metric. The Council also agreed that sustainability should be a focus on a future Council seminar. The Executive Director of Resource and Business Performance agreed to consider alternative KPIs for sustainability. (7.6)	Executive Director of Resources and Business Performance	Sustainability metrics under development with outside expertise and drawing on practice by other healthcare regulators, for presentation to PRC in autumn

6	<b>Item 8. 22/68 Council Appointments 2022</b> The Council requested that consideration be given to the diversity of the Council appointments panel. (8.3)	Head of Governance	Complete, see decision outside of meeting paper on today's agenda.
<b>23 March 2022</b>			
7	<b>Item 5. 22/31 Fitness to Practise Report</b> The Council asked the Executive to include the modal age of cases in future reports, and to include the actual numbers against the forecast in figure 11. (5.5)	Head of FtP	This is included in the July 2022 report.

### Longer term actions

1	The Council requested an update on the scale and impact of the return to practice process on maternity leavers. The Executive agreed to provide this update at the May meeting of the Council. (3.3) (23/03/2021)	Executive Director of Professional Practice and Insight	This project was de-prioritised due to challenges with Policy Resource and the need to focus on regulatory reform. An equality impact assessment will be brought to Council as part of the RTP consultation papers when presented to the Council in 2022
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### Decision

The Council is requested to note the actions. No decision is required.

### Background information

Public Minutes of the Council meetings referred to.

### Date of paper

12 July 2022