

Council, 7 December 2022

Matters arising

Introduction

Below is the actions list, as agreed at the previous public meetings of the Council.

	Action point (and location in minutes)	Action for	Comment
20 October 2022			
	Item 2. 22/129 Preceptorship Principles Consultation		
1	The Council discussed the importance of precise wording in relation to the term principles, noting that if there was no statutory footing for the principles and they would not be enforced, terming them guidance may be more appropriate. The Council also suggested that a clear statement of the purpose of the principles and their use be included at the start of any published document. The Executive noted that some HCPC guidance did have a statutory footing so the potential for confusion would remain should the term guidance be used. The Executive would reflect on the language used. (2.4)	Executive Director of Governance Assurance and Planning	Amended titling was discussed with HEE, funders of this work who had concerns that the change would diverge from existing terminology used in the health sector, and the impact this could have on the extent to which the principles would be useful and integrated into practice. Due to these concerns, it was agreed with the relevant Council member and the Chair that we should retain the current titling but ensure a clear statement of purpose is included at the start of the final published document, as well as ensuring clear titling for future guidance developed.
2	The Council noted that the HCPC's data analysis had found there was a 94% retention rate within 4 years of joiners to the register. The Council asked for the Executive to explore how this compared with non-HCPC regulated healthcare professions in order to provide greater clarity as to whether the HCPC's attrition rate was an outlier.(2.5)	Executive Director of Governance Assurance and Planning	Not all regulators carry out and publish this type of analysis and there are differences in how professionals are trained and how analysis may have been carried out. However, the GMC do analyse leaving rates within their workforce report, over a six-year period. Their most recent report shows that approximately 90% of UK medical graduates who first took up a licence to practise in 2015 remained registered four years later; a lower retention rate than for HCPC professions. Source: GMC Workforce report 2022 .
28 September 2022			
	Item 4. 22/111 Fitness to Practise Report		
3	The Council noted that following its decision to seek legislative change to enable virtual hearings to continue on a permanent basis, the majority of	Executive Director of Regulation	This data will be included in the next FTP report to council due early in 2023.

4	<p>hearings remained virtual. Data on the split between in person and virtual hearings would be included in future papers.(4.9)</p> <p>The Executive took an action to review the status ratings in the report and to ensure consistency of reported statuses across all reports to Council. (4.13)</p>	Executive Director of Governance Assurance and Planning	This review has been undertaken.
5	<p>Item 11. 22/118 Any other business</p> <p>The Council took an action to include a discussion on the Disclosure and Barring Service as relating to registrants at a future meeting. (11.2)</p>	Executive Director of Governance Assurance and Planning	To be scheduled in 2023.
26 May 2022			
6	<p>Item 7. 22/67 Key Performance Indicators Review</p> <p>The Council welcomed the proposed inclusion of a sustainability KPI but did not consider that energy consumption was the most useful metric. The Council also agreed that sustainability should be a focus on a future Council seminar. The Executive Director of Resource and Business Performance agreed to consider alternative KPIs for sustainability. (7.6)</p>	Executive Director of Resources and Business Performance	Sustainability metrics under development with outside expertise and drawing on practice by other healthcare regulators, for presentation to PRC in Q4

Decision

The Council is requested to note the actions. No decision is required.

Background information

Public Minutes of the Council meetings referred to.

Date of paper

28 November 2022