

## Chair's Report – June 2021

### 1. Purpose of Report

To update Council about the Chair's activity and developments on HCPC issues and to give colleagues an opportunity to update Council on projects and initiatives referenced herein.

### 2. COVID-19

Consideration of HCPC's operational and environmental footprint post the pandemic is underway, a significant step is determining our future estates needs.

### 3. A Culture of Learning

#### Speaking Up

The NHS National Guardian for 'Speaking Up' is moving on, after 5 years in the role. The national guardian role was set up after it was recommended by Sir Robert Francis' report into whistleblowing in the NHS in 2015 and there are now more than 700 Freedom to Speak Up Guardians across more than 400 healthcare organisations. More than 50,000 cases have been raised to Freedom to Speak Up Guardians since they were established, with numbers of referrals increasing every year.

I was able to connect Dr. Hughes with the wider organisation, building on links established by Kellie Green. Dr. Hughes wrote, "It has been such a pleasure and privilege working with you and I have learned so much. It's only been possible to make progress with Freedom to Speak Up by having the support of wonderful people like you! I feel really confident that the future is very positive and that Freedom to Speak Up is hardwired into the NHS system and beyond."

We will return to this topic as part of the People strategy discussion at a Council workshop in July.

#### Reflective Reviews

Annual reviews with each Council Member and myself have been scheduled. I have found these immensely valuable in building understanding and relationships, and agreeing the key ways in which we can further enhance Council skills and connections with stakeholders in particular.

## 4. Communications

The latest in my series of post-Council blogs was published and I am particularly grateful to Senior Council Member Eileen Mullan, and Council Member David Stirling for both further communicating the messages to their networks.

## 5. System mutual support

During the short interval since our last meeting, I have met two Chairs of regulators who I had not seen for some while, and the CEO of the GMC. Collaboration and efficiency were key themes of the discussions..

## 6. Strategy and Policy

### 6.1. Strategy

'Benefits realisation' is regularly featured in my discussions whether in FtP, or discussions about the wider organisation with the CEO. I was encouraged by the positive way in which PWC described the engagement of FtP executives in the Perform Plus programme; and the potential transferability of this learning to other areas of the organisation.

### 6.2. Proposed Fee Increase

As Council knows, the proposed fee increase is becoming actual and we are considering how best to make the case for future fee rises, with careful consideration for the impact on registrants, and how we can use incoming funds to strengthen patient safety and support registered professionals.

### 6.3. Finance

A proposed substantive budget and cost efficiency plan have been prepared for Council's consideration, though these will be subject to further input and refinement, due to a number of variables that need to be quantified.

## 7. Chair's meetings

*Regular internal meetings, such as weekly catch up with CEO, SMT, are not listed.*

Date	Meeting
May 19	- Briefing on MedTech
May 20	- PSA Chair and CEO
May 21	- Chaired Cityforum conference, 'Riding the Digital Waves'
May 24	- Professor Ian Reeves (Discussion about environmental impacts of infrastructure)

	- FtP Accelerated Improvement Board
May 26	- Round table participant 'Blitzscaling' innovation
June 2	- Professor Deborah Bowman (author of recent PSA report on ethics) - Chair, GDC - CEO, GMC
June 8	- Chair, GPhC
June 10	- Lisa Cameron MP
June 14	- Lord Lansley
June 15	- Tom Hampshire, PWC
June 16	- Baroness Fraser
June 21	- CAPHO's
June 22	- Clive Humby OBE