

Agenda Item 15

Enclosure 18

**Health and Care Professions Council
20 March 2019**

Council remuneration policy update

To note

From Claire Amor, Secretary to Council

Council 20 March 2019

Council remuneration policy update

Executive Summary

At its meeting of 6 December 2019, the Council agreed that member remuneration would move from a day fee to an annual allowance from 1 April 2019.

The Council also agreed the following:-

- annual remuneration will be £12,000 for members and £14,000 for Committee Chairs. This will be paid as a monthly allowance;
- formal attendance expectations will be set out in a Council and Committee member remuneration policy; and
- attendance requirements should be 80% of governance meetings on a rolling 12 month basis

The Council has discussed the need for Council, Committee and other work undertaken, to be evenly shared between members as a principle of the new approach to remuneration.

The Chair of Council took office on 1 March 2019. The Chair intends to meet with members to discuss and understand, among other things, how Council member workload is distributed and if / how this can be more equitable. The Chair will also consider the governance meeting schedule for 2020.

Following these discussions a remuneration policy will be brought to Council for approval. The input of Remuneration Committee will be sought prior to this.

Decision

This paper is to note.

Financial and resource implications

None as a result of this paper. The proposed budget for 2019-2020 includes the member remuneration levels as agreed by the Council.

Background information

- Council paper - Council member remuneration, 6 December 2018
- Public minutes of the Council meeting of 6 December 2018

Date of paper

11 March 2019