

Council Meeting

To be held by videoconference from 10am on Thursday 25 November 2021

Public agenda

- | | | | |
|------------------|--|--------------------------|-------------|
| 1 | <i>Chair's welcome and introduction</i> | | verbal |
| | i) Apologies for absence | | |
| | ii) Approval of agenda | | |
| | iii) Declaration of Members' interests | 10-10.05
(5 mins) | |
| | iv) Minutes of the Council meeting of 22 September 2021
<i>For approval</i> | | enclosure 1 |
| | v) Matters arising
<i>For noting</i> | | enclosure 2 |
| Standing reports | | | |
| 2 | Chair's Report
<i>For noting</i> | | enclosure 3 |
| 3 | Chief Executive's Performance Report
<i>For discussion</i>
John Barwick – Chief Executive and Registrar | 10.05-10.30
(25 mins) | enclosure 4 |
| 4 | Finance Report
<i>For discussion & approval</i>
Margaret Osibowale – Head of Financial Planning and Analysis | 10.30-10.50
(20 mins) | enclosure 5 |
| 5 | Fitness to Practise Improvement Plan – progress update
<i>For discussion</i>
Laura Coffey – Head of Fitness to Practise | 10.50-11.10
(20 mins) | enclosure 6 |

Break 10 mins

Items for discussion / decision

- | | | | |
|---|---|--------------------------|-------------|
| 6 | People Strategy
<i>For approval</i>
Fatma Ali – Head of HR | 11.20-11.30
(15 mins) | enclosure 7 |
|---|---|--------------------------|-------------|

Items to note

- | | | | |
|----|---|------------------------|--------------|
| 7 | Unconfirmed minutes of the Remuneration Committee of 5 October 2021
Sonya Lam – Chair of the Remuneration Committee | | enclosure 8 |
| 8 | Unconfirmed minutes of the Audit and Risk Assurance Committee of 10 November 2021
Sue Gallone – Chair of the Audit and Risk Assurance Committee | | enclosure 9 |
| 9 | Unconfirmed minutes of the Education and Training Committee of 11 November 2021
Maureen Drake – Chair of the Education and Training Committee | | enclosure 10 |
| 10 | Unconfirmed minutes of the People and Resources Committee of 17 November 2021
Stephen Cohen – Chair of the People and Resources Committee | 10 mins
11.35-11.45 | enclosure 11 |
| 11 | Welsh Language Scheme Annual Report 2021
Matthew Clayton – Acting Policy Manager | | enclosure 12 |
| 12 | Council and Committee 2022 dates
Claire Amor – Secretary to Council | | enclosure 13 |
| 13 | Any other business
Previously notified and agreed by the Chair | | verbal |
| 14 | Date and time of next meeting:
3 February 2022 - 10am | | verbal |
| 15 | Resolution | | |

The Council is invited to adopt the following:

'The Council hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or application for registration;
- (b) information relating to an employee or office holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime to prosecute offenders; the source of information given to the Council in confidence; or

- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.'

Item	Reason for Exclusion
16	H
17	H
18	H
19	H
20	C, H
21	C
22	B
23	B
24	C, H

Private agenda

- | | | | |
|----|---|-------------------------|--------------|
| 16 | Private minutes of the Council meeting of 22 September 2021
<i>For approval</i> | | enclosure 14 |
| | | 11.45-11.50
(5 mins) | |
| 17 | Private matters arising
<i>For noting</i> | | enclosure 15 |

Items for discussion / decision

- | | | | |
|----|---|--------------------------|--------------|
| 18 | Annual Report 2020-21 – draft
<i>For discussion</i>
Claire Amor – Secretary to Council
Margaret Osibowale – Head of Financial Planning and Analysis | 11.50-12.15
(25 mins) | enclosure 16 |
|----|---|--------------------------|--------------|

The meeting will suspend by 12.30pm and will reconvene at 2pm in private session

- | | | | |
|----|---|------------------------|--------------|
| 19 | PSA Standards Performance
<i>For discussion</i>
Anna Raftery – QA Lead | 2.00-2.15
(15 mins) | enclosure 17 |
| 20 | Regulation - Improving customer service and efficiency
<i>For discussion</i>
Andrew Smith – Executive Director of Regulation | 2.15-2.45
(30 mins) | presentation |
| 21 | DHSC Consultation on the review of professions
<i>For discussion</i>
Rachel Gledhill – Policy Lead | 2.45-3.05
(20 mins) | enclosure 18 |

To note

- | | | | |
|----|---|-------------------------|--------------|
| 22 | Unconfirmed private minutes of the Remuneration Committee of 5 November 2021
Sonya Lam – Chair of the Remuneration Committee | | enclosure 19 |
| 23 | Unconfirmed private minutes of the Education and Training Committee of 11 November 2021
Maureen Drake – Chair of the Education and Training Committee | 3.05 -3.15
(10 mins) | enclosure 20 |
| 24 | Unconfirmed private minutes of the People and Resources Committee of 17 November 2021
Stephen Cohen – Chair of the People and Resources Committee | | enclosure 21 |
| 25 | Any other business | | Verbal |