HCPC Committee Review 2020

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<th>Committee</th>
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<td>Committee Chair</td>
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<td>Committee Members</td>
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What are we looking to achieve?

HCPC is going through a period of change – it is time to reflect, review and refresh. This review aims to ensure that;

- Our Committees are working, adding value and are relevant
- The right committee structure is in place for the next 3-5 years
- Committees are focused on the right areas of work to support the HCPC Council in its governance role
- Committees have the right skills to support its work and cognisant of succession planning

1. Reflect on the Committees work over the last 12-24 months and in line with your terms of reference:
   - Has the Committee been doing what it is supposed to do?
   - Has the Committee been doing things that are not within its terms of reference? If so what? Should they be within the Committees remit or sit elsewhere?
   - Has the Committee found it difficult to carry out the fullness of its remit - if so in what way?
   - What value has the Committee added?
2. **Committee membership:**
- What skills are available across the committee membership?
- Are skills available being fully utilised and adding value?
- Are there any skills not currently within the membership that would be beneficial to the Committee?
- What are the tenure timelines for Committee members / Committee chair

3. **The Committee and the future:**
- Does the Committee recommend any changes to its terms of reference or constitution?
- What value will this Committee bring to HCPC in the next 3-5 years?
4. **Other points:**
   - Can the committee discuss and offer suggestions on how best to ensure effective oversight and scrutiny of finance and people for HCPC.

5. **Cross-Committee Working:**

   What would support an appropriate level of connectivity and engagement across all HCPC Committees to the benefit of HCPC?

   - Educations and Training Committee
     - Education Panel
   - Audit Committee
   - Remuneration Committee
   - Tribunal Advisory Committee

6. **Anything else?**