

Health Professions Council

12th September 2006

Partner Performance Appraisal Update

Executive Summary and Recommendations

Introduction

Further to Council's approval of 1st March 2006 of the Partner's Performance Appraisal, the paper will aim to provide Council with an update of the Partners' Performance Appraisal System. It was anticipated that all Partner Performance Appraisal Paperwork would be sent to all Partners. With all performance appraisal system it is vitally important that this system goes through period of monitoring with feedback. This will ensure that any minor changes can be made to the existing system if necessary.

At present, the Performance Appraisal system has only been piloted on the Visitor Partner Role. The total number of Visitors that were sent the Performance Appraisal paperwork is seven. However, to date, a total of four Partners have completed and returned their performance appraisal paperwork with attached feedback forms.

From the feedback received, so far, partners have found the performance appraisal form easy to complete and that the ratings are easy to understand. The feedback also confirmed that all of the questions were relevant to this particular partner role. More specific feedback given was on the *Personal details* section of the form to extend the Registration Number box.

Now that the Performance Appraisal has been piloted, this system will be implemented for Visitors. Similarly, Panel Chair, Panel Member and Registration Assessor will be piloted to ensure no further amendments will need to be made to this paperwork. It is anticipated that this will take place within the next few months. Another update shall be given to Council on the progress of the Performance Appraisal system in one year.

Decision

The Council/Committee is requested to note the document. No decision is required.

Background information

Paper approved by Council on 1st March 2006.

Resource implications

None

Financial implications

None

Appendices

None

Date of paper
28 August 2006