

**Health Professions Council
Conduct and Competence Committee – 30 January 2007**

Case Report

Introduction

At the last meeting of the Conduct and Competence Committee, the Committee were provided with a report giving information about cases that had been heard by panels of the Committee since the last meeting. The Committee has requested that a report is provided giving this information for all Conduct and Competence hearings that have taken place since April 2006.

Between 1st April 2006 and 15th January 2007, there have been 66 cases where a final disposal decision has been made. In nine cases the panel determined that the allegation had not been proven.

The Notices of decision and orders for these cases are attached, however the table below provides the Committee with the outcome and the complainant type.

Registrant	Profession	Type of Complainant	Type of Allegation	Days of Hearing	Outcome of Hearing
Trevor Wicks	Paramedic	22(6)	Misconduct – working while on paid sick leave	2	Caution
Matthew Hankin	Physiotherapist	Employer	Conviction/Caution	1	Struck off
Henrikus Lameris	Physiotherapist	Employer	Lack of Competence- record keeping	2	Caution
Robert Gadd	Operating Department Practitioner	22(6)	Misconduct – failure to disclose information	1	Caution
Mark Taylor	Speech and Language Therapist	Employer	Lack of competence – record keeping	1	Caution
Gwyn Lishman	Occupational Therapist	Employer	Lack of competence – record keeping	2	No further action
Sophie Liddle	Occupational Therapist	Police	Conviction – drink driving	1	No further action
Kathryn Crain	Operating Department Practitioner	Employer	Misconduct – drugs misuse	1	Struck off
Nigel Harrison	Paramedic	Employer	Misconduct – failure to treat patient in VF	3	Suspension

Pamela Wilson	Speech and Language Therapist	Employer	Misconduct/lack of competence – record keeping	1 (Wales)	Suspension
John Amed	Physiotherapist	Employer	Conviction – obtaining money transfer by deception	1	Struck Off
Martin Cooney	Operating Department Practitioner	22(6)	Conviction - Harassment	1	Caution
Sarah Jane Hooper	Chiropodist	Public	Competence – incorrect assessment of patient	2 (Peterborough)	Caution
Wendie McNabb	Dietitian	Employer	Competence – record keeping	2 (Northern Ireland)	Suspension
Thabo Phirie	Biomedical Scientist	Employer	Conviction – wounding with intent to do grievous bodily harm	1	Suspension
Alan Sutheran	Operating Department Practitioner	Employer	Misconduct – drugs misuse	1	Suspension
Peter Jones	Operating Department Practitioner	Article 22(6)	Convictions for possession of indecent photographs of children	1	Struck Off
Angus Sutherland	Operating Department Practitioner	Employer	Misconduct – internet misuse	3	Caution
Claire Fox	Occupational Therapist	Police	Caution - shoplifting	1	Suspension
Julia Hollinrake	Occupational Therapist	Police	Convictions – alcohol and driving related	1	Suspension
James Sheehan	Paramedic	Employer	Misconduct – drugs misuse	1 (Scotland)	Caution
Paul Cooney	Paramedic	Police	Conviction – driving under the influence of alcohol	1	Caution
Claire Groom	Paramedic	22(6)	Misconduct – failure to report a hoax call	2	Caution
Kara Glen	Physiotherapist	Professional	Misconduct – inappropriate relationship with a patient	3 (Reading)	Conditions of Practice
Graham Thurley	Paramedic	Employer	Conviction - engaging in a sexual act in public	1	Struck Off
Alan Edwards	Occupational Therapist	22(6)	Misconduct – inappropriate	1	Struck Off

			behaviour towards fellow health professional		
Kudakwashe Mhundwa	Physiotherapist	Employer	Lack of competence – record keeping	2	Suspension
Simon Standen	Paramedic	Employer	Misconduct – fraudulent claims for sick pay	1	Caution
Anthony Seaford	Paramedic	Employer	Misconduct – theft/dishonesty	1	Struck Off
Simon Harrison	Physiotherapist	Employer	Misconduct – sexual behaviour towards colleagues	1	Caution
Raymond Rushton	Chiropodist	Employer	Competence/ Misconduct - Poor communication, record keeping, treatment or patients	1	Suspension
	Paramedic	Employer	Misconduct – misuse of drugs	1 (Wales)	Struck Off
Vaughan Knight	Paramedic	22(6)	Misconduct – assessment and treatment of patient	1 (Manchester)	Struck Off
Anne Eccleston	Speech and Language Therapist	Employer	Misconduct/lack of competence – record and register keeping	5 (Northern Ireland)	Struck Off
	Paramedic	Employer	Misconduct - Theft and sale on Ebay	1	Struck Off
Helen Curran	Operating Department Practitioner	Employer	Misconduct - working while on paid sick leave	1	Caution
Alan Gazeley	Paramedic	Police	Conviction - fraud and theft from employer	1	Suspension
Paul Gilbert	Paramedic	Employer	Misconduct – bullying and harassment, record keeping, driving accidents	3 (Nottingham)	Struck Off
Kaseem Fouad Javed	Chiropodist	Employer	Misconduct – inappropriate internet use	1	Caution
Paul Neighbour	Operating Department Practitioner	Employer	Conviction - Fire raising, theft & malicious mischief	1	Struck Off
Kenneth Wanless	Paramedic	22(6)	Misconduct - Inappropriate care of patient	2 (Scotland)	Suspension
Russell Headridge	Prosthetist and Orthotist	Employer	Misconduct and/or lack of competence – record keeping	1 (Scotland)	Suspension

Mark Campbell	Operating Department Practitioner	Employer	Misconduct/physical or mental health – drugs misuse	1	CPO
Vere Thorpe	Chiropodist	Employer	Conduct/Lack of competence – sexual behaviour in the work place	3	Struck Off
Mark Wakefield	Occupational Therapist	Employer	Competence - poor performance	2	Struck Off
Geoffrey Hill	Prosthetist and Orthotist	Employer/Agency	Misconduct - inappropriate behaviour towards patients and colleagues	2 (Bristol)	Caution
Steven Garland	Paramedic	Public	Misconduct – poor treatment of patient	1 (Manchester)	Caution
Kieran Guinan	Chiropodist	Employer	Misconduct/Competence – record keeping and attitude	2 (Wales)	Struck Off
Vincent Clark	Occupational Therapist	Employer	Misconduct - inappropriate behaviour to colleagues	1 (Chester)	Caution
Jackie Hutchings	Paramedic	Employer	Misconduct – drugs misuse	1	Struck Off
Simon Bowden	Paramedic	Public	Caution – menacing phone calls	1	Caution
Stephen Bowen	Radiographer	Employer	Misconduct – attending work under the influence of alcohol	1 (Wales)	Suspension
Peter Morley	Paramedic	22(6)	Misconduct – misuse of drugs	1	CPO
Edward Sage	Chiropodist	Employer	Misconduct and/or lack of competence – record keeping and other issues	1	Caution
Clare Lawson	Radiographer	Police	Conviction – drink driving	1	No further Action
Catherine Westbrook	Radiographer	22(6)	Misconduct – possession of drugs	1	Caution
Salina Khan	Radiographer	Employer	Caution - theft	1	Caution
Ian Jones	Biomedical Scientist	Employer	Lack of competence/Misconduct – serious errors made	1	Struck Off

Decision

No decision required

Background information

Resource implications

See resource implications for Review paper.

Financial implications

Convening a panel normally incurs an average daily cost of £1770. The average cost of a shorthand writer is £550. If a hearing is scheduled to take place outside of London, a venue generally costs £1100.

HPC also has to pay for a lawyer to present and prepare the case for the HPC. Work is being undertaken to ensure that the F TP team undertake the tasks that do not need to be done by lawyers.

Appendices

Notice of Decision and Orders in the following cases:

Trevor Wicks, Paramedic
Henrikus Lameris, Physiotherapist
Robert Gadd, Operating Department Practitioner
Sophie Liddle, Occupational Therapist
Gwyn Lishman, Occupational Therapist
Mark Taylor, Speech and Language Therapist
Kathryn Crain, Operating Department Practitioner
Nigel Harrison, Paramedic
Pamela Wilson, Speech and Language Therapist
John Amed, Physiotherapist
Martin Cooney, Operating Department Practitioner
Sarah Jane Hooper, Chiropodist
Wendie McNabb, Dietitian
Thabo Phirie, Biomedical Scientist
Alan Sutheran, Operating Department Practitioner
Peter Jones, Operating Department Practitioner
Angus Sutherland, Operating Department Practitioner
Claire Fox, Occupational Therapist
Julia Hollinrake, Occupational Therapist
James Sheehan, Paramedic
Paul Cooney, Paramedic
Claire Groom, Paramedic
Kara Glen, Physiotherapist
Graham Thurley, Paramedic
Alan Edwards, Occupational Therapist
Kudakwashe Mhundwa, Physiotherapist
Simon Standen, Paramedic
Anthony Seaford, Paramedic
Simon Harrison, Physiotherapist

Raymond Rushton, Chiropodist
[REDACTED] Paramedic
Vaughan Knight, Paramedic
Anne Eccleston, Speech and Language Therapist
[REDACTED] Paramedic
Helen Curran, Operating Department Practitioner
Alan Gazeley, Paramedic
Paul Gilbert, Paramedic
Kaseem Fouad Javed, Chiropodist
Paul Neighbour, Operating Department Practitioner
Kenneth Wanless, Paramedic
Russell Headridge, Prosthetist and Orthotist
Mark Campbell, Operating Department Practitioner
Vere Thorpe, Chiropodist
Mark Wakefield, Occupational Therapist
Geoffrey Hill, Prosthetist and Orthotist
Steven Garland, Paramedic
Kieran Guinan, Chiropodist
Vincent Clark, Occupational Therapist
Jackie Hutchings, Paramedic
Simon Bowden, Paramedic
Stephen Bowen, Radiographer
Peter Morley, Paramedic
Edward Sage, Chiropodist
Clare Lawson, Radiographer
Catherine Westbrook, Radiographer
Salina Khan, Radiographer
Ian Jones, Biomedical Scientist

Date of paper

December 2006