

Council Meeting – 11th February 2010

Partner Recruitment

Executive summary and recommendations

Introduction

The Partner Department has undertaken a number of recruitment campaigns and is seeking approval from Council. This paper is submitted under the existing Partner recruitment approval process for Council. Jonathan Bracken, Lawyer for HPC is drafting proposed changes to the Partner recruitment approval process to be submitted at a forthcoming Council meeting.

The recruitment undertaken is:

- 2nd round of Hearing Aid Dispensers
- Continuing Professional Development (CPD) Assessors Physiotherapy
- Practitioner Psychologists
- Registration Assessors, Prosthetists and Orthotists.

Decision

The Council is requested to formally approve the recommendations set out in *Appendix 1* to appoint these people as partners.

Background information

A second round of recruitment was undertaken for Hearing Aid Dispensers in anticipation of this profession coming on the register. Advertising was undertaken in the British Society of Hearing Aid Audiologists (BSHAA) publication; BSHAA News, HPC In Focus and on the Hearing Aid Council website. The full quota of roles required for this profession have now been filled.

Two Prosthetist and Orthotist Registration Assessors were recruited due to a shortage of partners in this area. The vacancies were advertised in HPC In Focus and the British Association of Prosthetists and Orthotists (BAPO).

Following the transfer of Psychologists to the HPC register a further six Practitioner Psychologists were recruited across three modalities. The additional roles have been recruited to accommodate the workload and to cover Partner unavailability. The roles were advertised in the Association of Educational Psychologists and HPC In Focus.

Recruitment for the CPD Assessor Physiotherapy roles were undertaken in HPC In Focus and in The Chartered Society of Physiotherapy magazine, Frontline.

Resource implications

The shortlisting panel consisted of a representative from the Partner Department, The Chair or Vice Chair of the Relevant Committee and representative from Fitness to Practice Department for Panel Member roles, Registrations Department representative for Registration Assessor and CPD Assessors and Education Department representative for Visitor Roles.

Financial implications

Advertising for vacancies was budgeted for in the 2009-2010 Partner Budget with the exception of recruitment of Hearing Aid Dispensers which was budgeted for in the Hearing Aid Council Transfer project.

Appendices

Appendix 1 - Breakdown of Partner Appointments

Date of paper

11 February 2010

Appendix 1
Breakdown of Partner Appointments

Candidate Name	Profession	Registration Assessor	Panel Member	Visitor	CPD Assessor
Karen Shepherd	Hearing Aid Dispenser	√			
Barry Downes	Hearing Aid Dispenser	√	√		
Sarah Hodgson	Hearing Aid Dispenser	√	√		
Robert Rendell	Hearing Aid Dispenser		√		
Stuart Spencer	Hearing Aid Dispenser		√		
Peter Ormerod	Hearing Aid Dispenser		√		
Jane Hunter	Prosthetist and Orthotist	√			
Paul Horwood	Prosthetist and Orthotist	√			
Victoria Heckels	Forensic Psychologist	√			
Pavlo Kanellakis	Sports and Exercise Psychologist		√		
Rina Jelenkovic	Sports and Exercise Psychologist		√		
Peter Branston	Educational Psychologist			√	
Robert Stratford	Educational Psychologist			√	
Kevin Woods	Educational Psychologist			√	
Jane Astill	Physiotherapist				√
Joanne Bentley	Physiotherapist				√
Jacqueline Clifford	Physiotherapist				√
Julia Cutforth	Physiotherapist				√
Tara Davison	Physiotherapist				√
Ruth Emanuel	Physiotherapist				√
Lesley Hopkins	Physiotherapist				√
Stephen Pett	Physiotherapist				√
Irene Stevenson	Physiotherapist				√

Rachel Stockley	Physiotherapist				√
Jennifer Tomkins	Physiotherapist				√
Johanne Watson	Physiotherapist				√