# 5 February 2020

# Fitness to Practice Dashboard

## **Executive Summary**

The purpose of the dashboard is to simplify the FtP metrics reporting to Council allowing Council to improve its oversight and understanding of FtP.

A Council Task and Finish Group comprising of Council members Gavin Scott and Maureen Drake as well as Marcia Saunders, the independent chair of the Tribunal Advisory Committee (TAC), has been established to support the development of the FtP Dashboard.

The appendix attached is draft work-in-progress example of the dashboard.

Previous	None
consideration	
Decision	For information and comment
Next steps	Further development of the dashboard with a final draft to be presented to Council for the March 2020 Council meeting.
Strategic priority	Strategic priority 1: Continuously improve our performance across all our regulatory functions
Risk	Strategic Risk 1 - Failure to deliver effective regulatory functions Strategic Risk 5 - Failure of leadership, governance or culture
Financial and resource implications	The risk appetite for public protection is minimal. 'The Council takes a minimal approach to public protection risks. Public protection is our aim and our strategy and processes are intended to provide this.'
Author	Gordon Dixon, Interim Director of Business Improvement Gordon.Dixon@hcpc-uk.org

### HCPC FTP DASHBOARD (draft for discussion)

### MONTH ENDING 31 DECEMBER 2019

### **CASE FLOW**

	In				
		Last 3	Last 9		month -
	month	months	months	avg	v- avg
Pre-ICP					
Open cases at START of period					
Add: New concerns received	-			0	0%
Less: Closed at Triage				0	0%
Less: Closed at Threshold				0	0%
Less: Moved to Post-ICP					
Open cases at END of period	-	-	-		
Post-ICP					
Open cases at START of period					
Add: New concerns received	-	-	-	0	0%
Less: Closed at ICP - NCA				0	0%
Less: Closed at ICP - CTA				0	0%
Open cases at END of period	-	-	-		
Total					
Open cases at START of period	-	-	-		
Add: New concerns received	-	-	-	0	0%
Less: Closed	-	-	-	0	0%
Adjustmen for R12 movements					
Open cases at END of period	-	-	-		

Total appeals in month

QUALITY

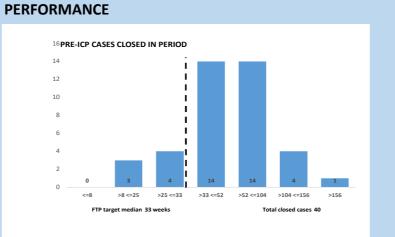
Sanctioned (15)
No sanction (4)
Not conc (5)

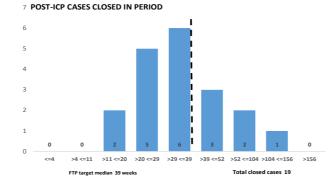
4 Rule 12 cases excluded from above

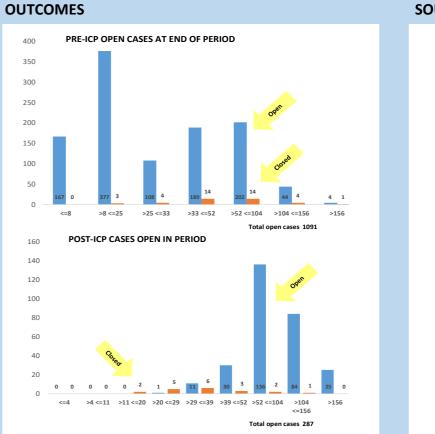




	from ICP
Total cases heard	43
Re-worked	3
Re-work rate	7%



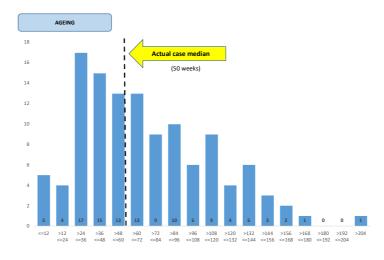




**IO CASES** 

CASE LOAD PROFILE					
	Number	Oldest case			
Pre-ICP	64	Oct 13			
Post-ICP	54				
Total cases	118 exc. Rule 12				
Median age (wks)	50				

# CASE MIX OCCUP Paramedic (25%), 29 Biomedical All Others (9%), Practicio



**RULE 12 CASES** 

HCPC Council Meeting - 5 February 2020 Page 2 of 2

### **CONFIDENTIAL / RESTRICTED**

### SOURCE TO FINISH

Placeholder



Placeholder