

Council Meeting

To be held at the HCPC’s London offices, from 11am on Wednesday 7 December 2022

Public agenda – part 1

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|---|---|-------------------------|-------------|
| 1 | <i>Chair’s welcome and introduction</i> | | |
| | i) Apologies for Absence | | |
| | ii) Approval of Agenda | | verbal |
| | iii) Declaration of Members’ interests | 11.00-11.05
(5 mins) | |
| | iv) Minutes of the Council Meetings of 28 September and 20 October 2022
<i>For approval</i> | | enclosure 1 |
| | v) Matters Arising
<i>For noting</i> | | enclosure 2 |

Standing reports

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|---|--|--------------------------|-------------|
| 2 | Chair’s Report
<i>To note</i>
Christine Elliott – Chair | 11.05-11.10
(5 mins) | enclosure 3 |
| 3 | Chief Executive’s Performance Report
<i>For discussion</i>
John Barwick – Chief Executive and Registrar | 11.10-11.35
(25 mins) | enclosure 4 |
| 4 | Finance Report
<i>For discussion</i>
Alan Keshmand – Head of Finance | 11.35-11.50
(15 mins) | enclosure 5 |

Items for discussion / decision

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|---|---|--------------------------|-------------|
| 5 | Digital Transformation Strategy Refresh
<i>For approval</i>
Geoff Kirk – Head of IT and Digital | 11.50-12.10
(20 mins) | enclosure 6 |
| 6 | Appointment of Registrar
<i>For approval</i>
Claire Amor – Executive Director of Governance Assurance and Planning | 12.10-12.15
(5 mins) | enclosure 7 |

To note

- 7 **Unconfirmed minutes of the Education and Training Committee meeting of 9 November 2022** 12.15-12.25 (10 mins) enclosure 8
- 8 **Unconfirmed minutes of the Audit and Risk Assurance Committee meeting of 9 November 2022** enclosure 9
- 9 **Unconfirmed minutes of the People and Resources Committee meeting of 10 November 2022** enclosure 10
- 10 **Any other business** verbal
- 11 **Resolution**

The Council is invited to adopt the following: 'The Council hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or application for registration;
- (b) information relating to an employee or office holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime to prosecute offenders;
- (g) the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.'

Item	Reason for Exclusion
12 & 13	B, H
14	H
15	G
16	H
17	B
18	C
19	B
20	C
21	C

Private agenda – part 2

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|----|---|---------------------|--------------|
| 12 | Private minutes of the Council meetings of 28 September and 20 October 2022
<i>For approval</i> | 1.30-1.35
5 mins | enclosure 11 |
| 13 | Private matters arising
<i>For noting</i> | | enclosure 12 |

Items for discussion / decision

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|----|--|------------------------|--------------|
| 14 | Fees consultation update
<i>For discussion</i>
Mark Platt – Policy Lead
Alastair Bridges, Executive Director of Resources and Business Performance | 1.35-2.00
25 mins | enclosure 13 |
| 15 | PSA performance review 2021-22 update
<i>For discussion</i>
Anna Raftery – QA lead | 2.00 – 2.10
10 mins | enclosure 14 |
| 16 | Corporate plan 2023-24 prioritisation
<i>For discussion</i>
Claire Amor – Executive Director of Governance Assurance and Planning | 2.10-2.30
20 mins | verbal |
| 17 | Review of HCPC Pay Structure, Principles and Policy
<i>For approval</i>
Fatma Ali – Head of HR | 2.30-2.45
15 mins | enclosure 15 |
| 18 | External Auditor appointment
<i>For approval</i>
Alastair Bridges – Executive Director of Resources and Business Performance | 5 mins
2.45-2.50 | enclosure 16 |

To note

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| 19 | Unconfirmed private minutes of the Remuneration Committee meeting of 13 October 2022 | | enclosure 17 |
| 20 | Unconfirmed private minutes of the Audit and Risk Assurance Committee meeting of 9 November 2022 | | enclosure 18 |
| 21 | Unconfirmed private minutes of the People and Resources Committee meeting of 10 November 2022 | | enclosure 19 |
| 22 | Any other business | | verbal |
| 23 | Council reflection | | verbal |