

## Fitness to Practise – Kelly Johnson

### Decisions

#### Struck Off

Keith Butcher, Paramedic – convictions for child pornography offences

David Lawton, Biomedical Scientist – convictions for child pornography offences

Arthur Page, Paramedic – inappropriate treatment of patient and behaviour towards female

Karl Tett, Operating Department Practitioner – conviction for manslaughter

Richard Fitch - Operating Department Practitioner – theft of drugs from employer and conviction for assault

David Pratt, Biomedical Scientist – misread blood leading to the death of a patient

Alexandra Bolton -Speech and Language Therapist – poor record keeping, failure to communicate, poor organisational skills, failure to record referrals, kept 149 patient records at home

Joanne Fuller, Chiropodist – viewed and used inappropriate websites during working hours, behaved inappropriately towards patients and colleagues.

Bartholomew Esilaba, Radiographer – failure to meet the Standards of Proficiency, undertook examinations without supervision when instructed not to do so

Boban Rodolph, Physiotherapist – examined female patients in an inappropriate manner

Glen Hawkins, Paramedic - falsified documentation to gain annual leave on a number of occasions

Chendu Agasthi, Physiotherapist – unnecessary cancellation of appointments, inadequate clinical knowledge and record keeping, failure to seek supervision and adhere to protocols

Babatunde Akinbode, Biomedical Scientist – fraudulently procured a reference

David Wright, Paramedic – Convictions for theft from a patient and from a dead patient

Paul Jones, Speech and Language Therapist – Inadequate patient records, failure to ensure patient records securely kept, taking photographs of patients in a state of undress

John Jarvis, Paramedic – Conviction for making indecent photographs and making indecent photographs of children

Kayode Balogun, Radiographer – falsification of employment details and failure to declare previous fitness to practise proceedings

Christopher Payne, Paramedic – conviction for possessing indecent photographs of children

Vasanth Thangaraj, Physiotherapist – communication skills, professionalism and behaviour towards patients and colleagues

### **Suspension**

Kathryn Bell, Occupational Therapist – fell below the standards expected of a basic grade occupational therapist

Glenn Carrington, Paramedic – failure to meet standards of proficiency

Alastair Richards, Paramedic – inappropriate behaviour towards a colleague,

Alan J Pearce, Paramedic – failure to respond appropriately to an emergency call

John Johnson, Paramedic – failure to adequately treat a patient

Hiral Soni Hiral, Physiotherapist – failed to meet the required level of English language proficiency

Avril Mailey, Occupational Therapist – failure to complete adequate patient assessment and poor risk management

Leanne Russell, occupational therapist – failure to meet standards of proficiency

Yobesh Nyakweba, Occupational Therapist – clinical practice below standard

Penny Crossland, Operating Department Practitioner, health

Rene Revillas, Radiographer – failure to meet the requirements of a neurological case load

Brajraj Kumar, Radiographer – lack of competence

Lorna Black, Occupational Therapist – record keeping and patient assessments

George Tofarides, Physiotherapist – record keeping, assessment techniques and failure to make referrals

Mario Escobar, Occupational Therapist – record keeping, failure to respond to patient needs

Laura Ward, Occupational Therapist – lack of competence

Gavin Hamilton, Occupational Therapist - health

### **Conditions of Practice**

Joanna Howard, Speech and Language Therapist – fell below standards of proficiency

Simon Small, Paramedic - patient assessment, record keeping and patient handling

### **Caution**

Anna Marie Rich, Chiropodist – failure to declare conviction to employer

Andrew Myers, Operating Department Practitioner – misuse of drugs in the workplace

John Worthington, Paramedic – used Entonox for personal use whilst at work

Chandrajeet Sonarkar, Occupational Therapist – failure to meet standards of proficiency

Stephen Kebbell, Occupational Therapist – prescribed inappropriate equipment

Sharon Cooke, Paramedic – failure to provide adequate basic medical assessment

Bridget Burke, Arts Therapist - misconduct

Craig Daniel, Paramedic – undertook paid work during period of sickness absence

Sylvia Cousins, Physiotherapist – unauthorised absences

David Edwards, Radiographer – inappropriate use of IT

Jacqueline Darrer, Radiographer – drink driving convictions and failure to inform HPC of convictions

### **Not Well Founded**

9 cases were not well founded between September and December

### **Part Heard/Adjourned**

8 cases were adjourned/part heard between September and December

### **Review Hearings**

Christopher Caulkin, Chiropodist – suspension

Andrew Longely, Chiropodist – suspension

Kadakwashe Mhundwa, Physiotherapist – no further action

Esther Randall, Physiotherapist – suspension

Minette Magno, Physiotherapist – suspension

Alan Sutheran, Operating Department Practitioner – suspension

Richard Adams, Physiotherapist - suspension

Asarath Aliyar, Physiotherapist - suspended

Hayley Forman, Occupational Therapist -suspended

Daniel Kings, Dietitian – no further action

Claire Fox, Occupational Therapist –struck off

Julia Hollinrake, Occupational Therapist – struck off

Susan Shakespeare, Occupational Therapist – no further action

Mohammed Khokhar, Clinical Scientist – suspension  
Brian Beber, Physiotherapist – suspended  
Baldev Mehra, Physiotherapist – suspended  
Naveed Khan, Physiotherapist – suspended  
Ian Blakey, Paramedic – suspended  
Alan Gazeley, Paramedic – suspended  
Thabo Phirie, Biomedical Scientist – struck off  
Wendie McNabb, Dietitian - suspended  
Roland Ross Parton, Chiropodist – suspended  
Andrew Longley Chiropodist – struck off  
Susan Bradley, Physiotherapist – suspended  
Criona O'Donnell, Clinical Scientist – suspended  
Rachel Winnard, Physiotherapist – suspended  
Mark Campbell, Operating Department Practitioner – caution  
Nigel Harrison, Paramedic - suspended  
Zanele Nxumalo, Dietitian, suspended  
Pamela Willson, Speech and Language Therapist – suspended  
Mark Holman, Chiropodist - suspended

### **High Court Appeals**

Christina Reyburn, speech and language therapist  
Stanley Muscat, radiographer

### **Investigating Committee**

At the end of December there were 192 cases within the remit of the Investigating Committee

### **Conduct and Competence Committee**

At the end of December there were 147 cases within the remit of the Conduct and Competence Committee

### **Health Committee**

At the end of December there were 5 cases within the remit of the Health Committee.

### **Review Hearings**

At the end of December 87 registrants were subject to suspension or conditions of practice orders.

### **Registration Appeals**

At the end of December there were 39 open registration appeals

### **Health and Character**

221 health and character declarations were received between August and December. 153 cases were considered by registration panels. 20 matters were referred to the investigating committee and 1 readmission was rejected. There were 44 open cases at the end of December.

## Protection of Title

96 complaints about misuse were received between August and December. At the end of December there were 62 open cases.

## Other Information

### Meetings:

CHRE Learning Points Meeting  
IPSOS MORI  
CHRE Harmonising Sanctions Working group  
Jackie Gulland – Complaints literature review  
Trade Unions (Unison, Amicus, CSP, BAOT)  
Welsh Blood Service  
London Ambulance Service  
Independent Safeguarding Authority (Civil servant from the Department for Schools, Families and Children)  
Independent Safeguarding Authority Regulatory Group meeting  
Colin Grayer – Reading University Statistics department  
Listening Event – Swindon  
Protecting the Vulnerable: The New Vetting and Barring Scheme (Edinburgh)  
Great Western Ambulance Service  
Jackie Pearce  
Kingsley Napley  
CHRE Adjudication Managers workshop  
Alan Mount

Ambulance Service Investigators Group  
British Psychological Society  
Essex Police  
Diane Hodgson – Training Consultant  
Mercury Health  
Employer Events – Glasgow, Manchester, London, Belfast and Cardiff  
Jenni Richards – 39 Essex Street  
Hearing Aid Council  
Physio First  
Health Writers Guild  
Society of Chiropractors and Podiatrists  
British Psychoanalytic Council  
Legal Assessor Review Day  
Panel Chair Review Day  
Drama Therapist Partner Recruitment  
Association of Educational Psychologists

## Training

Witness Against Abuse –recognising professional boundary violations  
Advocacy Skills  
BTEC in Investigative Practice  
Two members of the team are currently undertaking their Graduate Diploma in Law  
Investigating Panel training  
Performance Review Training

## Current Work Issues

Case Managers are now presenting Article 30 review hearings and will begin to present conviction fitness to practise cases in February.

We are currently working on the Fitness to Practise Annual report, the annual budget and workplan, the health and character review and a number of other operational improvements.

## Resources

The Fitness to Practise department reorganisation is now in place.

Zoe Maguire has been promoted to the position of Lead Case Manager. She now leads Case team one. Russell Brown joins the department from the General Medical Council and leads Case team two. Alison Abodarham has joined the department from the Nursing and Midwifery Council. She now manages HPC's adjudication function.

Emma Bowman (Team Administrator) resigned in December to go to Australia. We will be advertising for her replacement shortly.

Interviews for Case Officers took place on 21<sup>st</sup> January 2008. Jonathan Dillon and Grant Edgeworth were appointed to the roles.