

Agenda Item 7

Enclosure 3

**Health and Care Professions Council
04 July 2019**

Chair's report

To note

From Christine Elliott, Chair of HCPC

Chair's report

Executive Summary

This report provides the Council with an update on the Chair's activity and thinking on current HCPC issues.

Previous consideration	This is a standing item and is noted at each meeting of the Council.
Purpose of report	The Council is asked to note the report.
Next steps	The next iteration of the report will be noted at the September 2019 Council meeting.
Strategic priority	This report is relevant to all strategic priority areas.
Risk	Strategic risk 5. Failure of leadership, governance or culture.
Financial and resource implications	None as a result of this report.
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Chair's report – July 2019

1. Purpose of Report

To update Council members about the Chair's activity and thinking on HCPC issues.

2. Strategy and Policy

2.1. Social Work England

The government has completed its project review of SWE's preparedness to take over as social workers' regulator. The DHSC is considering the implications of the review and notice of an announcement about the date when SWE takes over as Regulator should be given to us shortly, and in time to finalise the HCPC response.

2.2. HCPC Business Model

A ground-up review of the business is underway, with agile improvements being made in the course of a project plan through the Project Management Office (PMO) run by Paul Cooper, under Sean Sullivan's direction as Advisor to Chair and Council.

2.3. Fitness to Practise (FTP)

The outcome of the latest PSA performance review is awaited. The HCPC FTP team anticipates that there will be recognition for efforts made to meet the Standards, but that six of them will still not be met. As a result, we need a) to be sure of the causes and quantum of the failures b) to ensure that at the next PSA review point, all standards will be met c) to get HCPC in a position where it can successfully meet PSA standards even when the nature of cases is complex and the growth trend is upwards.

2.4. HCPC Strategic Review

I facilitated an SMT workshop round the shape, content and style of a future strategy. We will re-visit this work once the key themes emerging from the business review are clear and we can see what new opportunities HCPC may have.

3. Stakeholders

My focus remains the PSA and the DHSC. I have a monthly face-to-face review with the PSA Chair, supplemented by communication exchange in between; a

weekly check-in with the DHSC Deputy Director, Professional Regulation, who then briefs the Director. These arrangements will continue till they are no longer necessary.

4. Council appointments

I chaired the interview panel also comprising Satjit Singh and Jenny White. HCPC colleagues Claire Amor and Giba Rahman had done a sterling job of marshalling some 300 applicants, from which, after intensive triage and a process agreed with the PSA, we eventually interviewed ten candidates over two days. I am delighted to say that, subject to the PSA confirming we have followed due process and Privy Council approval of the proposed appointees, we will be in a position to welcome two new Council members to the September meeting (one of them from Wales) and the third, in an observer capacity (paid at a day rate), joining as a Council Member from January 2020. All the preferred candidates were briefed by me about the HCPC's present challenges and I am pleased to say that their enthusiasm was undimmed.

5. Development

5.1. Council workshops

A paper and recommendations have been prepared for Council's input, based on the research we carried out since the last meeting.

5.2. Council Members' Objectives and Input

Robert Templeton and I will be having conversations with all Council colleagues about their performance over the past year and development needs for the forthcoming one; as well as how they each can add value to the HCPC's mission. Quite a number of members are already involved in non-executive capacities, advising on work streams arising from the business remodelling project.

5.3. Council strategic event

The proposal is to substitute this year's away-day as a stay-day in order to contribute to cost control. The event should nevertheless prove valuable and engaging.

5.4. Teamscape

As agreed at the previous Council, Council's existing members and new members will be invited to complete Facet5 profiles to support our ability to work as a team.

6. Committees and Meetings

Of particular note were meetings with:

Council of Deans representatives – a stimulating discussion about possible joint research projects. They are likely to arrange a small Council-to-Council follow-up, in the autumn.

Chartered Society of Physiotherapy CEO – my first meeting with the leader of a powerful, articulate and ambitious group of professionals, clearly still on a growth trajectory.

**Chair – Christine Elliott
23 May – 4 July**

1. Meeting with Scottish Government and Jeane Freeman MSP, Edinburgh	29 May
2. Council of Deans of Health, Professor Brian Webster, Chair and Dr Katerina Kolyvam, Executive Director, HCPC	5 June
3. Strategic planning day with Claire Amor, Head of Governance and the Senior Management Team, London	10 June
4. Meeting with Pelham Allen, HCPC	12 June
5. Chartered Society of Physiotherapy, Karen Middleton, Chief Executive, London	13 June
6. Department of Health and Social Care, Claire Armstrong, Deputy Director Professional Regulation	17 June
7. Professional Standards Authority, George Jenkins, Chair London	18 June
8. Department of Health and Social Care, Claire Armstrong, Deputy Director Professions Regulation	24 June
9. Department of Health and Social Care, Claire Armstrong, Deputy Director Professions Regulation	1 July